

# WTE Faculty Compensation

## Creative and Scholarly WTE

1. A careful review of current practices supported the premise that most scholarly or creative work was occurring in the context of courses. The nature of the courses ranges from traditional capstones, research, and/or directed readings. In an effort to establish equitable practices across the discipline, this proposal requires students to enroll in a course to complete the Scholarly or Creative WTE. The exact course will be determined by existing degree requirements and the constraints of the discipline, but students will be required to complete a course which will count toward graduation and toward satisfying the scholarly/creative WTE and WTE activities will be embedded in the coursework.
2. The amount of compensation for conducting a scholarly/creative WTE will be the amount per credit hour rounded up to the nearest amount divisible by 5 up to a maximum of three student credit hours upon completion of the WTE.
3. Maximum number of WTE students allowed each year for compensation will be 6.
4. Therefore, the following will be used for determining compensation and/or load:
  - a. Faculty member who mentors an individual Scholarly/Creative WTE project - \$200/\$225/\$245 per credit hour (depending on the tuition charged) up to 3 credit hours upon completion
  - b. (if applicable) Faculty member responsible for a WTE course with assistance from other departmental faculty for WTE supervision – 1/2 Load Credit based on course credit hours. Any faculty member who assists the faculty member of record with an individual project will receive \$100/\$112.50/\$122.50 per credit hour (depending on the tuition charged) up to 3 credit hours per student assisted upon completion of the project.
  - c. (if applicable) Faculty member responsible for WTE course without assistance from other faculty – Full Load Credit based on course credit. No additional compensation.
  - d. NOTE: Underenrolled courses (as determined by the academic dean) will be cancelled and will revert to individually mentored scholarly/creative WTEs
5. Faculty compensation will be re-evaluated periodically to determine if the compensation amount is still reasonable.