

# Staff Council Minutes

## January 6, 1999

### Members present

Mary Allen, Jim Kelly, Melissa Smyth, Rich Robbins, Mary Beth Bero, Carla Rasch, Carla Whiteside, LaJean Rinker, Betty Fisher, Vickie Chaffee, Bob Stoller, Heidi Crosland, Stephanie Teeselink, Jeannett Wiens and visitor Leonard Eudaly

The minutes of the previous meeting were approved as amended with the following change: Karen Simpson made a motion to consider changing the Council's bylaws to include a representative of the Personnel Office as an ex-officio member of the Council to answer questions from the personnel perspective. After some discussion, Karen agreed to withdraw her motion for possible consideration at a later meeting.

Bob Stoller reported that in answer to Jim Kelly's question concerning a fall break, the break has been approved. The date for the break will be Thursday, October 14 through Sunday, October 17, 1999. This will cut down the enrollment period. Advance enrollment will be on Monday and Tuesday, regular enrollment on Wednesday and classes will start on Thursday. The university will be open and fully staffed during the break.

### Discussion Items

Bob Stoller submitted a bylaw amendment for Article IX - Amendments to the Bylaws. The change is as follows;

#### Article IX - Amendments to the Bylaws

These bylaws may be amended only by a two-thirds majority vote of all elected members (or their respective alternate) of the Washburn University Staff Council. Notice of proposed amendments will be sent to all Staff Council members at least 14 days in advance of voting.

Bob Stoller reported to the committee that Karen Simpson had attended a meeting at the security office concerning parking violations. She reported the following policy changes that are being proposed:

1. Fee for parking violations will be increased to \$10.00
2. FACULTY and STAFF will be charged the same as student offenders, and EVERYONE will be required to pay the fees.
3. They are considering forming an appeals committee and ask for two committee volunteers.
4. Unpaid parking tickets will be dealt with during administrative review on evaluations.

Bob Stoller ask for volunteers to serve on the appeals committee. Mary Allen and Carla Whiteside volunteered.

Next the committee discussed the results of the two surveys; the Employee Recognition and the Employee Issues Survey. Forty surveys (or about 10% of the numbered mailed) were returned on the Employee Recognition Ceremony. The chairman ask Jeannete Weins to draft a summary of the survey comments that could be forwarded to the President and the Personnel office. The tentative date set for the 1999 employee recognition ceremony is April 22, 1999.

The meeting was ajourned about 4:45 p.m. before the committee could discuss the issues survey.

Respectfully submitted,  
Vickie Chaffee, Secretary