

Employee employed at least 3/4 time but less than full-time

PLAN	Base				Buy-Up			
	Single	Employee + Child/ren	Employee + Spouse	Family	Single	Employee + Child/ren	Employee + Spouse	Family
Full Time Equivalent Salary								
Salary >\$59,875 (Tier 1)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$458.71	\$530.35	\$940.45	\$0.00	\$458.88	\$530.03	\$939.89
TOTAL for Employee	\$139.57	\$458.71	\$530.35	\$940.45	\$164.47	\$515.20	\$584.10	\$1,025.44
Washburn Pays	\$418.70	\$596.36	\$605.56	\$693.22	\$418.79	\$596.06	\$605.57	\$693.56
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$59,875 (Tier 2)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$435.32	\$501.10	\$869.05	\$0.00	\$429.39	\$500.81	\$868.55
TOTAL for Employee	\$139.57	\$435.32	\$501.10	\$869.05	\$164.47	\$485.71	\$554.88	\$954.10
Washburn Pays	\$418.70	\$619.75	\$634.81	\$764.62	\$418.79	\$625.55	\$634.79	\$764.90
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$51,738 (Tier 3)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$411.95	\$471.86	\$797.65	\$0.00	\$412.06	\$471.59	\$797.22
TOTAL for Employee	\$139.57	\$411.95	\$471.86	\$797.65	\$164.47	\$468.38	\$525.66	\$882.77
Washburn Pays	\$418.70	\$643.12	\$664.05	\$836.02	\$418.79	\$642.88	\$664.01	\$836.23
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$43,186 (Tier 4)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$387.09	\$440.44	\$723.33	\$0.00	\$387.18	\$440.21	\$722.97
TOTAL for Employee	\$139.57	\$387.09	\$440.44	\$723.33	\$164.47	\$443.50	\$494.28	\$808.52
Washburn Pays	\$418.70	\$667.98	\$695.47	\$910.34	\$418.79	\$667.76	\$695.39	\$910.48
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$34,958 (Tier 5)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$363.70	\$411.91	\$651.94	\$0.00	\$363.76	\$411.71	\$651.65
TOTAL for Employee	\$139.57	\$363.70	\$411.91	\$651.94	\$164.47	\$420.08	\$465.78	\$737.20
Washburn Pays	\$418.70	\$691.37	\$724.00	\$981.73	\$418.79	\$691.18	\$723.89	\$981.80
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00
Salary <=\$26,824 (Tier 6)								
Employee Pays for Buy-Up					\$24.88	\$56.32	\$54.07	\$85.55
Employee Pays for Self	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee Pays for Dependents	\$0.00	\$339.58	\$381.24	\$576.89	\$0.00	\$339.63	\$381.06	\$576.67
TOTAL for Employee	\$139.57	\$339.58	\$381.24	\$576.89	\$164.47	\$395.95	\$435.13	\$662.22
Washburn Pays	\$418.70	\$715.49	\$754.67	\$1,056.78	\$418.79	\$715.31	\$754.54	\$1,056.78
Total Premium	\$558.27	\$1,055.07	\$1,135.91	\$1,633.67	\$583.26	\$1,111.26	\$1,189.67	\$1,719.00