

Employee employed at least 1/2 time but less than 3/4 time

| PLAN | Base | | | | Buy-Up | | | |
|--------------------------------------|-----------------|----------------------|-------------------|-------------------|-----------------|----------------------|-------------------|-------------------|
| | Single | Employee + Child/ren | Employee + Spouse | Family | Single | Employee + Child/ren | Employee + Spouse | Family |
| Full Time Equivalent Salary | | | | | | | | |
| Salary >\$59,875 (Tier 1) | | | | | | | | |
| Employee Pays for Buy-Up | | | | | \$24.88 | \$56.32 | \$54.07 | \$85.55 |
| Employee Pays for Self | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Pays for Dependents | \$0.00 | \$657.50 | \$732.20 | \$1,171.52 | \$0.00 | \$657.56 | \$731.89 | \$1,171.07 |
| TOTAL for Employee | \$279.13 | \$657.50 | \$732.20 | \$1,171.52 | \$304.07 | \$713.88 | \$785.96 | \$1,256.62 |
| Washburn Pays | \$279.14 | \$397.57 | \$403.71 | \$462.15 | \$279.19 | \$397.38 | \$403.71 | \$462.38 |
| Total Premium | \$558.27 | \$1,055.07 | \$1,135.91 | \$1,633.67 | \$583.26 | \$1,111.26 | \$1,189.67 | \$1,719.00 |
| Salary <=\$59,875 (Tier 2) | | | | | | | | |
| Employee Pays for Buy-Up | | | | | \$24.88 | \$56.32 | \$54.07 | \$85.55 |
| Employee Pays for Self | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Pays for Dependents | \$0.00 | \$641.90 | \$712.70 | \$1,123.92 | \$0.00 | \$637.90 | \$712.40 | \$1,123.51 |
| TOTAL for Employee | \$279.13 | \$641.90 | \$712.70 | \$1,123.92 | \$304.07 | \$694.22 | \$766.47 | \$1,209.06 |
| Washburn Pays | \$279.14 | \$413.17 | \$423.21 | \$509.75 | \$279.19 | \$417.04 | \$423.20 | \$509.94 |
| Total Premium | \$558.27 | \$1,055.07 | \$1,135.91 | \$1,633.67 | \$583.26 | \$1,111.26 | \$1,189.67 | \$1,719.00 |
| Salary <=\$51,738 (Tier 3) | | | | | | | | |
| Employee Pays for Buy-Up | | | | | \$24.88 | \$56.32 | \$54.07 | \$85.55 |
| Employee Pays for Self | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Pays for Dependents | \$0.00 | \$626.32 | \$693.21 | \$1,076.32 | \$0.00 | \$626.35 | \$692.93 | \$1,075.96 |
| TOTAL for Employee | \$279.13 | \$626.32 | \$693.21 | \$1,076.32 | \$304.07 | \$682.67 | \$747.00 | \$1,161.51 |
| Washburn Pays | \$279.14 | \$428.75 | \$442.70 | \$557.35 | \$279.19 | \$428.59 | \$442.67 | \$557.49 |
| Total Premium | \$558.27 | \$1,055.07 | \$1,135.91 | \$1,633.67 | \$583.26 | \$1,111.26 | \$1,189.67 | \$1,719.00 |
| Salary <=\$43,186 (Tier 4) | | | | | | | | |
| Employee Pays for Buy-Up | | | | | \$24.88 | \$56.32 | \$54.07 | \$85.55 |
| Employee Pays for Self | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Pays for Dependents | \$0.00 | \$609.75 | \$672.26 | \$1,026.78 | \$0.00 | \$609.76 | \$672.00 | \$1,026.46 |
| TOTAL for Employee | \$279.13 | \$609.75 | \$672.26 | \$1,026.78 | \$304.07 | \$666.08 | \$726.07 | \$1,112.01 |
| Washburn Pays | \$279.14 | \$445.32 | \$463.65 | \$606.89 | \$279.19 | \$445.18 | \$463.60 | \$606.99 |
| Total Premium | \$558.27 | \$1,055.07 | \$1,135.91 | \$1,633.67 | \$583.26 | \$1,111.26 | \$1,189.67 | \$1,719.00 |
| Salary <=\$34,958 (Tier 5) | | | | | | | | |
| Employee Pays for Buy-Up | | | | | \$24.88 | \$56.32 | \$54.07 | \$85.55 |
| Employee Pays for Self | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Pays for Dependents | \$0.00 | \$594.15 | \$653.24 | \$979.18 | \$0.00 | \$594.15 | \$653.01 | \$978.92 |
| TOTAL for Employee | \$279.13 | \$594.15 | \$653.24 | \$979.18 | \$304.07 | \$650.47 | \$707.08 | \$1,064.47 |
| Washburn Pays | \$279.14 | \$460.92 | \$482.67 | \$654.49 | \$279.19 | \$460.79 | \$482.59 | \$654.53 |
| Total Premium | \$558.27 | \$1,055.07 | \$1,135.91 | \$1,633.67 | \$583.26 | \$1,111.26 | \$1,189.67 | \$1,719.00 |
| Salary <=\$26,824 (Tier 6) | | | | | | | | |
| Employee Pays for Buy-Up | | | | | \$24.88 | \$56.32 | \$54.07 | \$85.55 |
| Employee Pays for Self | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Pays for Dependents | \$0.00 | \$578.08 | \$632.79 | \$929.15 | \$0.00 | \$578.06 | \$632.57 | \$928.93 |
| TOTAL for Employee | \$279.13 | \$578.08 | \$632.79 | \$929.15 | \$304.07 | \$634.38 | \$686.64 | \$1,014.48 |
| Washburn Pays | \$279.14 | \$476.99 | \$503.12 | \$704.52 | \$279.19 | \$476.88 | \$503.03 | \$704.52 |
| Total Premium | \$558.27 | \$1,055.07 | \$1,135.91 | \$1,633.67 | \$583.26 | \$1,111.26 | \$1,189.67 | \$1,719.00 |