# Washburn University Meeting of the Faculty Senate April 15, 2019 3:00 PM – Forum Room, BTAC

#### Present:

Barker, Beatie, Byrne, Cook (Matthew), Cook (Sarah), Erby, Fredrickson, Grant (Emily), Grant (Erin), Hickman, Jones, Juma, Krug, Mazachek, Memmer, Menager, Morse, Pierce, Prasch, Ricklefs, Sheldon, Smith, Thor, Todwong, Wasserstein, Watson, Wilson, Wohl, Worsley

## Absent:

Jackson, Jolicoeur, Mansfield, Menninger-Corder, Steffen, Tso

#### **Guests:**

Ballard, Emry, Grospitch, Holthaus, Mullican, Peterson

- I. Call to Order 3:04
- II. The minutes of the Faculty Senate Meeting of April 1, 2019 were approved with minor changes.
- III. President's Opening Remarks
  - Union lunches are going well. Administrators and faculty have both been in attendance with great discussion. We will not meet this Friday due to Apeiron. Please go and see what the students have done.
  - If you didn't get to the musical, Curtains, it was awesome. We have talented students!
  - We will be holding an at large election to replace Erby.
  - KBOR is still working on OER.
  - The Handbook committee is working on updates. A draft was sent to Faculty Affairs, which provided feedback.
  - Please try to attend the employee recognition ceremony on April 23 at 3pm in Washburn A/B and the retirement celebration on April 30 at 3pm in Bradbury Thompson.
  - Reminder that Faculty Senators need to attend committee meetings, read agendas, and participate in discussion.
  - The next meeting is Monday May 6 during which elections will be held. Those who are ending their terms should attend in addition to new senators.

- IV. Report from the Faculty Representative to the Board of Regents
  - Barker attended the 4/3 meetings. The Budget and Finance committee met prior to the board meeting. The discussion included a proposal to increase faculty salary. There was interest in the proposal, but no commitment made at this time. There was also a tentative first pass at the budget with a finalize data of June 26. During the board meeting, the Dancing Blues were honored, honorary degrees were approved, the Bachelor of Arts in Theatre was approved, and promoted faculty were acknowledged (see below). The next WUBOR will meet June 26.

Emeriti Faculty: Mrs. Evelyn Pitts, Dr. Catherine Hunt, Dr. Steve Cann, Dr. Chris Hamilton, Dr. Gabi Lunte.

# **Tenured Faculty:**

Lisa Douglass Education College of Arts and Sciences
Linzi Gibson Psychology College of Arts and Sciences
Jericho Hockett Psychology College of Arts and Sciences
Kara Kendall-Morwick English College of Arts and Sciences
Shane Van Dalsem Finance School of Business
Erin Grant Criminal Justice School of Applied Studies
Jason Jolicoeur Criminal Justice School of Applied Studies
Amy Memmer Criminal Justice School of Applied Studies
Melanie Worsley Criminal Justice School of Applied Studies

### **Promoted Faculty:**

Matt Arterburn Biology/CAS Promotion to Professor
Lisa Douglass Education/CAS Promotion to Associate Professor
Linzi Gibson Psychology/CAS Promotion to Associate Professor
Jericho Hockett Psychology/CAS Promotion to Associate Professor
Kara Kendall-Morwick English/CAS Promotion to Associate Professor
Eric McHenry English/CAS Promotion to Professor
Marguerite Perret Art/CAS Promotion to Professor
Jim Schnoebelen Communications/CAS Promotion to Professor
Paul Byrne Economics/SOBU Promotion to Professor
Shane Van Dalsem Finance/SOBU Promotion to Associate Professor
Erin Grant Criminal Justice/SAS Promotion to Associate Professor
Jason Jolicoeur Criminal Justice/SAS Promotion to Associate Professor
Amy Memmer Criminal Justice/SAS Promotion to Associate Professor
Kayla Waters Human Services/SAS Promotion to Professor

## V. VPAA Update—Dr. JuliAnn Mazachek

- WUBOR approved all who were recommended for tenure and promotion. This year it
  was a big group; it was impressive to the board to have so many in attendance and
  meaningful to have everyone recognized. Congrats!!
- There have been diversity related listening sessions for students and faculty / staff. All
  information has been taken in consideration as we move forward. Grospitch is leading
  the efforts to come up with space for both programming and a multicultural center by
  fall.
- A firm has been identified to do a campus climate survey using both quantitative and qualitative methods. Preparation will take place over the summer with a fall start.
- Work is still being done to create a bias rapid response task force; seeking to complete
  the team with a few more members. Juma will be leading this task force of
  approximately 15 people. The task force will be responsible for a rapid response
  regarding both addressing concerns and creating solutions. Some work will occur over
  the summer.
- Mazachek was able to give WUBOR a high level idea of the budget. There was a
  positive response, including a salary program. Currently, there are no overall budget
  cuts included. Currently, chairs and deans are working turn budgets in by May 3.
- Within the next week, there will be an announcement regarding an interim assistant VPAA while they are looking to replace Tate.

# **VI.** Faculty Senate Committee Reports

- The Academic Affairs Committee minutes from January 28, 2019 were approved.
- The Academic Affairs Committee minutes from March 27, 2019 were approved.

# VII. University Committee Reports

- The Faculty Handbook committee minutes from January 8, 2019 were received with discussion. Cook (S) asked about why there was a push to move on handbook changes so quickly. Thor stated that there is a version coming forward at the next Faculty Affairs Committee meeting. The current version was started last spring. Mazachek stated that while it seems to be moving quickly, it has taken quite a while to get to the current version.
- The International Education / WTE committee minutes from January 31, 2019 were received.
- The Honors Advisory Board committee minutes from February 6, 2019 were received.
- The Honors Advisory Board committee minutes from March 6, 2019 were received.

#### VIII. Old Business

- 19-10 Adoption of a new School of Business Correlate. Motion passed without discussion; it will go on to the General Faculty as an information item.
- 19-11 Bachelor of Education, Biology Secondary Education. Motion passed without discussion; it will go on to the General Faculty as an action item.
- 19-12 Bachelor of Musical Arts. Motion passed without discussion; it will go on to the General Faculty as an action item.
- 19-13 Game Design Minor. Motion passed without discussion; it will go on to the General Faculty as an action item.
- 19-14 Bachelor of Education, Math Secondary Education. Motion passed without discussion; it will go on to the General Faculty as an action item.
- 19-15 Bachelor of Science, Forensic Biology. Motion passed without discussion; it will go on to the General Faculty as an action item.
- IX. New Business: NONE
- X. Information Items: NONE
- XI. Discussion Items: NONE

### XII. Announcements

- Grospitch: Drag show, BTAC, Friday April 19 6:30 pm bring money for tips!
   Ta-Nehisi Coates, Thursday April 25 6 pm Lee Arena
- Prasch: Final Phi Alpha Theta film screening of the year is Kiss of the Spider Woman, with Kim Morse leading discussion, April 16 7pm in Henderson 112
   There are two Faculty Colloquium Freedom of Speech and Expression Presentations to take place April 25 and 30 at 2:30pm in the Rita Blitt Gallery
- Barker: Reminders for Apeiron and final Faculty Senate meeting Please attend graduation on May 11
- Erby: The remaining WUmester panel events will take place on April 22 and May 1
- Holthaus: April 24 is Denim days

# XIII. Adjournment: 3:33