

**Washburn University
Employee Demographics
2018-19 to 2022-23**

	2018-19		2019-20		2020-21		2021-22		2022-23	
	N	%	N	%	N	%	N	%	N	%
Employees by Primary Function										
Faculty	504	50.7%	498	49.7%	461	48.4%	445	48.3%	449	48.8%
Executive/Administrative/Managerial	86	8.6%	77	7.7%	78	8.2%	79	8.6%	74	8.0%
Other Professionals	187	18.8%	216	21.6%	209	21.9%	209	22.7%	217	23.6%
Technical/Paraprofessional	21	2.1%	17	1.7%	19	2.0%	19	2.1%	20	2.2%
Clerical and Secretarial	118	11.9%	117	11.7%	111	11.6%	98	10.6%	91	9.9%
Skilled Crafts	6	0.6%	15	1.5%	15	1.6%	14	1.5%	16	1.7%
Service/Maintenance	73	7.3%	60	6.0%	57	6.0%	54	5.9%	47	5.1%
Instruction/Research Assistant	-	0.0%	1	0.1%	-	0.0%	-	0.0%	1	0.1%
Other Administrative	-	0.0%	1	0.1%	3	0.3%	4	0.4%	5	0.5%
Employees by Full-time/Part-time										
Full-time	743	74.7%	754	75.3%	736	77.2%	705	76.5%	700	76.1%
Part-time	252	25.3%	248	24.8%	217	22.8%	217	23.5%	220	23.9%
Employees by Gender										
Male	415	41.7%	423	42.2%	394	41.3%	385	41.8%	376	40.9%
Female	580	58.3%	575	57.4%	556	58.3%	534	57.9%	544	59.1%
Not Reported	-	0.0%	4	0.4%	3	0.3%	3	0.3%	-	0.0%
Race/Ethnicity										
White	753	75.7%	698	69.7%	706	74.1%	705	76.5%	695	75.5%
Non-White ¹	118	11.9%	138	13.8%	124	13.0%	126	13.7%	143	15.5%
Not Reported	124	12.5%	166	16.6%	123	12.9%	91	9.9%	82	8.9%
Total	995		1,002		953		922		920	

[1] Non-White includes African American, American Indian, Asian, Hispanic, and 2 or more races.

Source: Faculty/staff census, Fall 2018 - 2022

Washburn University
Instructional Faculty Demographics
2018-19 to 2022-23

	2018-19		2019-20		2020-21		2021-22		2022-23	
	N	%	N	%	N	%	N	%	N	%
Full-time Instructional Faculty by Rank										
Professor	75	26.3%	77	26.9%	70	26.0%	70	27.0%	65	28.8%
Associate Professor	54	18.9%	49	17.1%	45	16.7%	41	15.8%	40	17.2%
Assistant Professor	69	24.2%	71	24.8%	66	24.5%	63	24.3%	56	24.0%
Instructors	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%
Lecturers	77	27.0%	84	29.4%	85	31.6%	83	32.0%	70	30.0%
Adjuncts	6	2.1%	4	1.4%	3	1.1%	1	0.4%	0	0.0%
Total	281		285		269		259		231	
Full-time Instructional Faculty Tenure Status										
Tenured	134	46.9%	135	47.2%	123	45.7%	117	45.2%	110	48.1%
Tenure track	62	21.7%	57	19.9%	55	20.4%	52	20.1%	48	20.6%
Non-tenure	81	28.3%	94	32.9%	91	33.8%	87	33.6%	72	30.9%
Ineligible	0	0.0%	0	0.0%	0	0.0%	3	1.2%	1	0.4%
Total	277		286		269		259		231	
Full-time Tenured & Tenure-track with Terminal Degree	174	88.8%	181	94.3%	120	97.6%	162	95.9%	146	92.4%
Full-time/Part-time Faculty										
Full-time	282	56.6%	286	57.4%	269	58.1%	259	57.6%	232	54.8%
Part-time	222	44.6%	212	42.6%	194	41.9%	191	42.4%	191	45.2%
Total	504		498		463		450		423	
Percentage of Faculty FTE^[1]										
Full-time	282	79.0%	398	79.9%	269	80.6%	259	80.3%	232	78.4%
Part-time	73.62	21.0%	100	20.1%	64.7	19.4%	63.7	19.7%	64.0	21.6%
Instructional Faculty by Gender										
Male	209	42.0%	216	43.4%	184	39.7%	180	40.0%	166	39.2%
Female	295	59.2%	279	56.0%	277	59.8%	268	59.6%	257	60.8%
Not Reported	0	0.0%	3	0.6%	2	0.4%	2	0.4%	0	0.0%
Total	504		498		463		450		423	
Race/Ethnicity										
White	369	73.2%	332	66.7%	337	72.8%	345	76.7%	317	74.9%
Non-White ¹	53	10.5%	71	14.3%	55	11.9%	59	13.1%	66	15.6%
Not Reported	82	16.3%	95	19.1%	71	15.3%	46	10.2%	40	9.5%
Total	504		498		463		450		423	

[1] Faculty FTE is calculated as 1.0 for full-time and one-third an FTE for each part-time faculty member.

