WASHBURN UNIVERSITY SEEKS APPLICATIONS & NOMINATIONS FOR THE POSITION OF PROVOST
EXECUTIVE SUMMARY

Washburn University seeks a student-centered, collaborative and innovative leader to join its campus and serve its students and community as its next provost and vice president for academic affairs.

Located in Topeka, Kansas, Washburn University was founded in 1865 and educates nearly 7,000 students enrolled in more than 236 academic programs. With approximately 1,200 highly committed faculty and staff, Washburn matriculates students through certification, associate, bachelor’s, master’s and doctorate programs that have a meaningful and lasting impact on its graduates, as well as the region and beyond. Its programs are offered through the College of Arts and Sciences, Washburn Institute of Technology, the Schools of Applied Studies, Business, Law and Nursing on a 160-acre traditional residential campus, two technical education campuses and through distance learning. As a public, municipal, open-access institution, Washburn is proud to offer an affordable, quality education that helps all types of students improve their quality of life while having a positive impact on society.

In 2008, the Washburn University Institute of Technology (Washburn Tech) joined Washburn University and is a key part of the Washburn family. Washburn Tech is a nationally recognized innovator in career and technical education. This unique affiliation with Washburn University gives students the opportunity to start with technical certificates and associate degrees and continue to advanced degrees while preparing for today’s careers.

PRESIDENT JULIANN MAZACHEK

Dr. JuliAnn Mazachek is a student-centered educator who is energized by the opportunity to make a significant difference for others and for the future. Her commitment to success starts with students and expands to faculty and staff by investing in professional development and maximizing an individual’s gifts. She is an inclusive leader who values collaboration as well as the opportunity to have courageous conversations. She is entrepreneurial and innovative with a focus on action that builds a bright future for our students and the community we serve. She uses data and analytics to support decisions and strategic directions. She is an accountant by training and applies that knowledge to be a careful steward of human, financial, and physical resources.

Her long career in education provides a wide background of experience from the president’s office and academic affairs to foundation leadership and serving as dean of School of Business. First and foremost, she treasures her time in the classroom, especially watching lightbulb moments when students move beyond learning to understanding.

Dr. Mazachek recently returned to Washburn to serve as president. She was drawn back by her passion for its mission, its people, and the opportunities ahead. She is already building on her previous 30 years of experience, relationships, and knowledge to make progress. Dr. Mazachek is leading a dynamic, high-energy team that has already accomplished important goals in her first six months.

Washburn is moving forward boldly with a vision that creates a premier learning experience for all students – a university of the future. A vision that includes initiatives to continue to attract and retain the best and brightest faculty and staff who are devoted to serving students, and to establishing Washburn as an employer of choice. Her priorities for growth, people and exceptional student experiences influence every decision and will be at the foundation of Washburn’s strategic planning this fall as well as the upcoming launch of a new capital campaign.

A new higher education landscape is emerging with many opportunities. Washburn is poised to not only be part of the change but to be a leading institution in the discovery of new and innovative educational approaches and programs that best serve students and lead to the very best success outcomes possible.
THE ROLE OF PROVOST

As the university’s chief academic officer, reporting directly to the President, the Provost has oversight responsibility for academic affairs, which encompasses all colleges and schools, including Washburn Tech; all certificate, undergraduate and graduate programs; interdisciplinary programs including leadership, honors, and LINC (learning in the community); international programs; the Sponsored Projects Office; Center for Teaching Excellence; KTWU (the University's public television station; and, in partnership with the Vice President for Enrollment Management and Dean for Student Success and Libraries, executes our University student success programs and oversees the University’s libraries. The University offers more than 200 undergraduate educational pathways, an honors program, and graduate programs.

