

Academic Diversity & Inclusion Committee
Agenda
February 9, 2021, 1 PM via Zoom

- I. Approval of minutes from December 8 (attachment pp. 2–3)
- II. Reports from Student Organization Meetings
- III. Old Business-- Updates
 - a. Discussion Guidelines-- please review shared document prior to meeting and make suggestions on the shared document
 - b. Webpage to promote summer and spring diversity courses
 - c. Affinity Groups at Washburn (Isaiah) (attachment pp. 4–5); form to create an affinity group available [here](#)
 - d. Reporting Incidents of Bias on Campus
 - e. [WUmester](#) 2021 (attachments pp. 6–9)
- IV. New Business
 - a. Annotated bibliography of diversity and inclusion resources for the C-TEL (Muffy)
 - b. Statement on Concerns about T&P to take to FAC
- V. Discussion/Concerns
- VI. Announcements
 - a. Upcoming WUmester Events—see attachments pp. 6–9
 - b. Others

Next ADIC meeting: March 9, 2021 @ 1 PM via Zoom

Academic Diversity & Inclusion Committee Minutes
December 8, 1 PM

In attendance: Ayella, Berumen, Brown, Burdick, Collier, Cradle, DeSota, Durante, Erby, Grant, Dempsey-Swopes, Hart, Havens, Kendall-Morwick, McClendon, Morse, Nyquist, O'Neill, Sadikot, Scofield, Tatum, Thimesch, Walter, Wasserstein, Williams, Wynn

- I. Minutes from the October 13, 2020 meeting were approved.
- II. Minutes from the November 10, 2020 meeting were approved.
- III. Creating discussion guidelines
 - a. Committee would like to create discussion norms as a way to build trust and establish guidelines for productive conversations that holds space for marginalized perspectives
 - b. Committee was provided a shared Google document that included a draft of proposed guidelines adapted from the article [“Respect Differences? Challenging the Common Guidelines in Social Justice Education”](#) by Özlem Sensoy and Robin DiAngelo; in breakout rooms, members provided feedback on the draft
 - c. Erby will compile suggestions and share at next meeting
- IV. Reports from Student Organization Meetings
 - a. Megan Durantes has joined the committee as a student representative
- V. Old Business
 - a. Webpage to promote diversity courses has been redesigned to reflect the requests made in previous meetings to provide more information and fliers. Thank you to webmaster Chad Beatty for all his work. It is still a work in progress but should be ready to share with campus community in the spring for summer and fall enrollment.
 - b. Juma provided information about a revised proposal to create affinity groups at Washburn. Before revising the proposal, members of the affinity group subcommittee attended a webinar on creating affinity groups in higher ed. The full committee provided feedback on the proposal.
- VI. New Business
 - a. General Education Curriculum Audit Update
 - i. This subcommittee is moving forward with plans to survey faculty who have taught a general education course in the last three years. The survey will be sent to these faculty in mid-December; please, encourage survey to complete the survey.
 - b. WUmester
 - i. Announcement videos are ready to be released.
 - ii. Sustainability Challenges for WUmester 2021 were announced; most of these are free and fun which may make them accessible to more in the WU community.
 - iii. C-TEL WUmester planning workshop is scheduled for December 14 @ 10AM

- iv. Harriet Washington, author of *A Terrible Thing to Waste: Environmental Racism and its Assault on the American Mind* is confirmed to give a virtual presentation on Feb. 18 @ 2 PM

VII. Information Items

- a. A Seat at the Table program with Greater Topeka Partnership – you can join these special conversations at WU. There are two in December and one in January.
- b. On the Map with Forge - International Programs is collaborating with Forge Young Professionals. Williams and Brown will be working together on this project.
- c. Bias Response Network- a process to report bias incidents will launch in the spring.

VIII. Announcements

- a. Upcoming trainings through Academic Impressions (originally shared by CTEL)
 - i. Creating Agile Courses for an Uncertain Year Tuesday, December 8, 11:00-1:30
 - ii. Understanding and Interrupting Privileged Classroom Practices (Academic Impressions virtual training) Friday, December 11, 12:00-2:30

Washburn Affinity Group

Five members are required to officially create a Washburn Affinity Group:

- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____

Contact Person: _____

Date Submitted: _____

SAMPLE

WASHBURN AFFINITY GROUP (WAG) CHARTER: Faculty & Staff of Color Association (FSOCA)

Article I. Purpose

The purpose of FSOCA is to build community, provide professional development, intuitional support and advocate for the needs of WU faculty and staff who identify as members of historically underrepresented groups.

Article II. Objectives

- Inspire inclusive excellence for faculty and staff of color
- Provide support system for faculty and staff of color
- Bridge the gap between faculty and. Staff of color

Article III. Membership

Membership is open to all Washburn University employees.

Article IV. Leadership

Currently we will not have any officers in place, but we reserve this option for the future.

Article V. Activities

- Meet socially to engage and network
- Meet to discuss scholarly collaborations and workplace projects

- Address campus concerns that impact an inclusive campus culture
- Implement events that will create a comfortable atmosphere.



SUSTAINABILITY

WUmester 2021

JANUARY

MONTHLY SUSTAINABILITY CHALLENGE: Start simply. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

Mulvane Art Museum Exhibits

Mulvane Art Museum is diligently monitoring COVID-19 and actively mitigating the spread. Check <https://mulvaneartmuseum.org/about/> for the latest on museum hours.

