

**Washburn University
Faculty Affairs Committee**

Minutes of October 16, 2008 Meeting
Lincoln Room, Memorial Union

Present: Michael McGuire (Chair), Matt Arterburn, Linda Croucher, Park Lockwood, Tony Naylor, Mary Ramirez, Gene Wunder.

- I. The meeting was called to order at 2:30pm.
- II. Harold Rood presented information on long-term care insurance and health savings plans.
 - a. A summary of Washburn's health insurance premiums and analysis of the health insurance fund was distributed to the committee. Within the past several years, the Benefits Committee has recommended that Washburn not include a long-term care insurance plan within their group insurance. Reasons for this recommendation were numerous and included the cost and the lack of faculty / staff interest in this type of insurance. The FAC will continue to discuss this topic based on the new information presented and then decide if further action needs to occur.
 - b. Health savings plans were discussed. It was concluded that this high-deductible insurance plan may not be beneficial to most Washburn employees and may also drive up the cost of current insurance premiums for those who choose not to enroll in this plan. Although the FAC will continue to discuss this issue, it was generally concluded that this type of plan may be more financially counterproductive for most Washburn University and its employees.
- III. The Academic and Sweet Sabbatical Committee. The FAC will begin the process of forming this 2008 – 09 committee by contacting the VPAA office and requesting volunteers from the schools of Law, Nursing, Business, and College of Arts and Sciences (Humanities) to serve on this committee. Names of volunteers will be sent to the FAC and the FAC will make a final recommendation as to the membership of this committee.

Meeting was adjourned at 3:40pm.

Next meeting will be in the Cottonwood room at 2:30pm on Thursday, November 20th.

Submitted by Park Lockwood, Secretary of the Faculty Affairs Committee