

# 2021-2022 Assessment Cycle RN-BSN program

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## ASSESSMENT PLAN

### Mission Statement

The Washburn University School of Nursing mission is to prepare professional nurse leaders to provide person-centered care and enhance the quality of health across diverse populations in a dynamic global environment.

### Measures

#### RN-BSN Outcome Set

##### RN-to-BSN Program Outcomes

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Outcome: BSN.1 Applies principles of leadership

1. Applies principles of leadership to deliver quality patient care in complex systems.

Measure: End of Program Curriculum Review - Outcome 1

*Program level Indirect - Survey*

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

**Acceptable Target:** Target is a rating of 3.3 out of 4.

Measure: NU 329 Informatics Final Project

*Course level Direct - Student Artifact*

**Details/Description:** Identifies a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

**Acceptable Target:** 90% of students score 75% or better.

#### Supporting Attachments:

[📎 NU329 - Informatics Final Project Rubric \(Adobe Acrobat Document\)](#)

Measure: NU 463 Healthcare Team Assessment

*Course level Direct - Student Artifact*

**Details/Description:** Students use the IHI Healthcare Team Vitality Instrument (HTVi) to assess team competencies in their practice environment.

**Acceptable Target:** 90% of all students will pass the healthcare team assessment with a 75% grade or better

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Outcome: BSN.2. Integrates evidence, clinical judgment, interprofessional perspectives, and patient preferences

2. Integrates evidence, clinical judgment, interprofessional perspectives, and patient preferences in the planning, implementation, and evaluation of patient care.

Measure: End of Program Curriculum Review - Outcome 2

*Program level Indirect - Survey*

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

**Acceptable Target:** Target is a rating of 3.33 out of 4.


Measure: NU 323 Applied Pathophysiology for RN's I

*Course level Direct - Other*

**Details/Description:** In NU-323 & NU-327, students respond to case studies and discuss them to demonstrate performance. In NU-327, students also present their own cases

**Acceptable Target:** 90% of all students will pass basic case studies with 75% or greater.

**Supporting Attachments:**

 NU 323 Case Study Response (Adobe Acrobat Document)

Measure: NU 329 Informatics Final Project

*Course level Direct - Student Artifact*

**Details/Description:** Identifies a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

**Acceptable Target:** 90% of students score 75% or better.

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Outcome: BSN.3. Demonstrates skill in using patient care technologies

3. Demonstrates skill in using patient care technologies, information systems, and communication devices to support quality nursing practice.

Measure: End of Program Curriculum Review - Outcome 3

*Program level Indirect - Survey*

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome

**Acceptable Target:** Target is a rating of 3.33 out of 4.

Measure: NU 329 Informatics Final Project

Course level Direct - Student Artifact

**Details/Description:** Identifies a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

**Acceptable Target:** 90% of students score 75% or better.

Measure: NU 495 Leadership/Capstone

Course level Direct - Student Artifact

**Details/Description:** In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

**Acceptable Target:** 90% of all students will pass written assignments in Capstone course with 75% or greater

Outcome: BSN.4. Practices strategies to change local and global health policy

4. Practices strategies to change local and global health policy by influencing sociocultural, economic, legal, and political systems.

Measure: End of Program Curriculum Review - Outcome 4

Program level Indirect - Survey

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

**Acceptable Target:** Target is a rating of 3.33 out of 4.


Measure: NU 451 Leadership/Management/Policy

Course level Direct - Student Artifact

**Details/Description:** Students develop an infographic to communicate the essential elements of a health policy.

**Acceptable Target:** 90% of all students will pass infographic with 75% or greater.

**Supporting Attachments:**

 Infographic Presentation Rubric (Adobe Acrobat Document)

Measure: NU 495 Leadership/Capstone

Course level Direct - Student Artifact

**Details/Description:** In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN

program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

**Acceptable Target:** 90% of all students will pass written assignments in Capstone course with 75% or greater.

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Outcome: BSN.5. Integrates interprofessional communication