- Renovatio: Artists & Antiquity - Jan. 19 to May 14, 2021
- Two Ponders Revisited – Jan. 19 to May 7, 2021
- Updates in Endangered Art: a conservation project – Jan. 19 to May 7, 2021

January 29 @ 4 p.m. via Zoom: Washburn's Center for Kansas Studies presents the annual Kansas Day Lecture, a Dialogue with Photographers Lori Nix, Kathleen Gerber, and Philip Heying. Free online registration at <https://washburncas.eventbrite.com> or <https://www.facebook.com/KansasStudies>.

FEBRUARY

MONTHLY SUSTAINABILITY CHALLENGE: Show other you care about the world around us. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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- Sustainability | Social, Environmental, Economic - Feb. 5 to July 31, 2021
- Two Ponders Revisited – Jan. 19 to May 7, 2021
- Updates in Endangered Art: a conservation project – Jan. 19 to May 7, 2021

Feb. 10 @ Noon via Zoom: "Approaches and Arguments for Sustainable Practices: A Panel Discussion." Panelists include Dr. Kellis Bayless (WU Biology Department), Leilani Gray (Program Assistant at the Climate + Energy Project and representative of the City of Topeka Sustainability Advisory Board), Zack Pistora (Legislative Director and Lobbyist for the Kansas Chapter of the Sierra Club), and Dr. Ian Smith (WU Philosophy and Religious Studies Department).

February 18 @ 2 p.m. via YouTube: Public lecture by Harriet A. Washington, author of *A Terrible Thing to Waste: Environmental Racism and its Assault on the American Mind*. The presentation will be viewable at <https://www.youtube.com/WashburnVideo>

Feb 22 @ 2 p.m.: Dr. Tiffany Anderson, Superintendent of Topeka Public Schools. Details coming soon.

MARCH

MONTHLY SUSTAINABILITY CHALLENGE: Reduce your energy/fossil fuel consumption. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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APRIL

MONTHLY SUSTAINABILITY CHALLENGE: Eat and drink like the world depends on it. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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April 1 @ 6 p.m. via Zoom: "A Tale of Two Cities: Urban Sustainability in the Heartland" a discussion around multi-modal mobility and how it assists with urban sustainability in Topeka and Kansas City. Presented in collaboration with Environment Missouri. Moderated by Laura

Murphy, Washburn University, and Bridget Sanderson, Environment Missouri.

April 10, 17, 24 – Explore the Downtown Topeka Farmers Market. COVID-19 mitigation practices will be followed and plans may change. The plan is to take Topeka Metro from the 17th Street stop across from Morgan Hall to the Topeka Farmers Market. Details at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

April 22 – Earth Day commemoration

April 22-24 – WIFI Film Festival's theme this year will reflect sustainability. Watch free online. Learn more at Wififilmfestival.com.

MAY

BONUS SUSTAINABILITY CHALLENGE: Go for it! Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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May 1 – Explore the Downtown Topeka Farmers Market. COVID-19 mitigation practices will be followed and plans may change. The plan is to take Topeka Metro from the 17th Street stop across from Morgan Hall to the Topeka Farmers Market. Details at <https://washburn.edu/academics/WUmester/WU-mester-events.html>



New for WUmester 2021: Sustainability Challenges



Join us this WUmester in developing habits that are good for the environment. Each month, Washburn will host a new sustainability challenge. Take manageable steps to make positive change for our planet and have a chance to win gift cards. Students, staff, and faculty across Washburn are invited to participate.
Take action and be eligible to win prizes.

**LEARN MORE
& REGISTER:**

washburn.edu/wumester



The image shows two hands, one on the left and one on the right, holding a globe of the Earth. The hands are rendered with a blue and green color scheme, matching the globe. The globe is positioned in the center, and the hands are positioned around it, with the fingers pointing towards the center. The background is a solid dark blue color.

SUSTAINABILITY

Approaches and
Arguments for
Sustainable
Practices: A Virtual
Panel Discussion

Feb. 10, 12-1:30 PM

Panelists include Dr. Kellis Bayless (WU Biology Department), Leilani Grey (Program Coordinator at the Climate + Energy Project and co-chair of the City of Topeka Sustainability Advisory Board), Zack Pistora (Legislative Director and Lobbyist for the Kansas Chapter of the Sierra Club), and Dr. Ian Smith (WU Philosophy and Religious Studies Department).

Register [here](#)

<https://www.eventbrite.com/e/approaches-and-arguments-for-sustainable-practices-a-panel-discussion-tickets-139689584307>



Environmental Racism and its Assault on the American Mind

Featuring author

Harriet A. Washington



**Thursday
 February 18
 2:00-3:30PM**
**Virtual lecture &
 panel discussion**

www.youtube.com/washburnvideo

Moderator: Dr. Laura Murphy, Assistant Professor
 Washburn University | Sociology & Anthropology

Panelist: Dr. Valerie Padilla Carroll, Assistant Professor
 Kansas State University | Gender, Women, and Sexuality Studies

Panelist: Dr. Dan Wildcat (Yuchee Creek), Professor
 Haskell Indian Nations University | Indigenous and American Indian Studies

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