Source: Faculty/staff census, Fall 2018 - 2022

Washburn University
FTE Faculty
Fall 2013 to Fall 2022

Department	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
College of Arts & Sciences										
Art	12.25	12.81	13.50	11.50	12.25	12.75	14.50	14.25	11.00	12.00
Biology	17.29	17.00	18.25	16.00	14.75	15.00	15.75	14.50	13.00	13.33
Chemistry	6.50	7.75	6.50	6.00	6.50	5.75	5.00	6.00	5.00	5.33
Communication Studies	7.50	5.75	7.00	7.25	7.50	7.50	9.00	7.25	6.67	7.67
Computer Information Science	6.50	6.00	6.00	5.50	6.00	6.25	7.25	8.25	6.33	6.33
Education ^[1]	17.41	18.16	17.51	17.02	14.07	14.26	17.90	21.66	14.67	
English	21.00	20.75	20.75	20.75	21.00	22.00	21.85	18.25	16.00	16.00
History	7.75	8.00	7.75	7.25	7.75	8.00	9.00	7.00	6.00	5.33
Kinesiology	12.50	11.17	10.42	9.42	9.75	9.33	10.08	7.92	7.67	8.67
Mass Media	7.00	7.25	6.25	6.00	5.75	6.25	6.25	6.00	6.33	6.00
Mathematics & Statistics	14.50	14.25	14.00	13.75	13.25	13.75	17.25	14.25	13.00	11.67
Modern Languages	9.62	9.41	8.54	6.71	5.66	5.66	7.66	6.33	5.33	5.33
Music	21.00	19.18	21.66	20.22	19.37	16.37	30.18	29.00	18.33	17.33
Philosophy & Religion	4.00	4.00	4.00	4.00	4.00	4.00	5.00	5.25	4.00	4.00
Physics & Astronomy	7.25	7.83	7.25	7.25	7.83	7.50	9.25	8.25	7.00	5.67
Political Science	7.00	6.75	7.00	6.75	4.75	4.50	7.50	7.00	5.33	4.33
Psychology	12.00	11.00	12.83	10.75	11.75	11.50	14.00	13.25	9.33	9.67
Sociology & Anthropology	9.75	8.75	9.25	9.50	10.00	7.75	10.50	8.25	8.33	7.00
Theatre	5.00	5.25	5.25	4.85	4.25	4.25	3.75	4.00	3.67	3.33
Total Arts & Sciences	205.82	201.06	203.71	190.46	186.18	182.38	221.68	206.66	166.99	149.00
School of Applied Studies										
Allied Health	24.71	26.01	25.86	23.32	22.73	24.98	32.55	38.00	26.67	13.67
Criminal Justice & Legal Studies	13.75	13.75	14.50	13.25	11.75	10.25	16.25	25.00	11.33	12.67
Education ^[1]										10.67
Family & Human Services	11.25	9.88	9.38	7.13	6.25	7.25	11.00	9.00	6.67	7.67
Office, Legal & Technology	0.25	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Social Work	11.00	12.00	11.50	10.00	12.00	10.50	14.00	16.00	11.67	11.00
Total School of Applied Studies	60.96	61.89	61.24	53.69	55.73	56.98	73.80	88.00	56.33	55.68
School of Business	28.50	25.25	28.25	26.25	25.25	24.50	29.00	27.75	25.67	23.00
School of Law	28.19	25.91	28.81	27.53	28.09	26.32	36.43	38.00	28.00	26.33
School of Nursing	37.92	42.22	38.68	40.19	36.89	37.78	49.86	59.00	35.33	35.33
Other Programs VPAA										
Other ^[2]	0.00	0.33	5.50	0.00	3.00	3.00	4.50	3.00	2.00	1.00
Forensics Center				3.00	3.00	4.00	4.00	3.00	3.00	2.00
Ctr Student Success and Retention				4.50	6.25	6.00	4.00	4.00	3.00	0.33
Integrated Studies	0.42	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
International Programs	4.00	5.50	5.25	4.50	3.92	4.00	2.10	1.35	2.00	2.33
Leadership Institute	0.25	0.00	0.00	1.25	1.00	1.00	2.25	1.25	0.33	0.67
Total Other Programs VPAA	4.67	5.83	11.75	5.75	14.17	14.00	16.85	12.60	10.33	6.33
Total, Washburn University	366.06	362.16	372.43	343.87	346.31	341.96	427.63	432.01	322.67	295.67

Note: In Fall 2021 and Fall 2022, full-time-equivalent (FTE) was calculated by summing the total number of full-time faculty and adding one-third of the total number of part-time faculty. Prior, full-time = 1; part-time was based on contracted FTE by person/department.

[1] In Fall 2022, the Education Department migrated from the College of Arts and Sciences to the School of Applied Studies.