

Academic Diversity & Inclusion Committee Minutes
September 10, 2019 1 PM Shawnee Room

Present:

Alegria, Berumen, Brown, DeSota, Ellis, Erby, Etzel, Juma, Kendall-Morwick, Lambing, McClendon, O'Neill, Petersen, Scofield, Sundal, Thimesch, Williams, Wasserstein, Zamora

Guests: Tonya Kavalski (representing Dean Pratt)

- I. Call to order 1:00.
- II. Erby called to nominate new secretary of the committee, Grant. Passed unanimously.
- III. Approved minutes of Academic Diversity and Inclusion Committee from May 7, 2019
- IV. Introductions of all current members
- V. Erby presented charges of the committee & membership requirements
- VI. Reports from Student Organization Meetings- None yet. Erby said that she hoped people would attend the meetings of multicultural student organizations.
 1. Zamora stated that HALO, student group serving those of Hispanic heritage, has time blocked off at the beginning of meetings in the case that faculty or staff want to present. Let Angela Valdivia know when the presentation should be made and the topic. HALO meetings are all listed at the end of the agenda.
 2. Williams received an invite from Becky Bolte for the September 25th Latin American scorch on the porch
 3. We are First invites first generation staff and faculty to attend a meeting October 2 at 4 pm in Mabee 105 .
- VII. Old Business
 1. Discussion about promoting diversity-related courses for spring & summer 2020
 2. Update on Proposed Minor Program
 3. Update on Bias Response Proposal
- VIII. New Business
 1. Discussion of DRAFT 2019–2020 Goals for the Committee. Erby explained that the goals had come from the student and faculty listening sessions last spring, as well as feedback from and conversations with individual members of the committee over the summer, in addition to the VPAA.
 2. Subcommittee Assignments. Erby said she hoped that subcommittees would meet once a month then report back to the full committee.
- IX. Announcements
 1. Faith & Work Series- Joey Desoto shared information and applications for the upcoming “Faith and Work” series.

2. Tilford Conference—Oct. 3 & 4 at the University of Kansas in Lawrence. Register here: <http://diversity.ku.edu/tilfordconference> VPAA will once again cover expenses. Contact Erby or Dempsey-Swopes.
3. Student Organization Meeting Dates (attachment pp. 9–10)
4. Sharon Sullivan’s UN class 2020 (attachment p. 11)

Respectfully submitted,

Erin Grant