

Academic Diversity & Inclusion Committee
March 9, 2021 Meeting Minutes

In attendance: Ayella, Barraclough, Bearman, Berumen, Brown, Burdick, Chadwick, Collier, Cradle, DeSota, Durantes, Dempsey-Swopes, Ellis, Erby, Gibbons, Grant, Havens, Kendall-Morwick, Leming, McClendon, Miller, Morse, O'Neill, Scofield, Smith, Tatum, Thimesch, Walter, Williams

- I. Approved minutes from February 9 and February 15 (conducted via email) meetings
- II. Reports from Student Organization Meetings
 - a. Gamma Phi Omega got their jackets
- III. Old Business
 - a. [Discussion Guidelines](#) were reviewed and edited. After discussion regarding wording and order of the guidelines, committee decided to review again prior to April meeting.
 - b. Update on Campus Climate Incident Reporting Process
 - i. Dempsey-Swopes presented about the launch of the [Campus climate reporting process](#) to respond to incidents of bias, microaggressions, and other such behavior that does not rise to the level of being legally discriminatory or a violation of policy.
 - ii. [Reporting Link](#)
- IV. New Business
 - a. WUmester Planning Committee is actively discussing themes for 2022. If you want to be involved, get it touch.
- V. Announcements
 - a. Diversity, Equity, and Inclusion in the Workplace certificate being offered through South Florida is attached (thank you, Isaiah for bringing this to our attention). Link is [here](#)
 - b. Upcoming "Sea monsters and Sea Shanties" event sponsored by the History Department
 - c. Seaman high school name change protest March 15 before the school board meeting
 - d. Upcoming screenings of *Six Triple Eight* and *Hello Girls* on KTWU
 - e. [League of Women's Voters Exhibit for Women's History Month](#) will be on campus in the Memorial Union March 22–31