Staff Council Minutes

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Members present: Shane Bartley, Tami Boten, Kim Fletcher, Marta Haut, Jenith Hoover, Lucas Mullin, Lou Olsen, Kim Sturgeon, Mary Kay Thornburg, Angela Valdivia (Alt for Gayla Sarkesian), Anne Walbridge and Dona Walker.

Members not present: Mary Allen, Donna Lacey, Cory Payne, Cindy Rodman, Kathryn Stroebele and Ernie Webb.

I. Lucas Mullin called the meeting to order at 3:03 p.m.

II. Dr. Kim Morse presented and discussed the Diversity Initiative, 2013 Climate Survey Results which can be found at the following link: [http://www.washburn.edu/diversity/climate%20survey/index.html](http://www.washburn.edu/diversity/climate%20survey/index.html) Dr. Morse also introduced CTEL (Center for Teaching Excellence and Learning) and gave a brief explanation of this Quality Improvement Initiative.

III. Reports
    a. Lucas Mullin, Chair
       i. Reported about his meeting with the President.
       ii. Will be meeting regularly with Dr. Farley to discuss current and upcoming issues.
       iii. Smoking and Parking have been brought up by staff members. Parking will be looked at over time as the campus evolves/new projects develop.
       iv. Will have agenda out to members the week prior to the meeting.
       v. Transitioning into new role – looking forward to working with everyone.
    b. Benefits Committee – Lucas Mullin reported
       i. A new sub-committee has been formed that will partner Benefits with Employee Wellness to explore the ways to continue/expand channels to keep our claims low and ultimately protect our Health Care premiums.
       ii. Open Enrollment is now complete.
    c. Safety Committee – Dona Walker had nothing to report as the next scheduled Safety meeting is in December.
       i. Dona asked the council for concerns/issues that she needs to bring to the next meeting. Shane Bartley voiced a concern about the absence of marked pedestrian crossing areas within current construction sites. (from campus across MacVicar (19th and 20th) to the Sorority and Fraternity Houses)

IV. Discussion Items
    a. The council went around the room and told why each member is interested in serving on Staff Council and identified some areas that are of interest to explore.

V. New Business
    a. Lucas Mullin discussed the Residential Living feasibility study.

VI. Announcements, nothing reported.

VII. Lucas Mullin adjourned the meeting at 4:05 p.m.

Minutes submitted by Marta Haut