

Faculty Compensation for Supervising Creative & Scholarly WTEs (revised):

1. In exchange for the time and energy a faculty member voluntarily expends supervising a student's Creative & Scholarly WTE project, the faculty member will be assured compensation. Compensation will be restricted to the following:
 - a. Monetary compensation will be \$1,000 for each student project.
 - b. Supervision of six (6) completed WTE projects will be required in order to receive release time for one (1) 3-credit course.
 - c. No additional compensation will be given for in-load WTE projects, as the faculty member is already receiving compensation. In-load WTE courses will be credited 1 hour for every 2 students up to 3 credit hours.
 - d. In those instances when a faculty member is expected to consistently supervise more than six (6) WTE projects within an academic year, attempts should be made to make supervision a part of the faculty member's normal teaching load.
 - e. A faculty member may opt not to receive compensation for supervising a WTE project.
2. A WTE project will only be compensated when the project has reached completion, as determined by the appropriate WTE Area Director. Exception to this rule can only be granted by the individual's Dean.
3. Faculty members will be limited in the maximum number of WTE projects that can be compensated within one academic year.
 - a. The maximum number of WTE projects that can be compensated within one academic year is six (6).
 - b. Faculty members are welcome to supervise beyond the maximum number allowed by their respective School/College. However, compensation will not be given for any number of WTE projects that are supervised beyond the maximum number allowed by the faculty member's School or College.
4. In the case where a faculty member is seeking release time as compensation, the decision as to which course(s) and which semester are involved in the release will be determined jointly by the faculty member and that individual's Department Chair (CAS) or Dean (SAS, SoB, SoN). Normally, faculty in the School of Business will not be eligible for release time.
5. Faculty members will have the option to defer release time up to that point where the total number of compensated WTE projects supervised reaches twelve (12). Faculty members may not normally take more than six credit hours course release in any given semester. Exception to this rule can only be granted by the individual's Dean.