5. Integrates interprofessional communication patterns into nursing practice.

Measure: End of Program Curriculum Review - Outcome 5

*Program level Indirect - Survey*

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome

**Acceptable Target:** Target is a rating of 3.33 out of 4.

Measure: NU 317 Applied Health Assessment for RN's

*Course level Direct - Student Artifact*

**Details/Description:** In NU-317 virtual simulations include documentation, communication, and inter-professional collaboration components

**Acceptable Target:** 90% of all students will pass all simulations with 75% or greater.

Measure: NU 321 Professional Transformation

*Course level Direct - Student Artifact*

**Details/Description:** In NU-321, students complete a team project and earn their certification in TeamSTEPPS

**Acceptable Target:** 90% of all students will pass final project & presentation with 75% or greater

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Outcome: BSN.6. Participates with community partners in clinical prevention and population-focused interventions

6. Participates with community partners in clinical prevention and population-focused interventions that are timely, effective, safe, efficient, equitable, and patient-centered.

Measure: End of Program Curriculum Review - Outcome 6

*Program level Indirect - Survey*

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

**Acceptable Target:** Target is a rating of 3.33 out of 4.

Measure: NU 495 Leadership/Capstone

*Course level Direct - Student Artifact*

**Details/Description:** In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

**Acceptable Target:** 90% of all students will pass all written assignments in Capstone course with 75% or greater.

Outcome: BSN.7. Incorporates professional values

7. Incorporates professional values in formulation of ethical comporment and personal accountability for nursing practice.

Measure: End of Program Curriculum Review - Outcome 7

*Program level Indirect - Survey*

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

**Acceptable Target:** Target is a rating of 3.33 out of 4.

Measure: NU 329 Informatics Final Project

*Course level Direct - Student Artifact*

**Details/Description:** Identifes a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

**Acceptable Target:** 90% of students score 75% or better.


Measure: NU 341 Evidenced-Based Nursing

*Course level Direct - Student Artifact*

**Details/Description:** In NU-341, students complete a review of literature and critical appraisal to support an evidence-based intervention including ethical and legal considerations

**Acceptable Target:** 90% of all students will pass review of literature with 75% or greater

**Supporting Attachments:**

 NU 341 Final Project Rubric (Adobe Acrobat Document)

Outcome: BSN.8. Integrates knowledge, skills, and attitudes necessary for baccalaureate generalist nursing practice.

8. Integrates knowledge, skills, and attitudes necessary for baccalaureate generalist nursing practice.

Measure: End of Program Curriculum Review - Outcome 8

*Program level Indirect - Survey*

**Details/Description:** Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

**Acceptable Target:** Target is a rating of 3.33 out of 4.

Measure: NU 495 Leadership/Capstone

*Course level Direct - Student Artifact*

**Details/Description:** In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

**Acceptable Target:** 90% of all students will pass all written assignments in Capstone course with 75% or greater.

## Analysis and Reporting Calendar

A major revision to the formatting of the online RN-BSN program is expected to better meet the needs of online learning. No changes to Learning outcomes (PSLO's) or reporting cycle at this time.

## Stakeholder Involvement

The RN-BSN program director (PD) provides quarterly newsletters to all faculty and stakeholders.

Students are in close communication with course faculty in an ongoing basis. A mentor project experience handbook was developed to communicate project details and processes with community mentors. The course outcomes are provided in this handbook. Each course syllabus contains a mapping of course outcomes to program outcomes.

The PD gets a list of students coming into leadership and they are assigned a faculty member project chair – the student/faculty pair are emailed the assignment. In leadership the students start completing contracts needed for their final project as well as working on their PICO or research question. This occurs about ½ way into the curriculum. Each project chair sends the RN clinical mentor the handbook prior to the onset of the project.

The nursing faculty in the RN-BSN program have been stable since its inception which supports a rapid cycle quality improvement model for curriculum revisions.

### **Program Assessment Plan Review Cycle**

Every 2 years all the courses in the RN-BSN courses are reviewed with the director and instructional designer.