The Provost will also work with Washburn University's Board of Regents. The Board considers academic matters pertaining to the teaching, scholarship and public service programs of the university, as well as matters related to student success, accreditation, educational policies, budgets, academic integrity and excellence. The Provost is a key member of the President's Cabinet and is expected to be a presence on and off campus, interacting with broad constituencies and representing Washburn in the community. The Provost is responsible for representing Washburn as required for coordination at the Kansas Board of Regents and oversees university accreditation. The Provost will develop and build a high functioning team, maintain strong relationships of trust with the President, members of the President’s Cabinet, and with senior leaders in areas across the University. The Provost creates a working environment that is marked by professionalism, collaboration, trust, collegiality, respect, action, innovation, and inclusion.

Other major responsibilities include:

- Advancing the vision, mission, and core values of Washburn, including being an enthusiastic representative for Washburn University and Washburn Tech with internal and external constituencies.
- Working with the President in executing the strategic plan for Washburn and creating and executing strategic plans specific to academics, administration, and fiscal management under the Provost’s purview.
- Working with College and School Deans to create and implement academic strategic plans for academic program development and review to increase enrollment, meet the needs of students, build a highly qualified workforce, and supporting economic growth in Shawnee County, the region and the State of Kansas.
- Leading College and School Deans in promoting academic excellence through degree programs, student success, and faculty teaching, scholarship, and service.
- Working with College and School Deans to create and ensure seamless educational pathways for students from certificate to associate to bachelors to masters to specialized doctoral degrees (nursing and law).
- Leading College and School Deans in academic student success, ensuring an environment that is student-centered, is focused on continual improvement and best practices in curriculum, teaching, support services, policies, processes to support students in achieving educational goals.
- Working in collaboration with the President, deans, and Washburn leaders to develop and expand community, regional, and workforce partnerships.
- Building meaningful relationships with local K-12 school districts, community organizations, business and industry leaders, donors, alumni, to best serve our students and the community.
- Supporting scholarly, creative, and service activities of faculty and students.
- Ensuring inclusion and transparency in key decision-making including with President’s Cabinet, deans, faculty senate, and with the broader campus constituencies as we work together to set and meet our mission, support students in their success, and achieve strategic goals.
- Overseeing and administering the tenure and promotion processes.
QUALIFICATIONS & KEY ATTRIBUTES

Required Qualifications

• Earned doctorate or appropriate terminal degree and earned tenure with qualifications meriting appointment in an academic discipline at Washburn.
• Record of progressively advancing higher education leadership responsibilities, positions, and success.
• Demonstrated ability to manage financial resources, complex budgets, and personnel.
• Demonstrated ability to successfully lead faculty and staff through times of change.
• Commitment to shared governance in a higher education setting.
• Commitment to serving the educational needs of an economically and demographically diverse population.
• A spirit of collaboration and innovation.
• An academic portfolio architect, steward and visionary – able to lead innovation in content, modality, articulation both within WU and Tech and with/among other institutions.
• Willingness to live in Shawnee County and participate in the community.

Desired Qualifications

• An excellent academic record of teaching excellence, scholarship, and service.
• Experience in improving academic excellence and student success through graduation.
• Experience with developing innovative academic programs at the undergraduate and/or graduate level.
• Evidence of using a systems approach in analysis and problem solving.
• Experience with budget models that reward productivity, effectiveness, and innovation.
• Demonstrated knowledge of critical issues in higher education, including shared governance, and university and program accreditation.
• Evidence of outstanding organizational, interpersonal, and advocacy skills.
• Appreciation for the higher education landscape, including the role of a public regional comprehensive university.
• Evidence of the ability to communicate effectively with internal and external groups.
• Experience in internationalized curricula and global initiatives in higher education.
• Evidence of commitment to creating inclusive experiences where students, faculty and staff can thrive and have a sense of belonging.
• Commitment to evidence-based, data-informed decision-making processes.
• Evidence and commitment to open and transparent governance that includes actively sharing information with the campus community as well as implementing processes that ensure transparency.
• Demonstrated understanding of complexities involved with student-centered technological innovation, online learning, and delivery across multiple learning modalities.
• Ability to balance entrepreneurial approaches to educational markets with academic rigor and student satisfaction.
Desired Attributes

