

PLAN	Base				Buy-Up			
	Single	Employee + Child/ren	Employee + Spouse	Family	Single	Employee + Child/ren	Employee + Spouse	Family
Salary >\$59,875 (Tier 1)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$259.93	\$328.50	\$709.38	\$0.00	\$260.19	\$328.18	\$708.70
TOTAL for Employee	\$0.00	\$259.93	\$328.50	\$709.38	\$24.88	\$316.51	\$382.25	\$794.25
Washburn Pays	\$558.27	\$795.14	\$807.41	\$924.29	\$558.38	\$794.75	\$807.42	\$924.75
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$59,875 (Tier 2)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$228.74	\$289.50	\$614.18	\$0.00	\$220.87	\$289.21	\$613.58
TOTAL for Employee	\$0.00	\$228.74	\$289.50	\$614.18	\$24.88	\$277.19	\$343.28	\$699.13
Washburn Pays	\$558.27	\$826.33	\$846.41	\$1,019.49	\$558.38	\$834.07	\$846.39	\$1,019.87
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$51,738 (Tier 3)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$197.58	\$250.51	\$518.98	\$0.00	\$197.77	\$250.26	\$518.48
TOTAL for Employee	\$0.00	\$197.58	\$250.51	\$518.98	\$24.88	\$254.09	\$304.33	\$604.03
Washburn Pays	\$558.27	\$857.49	\$885.40	\$1,114.69	\$558.38	\$857.17	\$885.34	\$1,114.97
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$43,186 (Tier 4)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$164.43	\$208.62	\$419.89	\$0.00	\$164.59	\$208.41	\$419.48
TOTAL for Employee	\$0.00	\$164.43	\$208.62	\$419.89	\$24.88	\$220.91	\$262.48	\$505.03
Washburn Pays	\$558.27	\$890.64	\$927.29	\$1,213.78	\$558.38	\$890.35	\$927.19	\$1,213.97
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$34,958 (Tier 5)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$133.24	\$170.58	\$324.70	\$0.00	\$133.37	\$170.42	\$324.39
TOTAL for Employee	\$0.00	\$133.24	\$170.58	\$324.70	\$24.88	\$189.69	\$224.49	\$409.94
Washburn Pays	\$558.27	\$921.83	\$965.33	\$1,308.97	\$558.38	\$921.57	\$965.18	\$1,309.06
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$26,824 (Tier 6)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$101.09	\$129.68	\$224.63	\$0.00	\$101.19	\$129.55	\$224.41
TOTAL for Employee	\$0.00	\$101.09	\$129.68	\$224.63	\$24.88	\$157.51	\$183.62	\$309.96
Washburn Pays	\$558.27	\$953.98	\$1,006.23	\$1,409.04	\$558.38	\$953.75	\$1,006.05	\$1,409.04
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00