

Academic Diversity & Inclusion Committee
May 11, 2021 Minutes

In attendance: Ayella, Brown, Burdick, Collier, Cradle, Dempsey-Swopes, Erby, Grant, Hart, Leming, Miller, Morse, Nyquist, O'Neill, Smith, Tatum, Williams, Walter, Wasserstein, Wynn

- I. Approval of minutes from April 13, 2021
- II. Reports from Student Organization Meetings - none
- III. Old Business
 - a. Faculty members who have previously taught WUmester classes
 - b. Recap of Committee Activities 2020–2021
 - i. Launch of African American African Diaspora Studies program
 - ii. Launch of Affinity Groups
 - iii. Launch of Campus Climate Reporting System
 - iv. WUmester 2021: Sustainability
 - v. Launch of www.washburn.edu/dicourses
 - vi. Support of Faculty Affairs Committee in calling for review of tenure and promotion guidelines in light of COVID and supporting staff and non-tenure-track faculty
 - c. Selected Additional Campus Efforts toward an Inclusive Academic Environment
 - i. Multicultural Intersectional Learning Space (MILS) ILS Grand Opening
 - ii. *Hostile Terrain 94* exhibit at the Mulvane Art Museum Fall 2020 & important supporting programming throughout Fall 2020
 - iii. Professional Development Opportunities through CTEL
 1. This year, CTEL offered 18 one-day workshops and webinars that focused on diversity and inclusive teaching and 7 multi-day teaching circles and teaching action groups; 47 people earned the certificate of inclusive teaching and learning
 - iv. Wide variety of programming from units across campus
 - d. Preview for Fall 2021
 - i. More discussion of general education pending KBOR decisions that will affect WU
 - ii. Completed analysis of campus climate survey
 - iii. Multicultural Scholarships and Grants
 - iv. MILS Budget and Programming
- IV. New Business - none
- V. Discussion Items
 - a. What diversity and inclusion efforts should the University focus on in 2021–2022?
- VI. Announcements

- a. 2021–2022 ADIC meetings: Shawnee Room @ 1:00 pm: September 14, October 12, November 9, December 14, February 8, March 8, April 12, May 10
- b. If you are rotating off the committee next year, please let Erby know
- c. Summer: International Programs will run an English Language Institute over the summer and there will be international students primarily from Japan participating
- d. Tilford Conference: In-person at KU October 18—stay tuned for call for proposals and registration information