- Student-centered with a deep passion for student success and the student experience.
- A self-starter with a “builder” mentality, bringing a diverse strategy that encompasses inventive academic and student success models.
- Strategic, forward thinking, and future-oriented mindset.
- An individual who thrives in a dynamic team environment.
- Commitment to and ability to reach across divisions and create cross-divisional, interdisciplinary teams.
- Commitment to shared governance and constructive interactions through transparent and collaborative leadership.
- Open and transparent communication style with excellent interpersonal communication skills.
- A well-grounded, service-oriented personality.
- High emotional intelligence. One who inspires commitment rather than driving compliance.
- A visible and accessible approach to leadership.
- A strong moral compass with personal and professional integrity beyond reproach.
- Politically astute. Able to communicate a position in a non-polarizing manner.
- A bias for action; a record of setting and surpassing objectives; and a proven “can do” drive to execute strategies and produce results beyond expectations.
- A critical/strategic thinker and problem solver.
- A demonstrated ability to represent an institution and interact in a social setting with ease and grace.
- Ability to positively influence people, be a catalyst for progress, and make a decisive impact.
- An appreciation for the full range of academic disciplines and lifelong educational programs represented on campus and online.

Founded in 1865

Over 200 Academic Programs

$53 Million in Financial Aid

Over 100 On-Campus Clubs & Organizations

Open Access

A Top 50 Institution for Endowment per Full-Time Equivalent Student

Enrollment Growth Resulting From Recent Bold Initiatives
KEY ATTRACTORS TO THE ROLE

• An unprecedented opportunity to lead at a distinctive university during a time of growth, financial stability, and meaningful change and to have a transformational impact on the future of our students, their families, the greater community, and the state.

• A unique opportunity to build educational pathways that span technical certificates through to associates, bachelors, masters, and the juris doctorate developing a model of education that becomes the best practice for institutions across the country.

• Working with talented, courageous, caring, curious and cooperative people who are dedicated to students and who are open to building the university for the future.

• Immersion in a campus community devoted to teaching excellence and where students feel seen and heard by professors, peers, and staff – a community where there is a palpable sense of hope for the future.

• A rare opportunity to build upon an already strong, proven commitment to student success, engaged scholarship, service, leadership, and international programs to develop students' talents and prepare them for success in a dynamic global society.

• The opportunity to bring your best ideas forward, wear multiple hats, juggle complex responsibilities and where you will be listened to, heard, and supported.

• A work environment led by an experienced, dynamic, and bold new leader in a community experiencing positive momentum and renewed excitement about Washburn.

• Further grow a team that continually delivers quality instruction, an exceptional student experience with outstanding student success, and advance an organizational environment that proactively approaches challenges, opportunities, solutions, and outcomes.

Vision Statement
Washburn University is a premier public Midwest regional teaching institution recognized as a community leader in providing a superior student-centered, teaching-focused learning experience, preparing graduates for success in their chosen profession and stimulating economic vitality.

Mission Statement
Washburn University enriches the lives of students by providing opportunities for them to develop and to realize their intellectual, academic, and professional potential, leading to becoming productive and responsible citizens. We are committed to excellence in teaching, scholarly work, quality academic and professional programs, and high levels of faculty-student interaction. We develop and engage in relationships to enhance educational experiences and our community.
QUICK FACTS

Dedicated faculty and staff serve adult and high school students as well as business and industry participants with career-specific training.

- Enrollment: 6,617 (fall 2022, includes undergraduate, graduate, law, and Washburn Tech).
- Classes: 57% of undergraduate classes have fewer than 20 students.
- Undergraduate Student to Faculty Ratio: 14:1.
- Graduates: 1,500 degrees and certificates awarded annually.

