

WASHBURN UNIVERSITY OF TOPEKA
BOARD OF REGENTS
MINUTES
June 30, 2022

I. Call to Order

Chairperson Beck called the meeting to order at 4:02 p.m. in the Kansas Room of the Memorial Union on the Washburn University campus.

II. Roll Call

Present were: Mr. Beck, Mrs. Buhler, Mr. Dietrick**, Mr. Klausman, Mr. Padilla, *Mr. Schmidt, and Mrs. Sourk.

* Participated via Zoom protocol.

** Arrived at 4:06

III. Discussion regarding RFPs.

The Board Chair stated that the consensus of the Board was to not use the proposed evaluation in reviewing the RFPs.. General discussion was had about each of the bidders. Questions regarding financial and proprietary information and legal question regarding possible contract issues will be taken up in executive session later in the meeting.

Each board member then commented on their impressions about each of the vendors. Points raised included Academic Search and WittKieffer stated they would speak with the Board first, all vendors other than Academic Search had a PhD on staff, all vendors other than Greenwood had good guarantees if candidate leaves within one year, AGBSearch has support follow up services for one year after the hire, which was noted could be helpful with the former President still being on campus,

Regent Schmidt then addressed a number of questions regarding his experience with AGBSearch during the recent Kansas Board of Regents search. Regent Schmidt stated he felt AGBSearch's algorithm for leadership was helpful and gave some trust in the candidates. He then provided an example that one of the leadership qualities addressed was whether the candidate's leadership style was more in line with making decisions on their own or utilizing a collaborative process.

Regent Schmidt noted that AGBSearch was consulted regarding the search committee but it was not involved in the decisions about who would be on the search committee.

Regent Schmidt advised that at one point AGBSearch was advised to back off on supporting a particular candidate put forward. AS said AGB timeline for ESU was hired in January and candidate hired in June.

Regent Schmidt did not know about the use by AGBSearch of a research assistant because never had direct involvement with the Board.

Regent Schmidt did note that when Emporia State did hire someone outside of academia, there was some pushback by faculty.

IV. Executive Session.

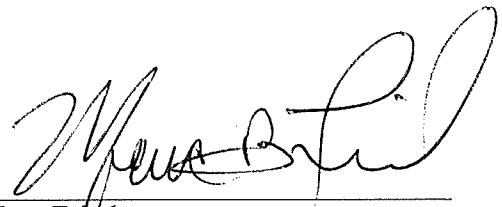
Motion by Chair Beck and second by Regent Padilla to move into executive session for consultation with legal counsel on matters which would be deemed privileged in the attorney-client relationship, with the open meeting to resume at 5 pm. Motion passed. Board moved into executive Session.

V. Return to Open Session.

Board Chair reopened the meeting at 5pm. Chair Beck announced that the Board was not in position to take action but members of the Board will interview two of the search firms, AGBSearch and WittKieffer.

Motion by Regent Sourk and second by Regent Padilla to adjourn the meeting. Motion passed.

Meeting adjourned 5:03pm.

A handwritten signature in black ink, appearing to read 'Marc Fried', written over a horizontal line.

Marc Fried
Secretary, Board of Regents