

Given the structure of our programs and accreditation requirements, both the School of Business and the School of Nursing will most likely be unable to offer release time as compensation for mentoring a Scholarly/Creative WTE. Do you think it is fair that Business and Nursing faculty receive higher levels of monetary compensation than others in departments where release time is available? Feel free to expand on your answer.

Yes

It is difficult to measure the amount and worth of one's mentorship because it varies according to student and project.

Yes, but what about the possibility of summer compensation for WTE SUPERVISION?

First, on question 3, I don't understand why only one answer can be chosen. In my opinion, both factors should be taken into account. On question 4, I don't have any issues with the difference in pay across academic units. I think budget constraints are much more relevant for establishing the rules than the concept of "fairness".

yes. Release time has a much higher value than cash compensation.

Nothing in life is fair so why complain about it.

This is somewhat of loaded question. The survey focuses on the "fairness" of the discrepancy in monetary compensation and all but ignores the "fairness" of the discrepancy in release time? It is not surprising that there is no question asking if it is "fair" that CAS faculty can get a courseload reduction for 100 hrs of WTE effort whereas Business and Nursing faculty are denied that same opportunity. CAS faculty were not denied the opportunity to become accounting or finance faculty, they CHOSE not to get their PhDs in accounting and finance.

Fair given their situation

Yes -- first of all, we have to do our WTEs on load. Other colleges have more flexibility regarding release time. Second of all, as a percentage of our market salaries, the School of Business people are receiving the LOWEST compensation at WU. If LAS-types want to pretend that they don't understand that salaries in the U.S. are set by market forces they are free to engage in their frivolous daydreams, but they shouldn't expect other mature adults to play along. If you don't pay me enough to supervise a WTE, I won't. It's a lot of extra work.

Yes.

It may not be fair - but that is the way the system works.

SOBU has greater demand on the faculty time due to the accreditation requirements. The proposed monetary compensation is still way below expectation but we do understand the need to compress the pay structure across campus. Given the assessment requirements, research requirement and teaching expectations at SOBU it is only fair that the compensation be reflective of these issues.

Yes, that seems fair since the areas with possible release time have more choices.

Yes

Yes. Release time is worth much more to a business faculty member, but since they cant have it monetary compensation must be used.

yes