Funding and Governance
Washburn is a publicly funded, independently governed, state coordinated university. The school was established in 1865 as Lincoln College by a charter issued by the State of Kansas and the General Association of Congregational Ministers and Churches of Kansas. In 1941, the citizens of Topeka endorsed Washburn by voting to establish a municipal university, supported in part by the city and governed by a local board of regents. In 1999, the university’s primary funding was moved from city property tax to county sales tax sources, with the school retaining status as a municipal subdivision of the state. In addition to local financial support, Washburn has received state funds since 1961, which have been coordinated by the Kansas Board of Regents since 1991. Washburn is funded by local sales tax, a state operating grant and student tuition.

Washburn is governed by its own nine-member Board of Regents, with appointments statutorily prescribed) made by the governor, mayor, county commission, and the Kansas Board of Regents (KBOR). Regents (other than the one appointed by KBOR) serve four-year terms.

Financial Aid
More than $55 million in financial aid is available to students annually with more than $10 million in scholarships awarded from University resources.

Endowment Funding
The Washburn University Foundation, with assets of nearly $210 million as of June 30, 2022, made more than $14 million available to the University this past fiscal year for scholarships, faculty and program support, and campus improvements.

Internships
Each year, approximately 1,000 students participate in internship opportunities at more than 125 sites in northeast Kansas. Law school students participating in the school's groundbreaking “Third Year Anywhere™” program are placed in externships throughout Kansas, the country and even across the globe as they complete their law school coursework.

Athletics
Sixteen athletic teams compete at the NCAA Division II level in the Mid-America Intercollegiate Athletics Association (MIAA) Conference. Washburn sports are baseball, basketball (men and women), cross country (men and women), football, golf, soccer (women), softball, tennis (men and women), indoor and outdoor track and field (men and women), and volleyball. Washburn has over 450 student athletes with a cumulative grade point average of 3.4 with outstanding athletic facilities.

Alumni
Washburn boasts more than 45,000 alumni. Washburn alumni are found in every county in Kansas, every state in the country and in many foreign countries.

Washburn University is ranked as the top public regional university in Kansas and the top public regional university in Kansas for student veterans (U.S. News and World Report 2022-2023).
Mascot
Mr. Ichabod, Washburn’s mascot, honors the school’s early benefactor, Ichabod Washburn, a 19th century Massachusetts industrialist. The original design of the studious-looking, tuxedo-clad figure was created in 1938 by Bradbury Thompson (BA ‘34), who became an internationally acclaimed graphic artist.

On Campus
Enhancements to campus in the past decade include the construction of the Kansas Bureau of Investigation Forensic Science building; the construction of Lincoln Hall—a 350-bed residence hall with attached dining facility; the addition of an indoor practice facility, which includes the only banked indoor track in Division II; In addition, Washburn University School of Law is now housed in Robert J. Dole Hall, a 65-thousand square-foot facility designed to fit the needs of changing legal curriculum. Opened in July 2023, Dole Hall is equipped with technology to train lawyers who are practice ready.

The Mulvane Art Museum is the oldest accredited art museum west of the Mississippi River. The museum’s permanent collection, though international in scope, emphasizes the work of artists of Kansas and the Midwest.

Washburn is home to KTWU, the first public television station in Kansas.

Washburn’s influence in the community extends beyond the classroom. Hundreds of children come to campus each summer as participants in sports camps, while others explore their creativity at the Art Lab and other programs offered by the Mulvane Art Museum.

The campus is a center for cultural, sporting and educational activities. Annual events include the Sunflower Music Festival, the Mulvane Mountain/Plains Art Festival, the Silent Film Festival and events at the Andrew J. and Georgia Neese Gray Theatre.

Student Success
Washburn is nationally recognized as a leader in student success among open admissions institutions.

NASPA recognized Washburn as an inaugural First-Gen Forward institution, University Business Magazine identified the Ichabod Success Institute as a Models of Excellence program and Excelencia in Education noted Washburn’s work to improve the degree attainment of Topeka’s growing Latino population.

