Washburn University **Group Health Insurance Premiums** **November 1, 2011**

Employee employed at least 3/4 time but less than full-time

PLAN	Base				Buy-Up			
Full Time Equivalent Salary	**Single**	**Employee + Child/ren**	**Employee + Spouse**	**Family**	**Single**	**Employee + Child/ren**	**Employee + Spouse**	**Family**
Salary >$58,131 (Tier 1)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$458.71	$530.35	$940.45	$0.00	$458.88	$530.03	$939.89
TOTAL for Employee	**$139.57**	**$458.71**	**$530.35**	**$940.45**	**$164.47**	**$515.20**	**$584.10**	**$1,025.44**
Washburn Pays	$418.70	$596.36	$605.56	$693.22	$418.79	$596.06	$605.57	$693.56
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$58,131 (Tier 2)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$435.32	$501.10	$869.05	$0.00	$429.39	$500.81	$868.55
TOTAL for Employee	**$139.57**	**$435.32**	**$501.10**	**$869.05**	**$164.47**	**$485.71**	**$554.88**	**$954.10**
Washburn Pays	$418.70	$619.75	$634.81	$764.62	$418.79	$625.55	$634.79	$764.90
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$50,232 (Tier 3)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$411.95	$471.86	$797.65	$0.00	$412.06	$471.59	$797.22
TOTAL for Employee	**$139.57**	**$411.95**	**$471.86**	**$797.65**	**$164.47**	**$468.38**	**$525.66**	**$882.77**
Washburn Pays	$418.70	$643.12	$664.05	$836.02	$418.79	$642.88	$664.01	$836.23
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$41,929 (Tier 4)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$387.09	$440.44	$723.33	$0.00	$387.18	$440.21	$722.97
TOTAL for Employee	**$139.57**	**$387.09**	**$440.44**	**$723.33**	**$164.47**	**$443.50**	**$494.28**	**$808.52**
Washburn Pays	$418.70	$667.98	$695.47	$910.34	$418.79	$667.76	$695.39	$910.48
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$33,940 (Tier 5)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$363.70	$411.91	$651.94	$0.00	$363.76	$411.71	$651.65
TOTAL for Employee	**$139.57**	**$363.70**	**$411.91**	**$651.94**	**$164.47**	**$420.08**	**$465.78**	**$737.20**
Washburn Pays	$418.70	$691.37	$724.00	$981.73	$418.79	$691.18	$723.89	$981.80
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$26,042 (Tier 6)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$339.58	$381.24	$576.89	$0.00	$339.63	$381.06	$576.67
TOTAL for Employee	**$139.57**	**$339.58**	**$381.24**	**$576.89**	**$164.47**	**$395.95**	**$435.13**	**$662.22**
Washburn Pays	$418.70	$715.49	$754.67	$1,056.78	$418.79	$715.31	$754.54	$1,056.78
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00