Washburn’s student success programming centers on the University Student Learning Outcome of Information Literacy, a learning skill crucial to success in the knowledge economy. Physically located within the Mabee Library, the student success operations are designed to holistically meet students where they are with regard to their post-secondary preparedness.

WU101: The Washburn Experience is Washburn’s high-impact practice first-year seminar that is the cornerstone of a First-Year Experience program that has grown the retention rate of first-time full-time students more than 15% in the last decade. Washburn’s commitment to graduating more students on time is campus wide and has led to a 17% increase in its six-year graduation rate over the last six years with a current graduation rate of 54%.

Based in research and best practice, the ongoing innovative student success programming is relationship-oriented and designed to help students develop their place as members of the Ichabod Community of Learning.

Student Life
The mission of Washburn University Student Life is to educate students, engage the community and enrich the Washburn Experience. Washburn pursues its mission through educational programs, service, advocacy and mentoring to maximize their students’ potential. Through promoting an inclusive and healthy Washburn community, Washburn strives to empower students to navigate obstacles and strengthen their readiness to learn.
Each area of student life has a specialized focus:

- The Student Life Office provides direction for student life issues and strategies on campus, including behavioral and disciplinary concerns.
- Career Services empowers students to explore and choose academic majors and career options; obtain career-related skills and experience; and develop and pursue post-graduation career plans.
- Counseling Services provides educational, clinical and consultative services to the Washburn community through in-person sessions and via contract with Protocall to provide teletherapy services.
- Student Involvement and Development supports students through the creation of the co-curricular experiences that encourage collaboration and inclusivity to enhance student learning through campus and community engagement and leadership development.
- Residential Living provides a living and learning environment for 844 beds in two suite style residence halls and one apartment complex, with occupancy at 85% for the 2023/2024 academic year.
- The Student Recreation and Wellness Center offers individual and group exercise, fitness assessments and 22 intramural activities.
- Student Health Services provides patient care to students and faculty/staff for clinical needs as well as vaccinations and health promotion.
- The Office of University Diversity and Inclusion offers programs and activities that promote a culture of inclusion for all, cultural affirmation for historically underrepresented groups and demonstrate Washburn’s commitment to excellence through the appreciation of diversity. This office is also responsible for military certifications and student ADA accommodations.

Invest in our community with two new scholarships, Washburn Thrives and Washburn Promise, for graduates of our local Shawnee County high schools.

Significant increase in student retention rates – Washburn reports a six-year graduation rate of 54% which ranks as the highest among public regional universities in Kansas.

Home to the Kansas Bureau of Investigation (KBI) Forensic Science Building.

One of only three municipal universities in the nation.

Wide range of opportunities and pathways: A technical college, a four-year university, and a law school; From technical certificates – to associate, bachelor’s, master’s, Doctor of Nursing degrees – to juris doctorate degrees.

Located in the capital city, students have access to all aspects of state government. Last year, Washburn had the most students interning at the Kansas legislature of any university and count alumni in leadership positions in all three branches.
The **College of Arts and Sciences** is the largest academic unit of Washburn University. Nearly every Washburn student is provided an immersive educational experience by the College, either as a major or minor in a College program, or in general education and correlated service courses that support professional degree programs. Over half of all student credit hours (53%) at the University are in courses offered through the College. Through our 17 academic departments and the Mulvane Art Museum, the College of Arts and Sciences works diligently to ensure that each student is prepared to successfully engage in an increasingly diverse, technological, and innovative world.

The College’s focus on core skills in critical thinking, reasoning, problem-solving, and communication ensures that all graduates are prepared to achieve their personal, professional, and civic goals through degree programs ranging from performing arts and humanities to natural and social sciences. The majority of faculty who teach in the College are full-time, teaching 85% of College credit hours. Many students earn pre-professional credits to transfer and obtain professional degrees at nearby institutions. Graduates with degrees in the liberal arts often lead to specific careers and a variety of possibilities regardless of major.

The College has recently placed special emphasis on innovative math and English instruction models that have significantly increased success among students of all backgrounds. The College values interdisciplinarity, prioritizing multiple collaborative programs both within the College and with our professional school partners. This year, the College will offer an innovative new interdisciplinary certificate program to expand the number of students at Washburn who pursue courses in the humanities and who benefit from the power of the liberal arts; the program is donor-funded and open to students in any major.

- Enrollment: 1,640 students majoring in 79 degree programs
- Student-Major to Faculty ratio of 12:1
- Graduates: 313 bachelors, 111 associates and 23 masters degrees (2022-2023)

The **School of Law** was founded in 1903 and is one of only two law schools in Kansas. The School of Law has excelled in the categories most important to their students and alumni, the same categories that measure the success of a legal education: high-quality curriculum; exceptional faculty and library resources; favorable graduation statistics, bar pass rates and employment outcomes; and overall affordability. There are seven concentrations offered as part of a law degree, two joint degree programs, a masters of study in law, and a LL.M. in global legal studies.

In July 2023, the law school moved into its newly constructed state-of-the art-building on the southeast corner of the campus. Robert J. Dole Hall is a 65,000 square-foot facility that is a smart building, allowing faculty to use electronic teaching options, remote activities and guests, and recording lectures and presentations. It features appellate and trial courtrooms, an 11,000 square foot library, and law clinic.

The School added the innovative Third Year Anywhere™ enrollment option in 2019. This program, which was the first of its kind in legal education, allows students in their final year to increase their practice-readiness by exterminating in the geographic area where they plan to practice after graduation and taking classes remotely. This option furthers the school’s reputation of graduating practice-ready lawyers, many of whom practice in Kansas.

- Enrollment: 1,365 credit hours (Fall 2022)
- Each incoming class averages 80-100 for J.D. and 10-20 LL.M.
- Student faculty ration: 8 to 1
- Graduates: 112 (2022)
Since its founding, Washburn has always been committed to Education for ALL and has admitted women and minorities.

Washburn University Foundation: assets of $210 million

National recognition for student success.

A new indoor athletic practice facility with the only banked-indoor track in D2 athletics.

Home to Robert J. Dole Hall, a new state-of-the-art building housing the Washburn University School of Law.

Home to Mulvane Art Museum, the oldest accredited art museum west of the Mississippi River; its permanent collection is international in scope but features the works of artists from Kansas and the Midwest. More than 50,000 people visit annually.

Ranked as having the lowest student debt when compared to all public regional universities in the state (U.S. News & World Report 2022-2023).
The Washburn University **School of Business** offers comprehensive curricula designed to help students develop the key skills that today’s employers require. The School offers nine Bachelor of Business Administration program concentrations, five Business minors and two certificates in the areas of Accounting, Business Data Analytics, Economics, Entrepreneurship & Innovation, Finance, General Business, International Business, Management, Marketing and Management. The School of Business also offers graduate-level degrees in the Master of Business Administration and Master of Accountancy programs, as well as dual-degree and accelerated programs of study for undergraduates continuing on to post-secondary study.

The School of Business proudly offers students personalized experiences in high-quality programs and plentiful work and internship opportunities in Topeka’s thriving business environment. Washburn Business programs are accredited by the Association to Advance Collegiate Schools of Business (AACSB), the oldest and most prestigious business accreditation organization. Washburn “Bizbods” consistently score in the top 25% nationwide for business knowledge when they graduate. The School offers students a variety of experiential learning opportunities, including two unique international programs in collaboration with universities in China, Brazil, and Belgium.

Washburn Business supports the entrepreneurial ecosystem through the annual Pitch Competition, Community Innovation Challenge and Student Business Accelerator Fund. Additionally, it supports regional economic development through the Washburn University Kansas Small Business Development Center, which serves 11 counties in Northeast Kansas, and collaborates with the Greater Topeka Partnership.

- Enrollment: 475 students (Fall 2023)
- Average Undergraduate Section Size: Approximately 20 students
- Graduates: 100 (2022-2023)

**The School of Nursing (SON)** offers exceptional undergraduate and graduate educational programs. The School offers a traditional in-person BSN and fully online RN-BSN and graduate programs. The BSN program recently launched an Early Acceptance Pathway to Nursing for students attending Washburn University directly from high school. Washburn’s nursing graduates are making significant contributions in the delivery of health care to the people of Kansas and the region. Employers are actively recruiting our students before they graduate, as our graduates have a reputation of being fully prepared and ready to work! Washburn’s NCLEX and NP certification pass rates have been historically above the Kansas and national averages.

The School of Nursing provides diverse clinical opportunities in both rural and urban areas and includes a mobile health unit that travels to serve underrepresented populations in the Topeka area. This mirrors the varying demographics of Kansas communities. The School’s simulation labs have the most up-to-date equipment to help assist students in situational learning settings.

The Doctor of Nursing Practice (DNP) and Psychiatric Mental Health Nurse Practitioner PMHNP post-graduate certificate programs have also added telehealth to the curriculum so that graduates can assist community partners with this new health care delivery option. Washburn is proud of the SON faculty who are dedicated to each student achieving the utmost success.

- BSN graduates: 141 = 131 (pre-licensure) + 10 (RN-BSN) (2022-2023)
- DNP graduates: 16 (2022-2023)
- Undergraduate student/faculty ratio: 18:1 (Direct Clinical Supervision: 8:1)
- Graduate student/faculty ratio: DNP – 10:1; PMHNP – 18:1 (Clinical Supervision: 8:1)
Washburn University’s **School of Applied Studies (SAS)** offers more than 25 degrees at the associate, baccalaureate, and master levels. Degree programs are in high demand areas of Allied Health, Criminal Justice, Education, Family and Human Services, Legal Studies, and Social Work. Additionally, the school offers 10 advanced certificates designed to provide students with additional training to enhance career readiness and progress with desired training in their fields of study. Much of the student body in SAS consists of transfer and non-traditional students seeking a career change or enhancement. The School has articulation agreements with multiple technical colleges, including Washburn Tech, allowing students who earn a technical certificate to apply credits toward an associate degree.

Experiential learning is a hallmark of programs in SAS. Students encounter hands-on learning not only in the classroom but also through a wide variety of highly competitive internships, practicums, and clinical experiences. Strong community partnerships offer students coveted internship opportunities across each of the disciplines. Local industry leaders serve on our program advisory boards and as instructors in both the classroom and internship settings.

Graduates of SAS programs consistently exceed state and national averages in key assessment areas such as performance on licensure examinations, graduation, and employment rates. Many of our programs are accredited by external agencies, with approved status from 15 unique accrediting organizations.

- Enrollment: 1,102 Students (Fall 2022)
- Graduates: 479 (2022-2023)
- Student to faculty ratio: 16:1

**Washburn Institute of Technology** (Washburn Tech) offers more than 30 career programs and associate degrees in the areas of construction, design and technology, health occupations, hospitality and human services, manufacturing and transportation. Washburn Tech serves both secondary and postsecondary students through pathways that begin at Washburn Tech and continue to associate and other advanced degrees at Washburn University.

Educational opportunities are provided on the main Tech West campus as well as Washburn Tech East and Washburn Tech Academy of Cosmetology. Additional sites include Fort Riley, Lawrence Gardner High School, Kansas Juvenile Correctional Complex and Topeka Correctional Facility. Washburn Tech also offers continuing education courses to the community as well as custom training and apprenticeships for local business and industry workers. Adult education opportunities such as GED and ESL are available at the East, Huntoon and Correctional Facility locations.

Washburn Tech is committed to its mission of strengthening the communities it serves by engaging in public/private partnerships. New programs are implemented in response to local need and in collaboration with business and industry partners as well as government entities. All programs are guided by local industry leaders who serve on advisory boards that are tasked with ensuring curriculum, training and technology meet and exceed current standards.

- Enrollment: 1,157 (fall 2022)
- Classes: 86.6 percent of undergraduate classes have fewer than 20 students.
- Undergraduate student/faculty ratio: 16:1.
- Graduates: 805 certificates awarded. (2022-2023)
Topeka, the capital city of Kansas, is more than a bustling hub for politics. It is a thriving community [https://www.gotopeka.com] on the move, experiencing incredible momentum as a place where individuals, families, companies and agencies choose to call home.

With a population of nearly 180,000 in Topeka and Shawnee County, Topeka offers a long list of ways to spend your time. Explore the many family attractions in beautiful Gage Park including the Topeka Zoo, the Kansas Children’s Discovery Center, the mini-train and a vintage carousel built in 1908.

Step into history by following in the footsteps of Civil War abolitionists or tour the Brown v. Board of Education National Historical Site. Washburn is proud to note that graduates of the Washburn Law School represented parties on both sides of the landmark civil rights case in 1951.

If shopping and entertainment are more your style, enjoy the NOTO Arts & Entertainment District where you’ll find art, music, food, shopping and fun. Theatre and music venues include the Topeka Civic Theatre, Topeka Performing Arts Center, the Stormont-Vail events center, as well as the historic Jayhawk Theatre near the Capitol.

Downtown Topeka, just a few minutes from the Washburn campus, is undergoing a transformation with the opening of several new restaurants, creative bars, a luxury hotel and Evergy Plaza which features live music, special events, a splash pad in the summer and an ice rink in the winter. Downtown lofts have become a popular living option for Topekans, combining historic features with modern amenities.

Outdoor enthusiasts love exploring the wide variety of recreation facilities surrounding Topeka. At Lake Shawnee, you can golf, paddle boat, or sail. Topeka has miles of paved, gravel and wooded trails for walkers, joggers and bikers. You also may connect with nature by canoeing, kayaking or hiking along the Kansas River, a national water trail connecting the river from Junction City to where it meets the Missouri River near Kansas City.

Standing alongside our community partners, we are proud to call Topeka and Shawnee County home. Washburn invites you to experience what we all know – this is a great place to live, learn, prosper and belong.

Washburn’s impact in Shawnee County and/or NE Kansas:

- WU contributes more than $56 million in annual income to the NE Kansas economy.
- Accumulated credits achieved by WU alumni over the past 30 years translate to more than $422 million in added regional income annually due to higher earnings of students and increased output of businesses.
- Washburn Tech’s direct economic impact: $24 million (2022); 561 jobs.
- Washburn Small Business Development Center, a catalyst for small business growth, provides no-cost advising to small business owners in a 11-county region.
The Search Committee invites letters of interest and nominations to be submitted directly to the search firm, Anthem Executive. Correspondence should include a curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submit materials to Michael Ballew, Scott Watson, JR Wheless, or Florene Stawowy at:

WUProvost@anthemexecutive.com

While applications and nominations may be accepted until the position is filled, interested parties are strongly encouraged to submit their materials as soon as possible to assure consideration. The deadline for applications is September 22, 2023; however, Anthem and the University reserve the right to end or extend the application and nomination process following this date. Expressing interest is the first step in receiving consideration and does not make one an applicant for the position.

Washburn University is committed to providing a place of work and learning free of discrimination on the basis of race, color, national origin, disability (whether actual or perceived by others), religion, age, sex/gender (including pregnancy related conditions), sexual orientation, gender identity or expression, genetic information, veteran status (military status or military obligations) in the programs or activities which it operates.