

Academic Diversity & Inclusion Committee
Agenda
February 12, 2019 1 PM Cottonwood Room

- I. Approval of Minutes from Dec. 11 meeting (attachment, pp. 2–3)
- II. Old Business
 - a. Discussion (& Brainstorming) following Dr. Dyan Watson’s Visit
 - b. Update on Themester 2019
 - i. Webpage issues
 - ii. Online archive: www.themester.wuhistory.com
 - iii. Raffle
 - iv. Other publicity
 - c. Update on faculty search committee trainings & proposed staff trainings
- III. New Business
 - a. Themester 2020: Suffrage/Citizenship/Voting Rights
2020 will be an election year, the centennial anniversary of the nineteenth amendment, and the 150th anniversary of the fifteenth amendment. It is also a census year. Themester 2020 could examine who belongs to the nation, who has historically belonged, and what does belonging (and not belonging) mean?
 - b. Inclusive teaching question for student evaluations
 - c. Strategic Planning
- IV. Announcements (attachments pp. 4–10):
 - a. Courageous Conversations at Stormont Vail
 - b. 6th Annual Gender & Sexuality in Kansas Conference
 - c. Topeka Premiere of *Strangers in Town*
 - d. Gender Brown Bag Schedule
 - e. Tilford 2020

**Academic Diversity & Inclusion Committee Minutes
December 11, 2018, 1 PM Cottonwood Room**

PRESENT:

Alegria, Barraclough, Burdick, Camarda, Dempsey-Swopes, Erby, Grant, Harrison, Hart, Kendall-Morwick, Krug, McClendon, Moreno, Morse, Petersen, Porras, Schnoebelen, Tatum, Thimesch, and Walters

GUESTS:

Foster

- I. The Minutes from the November 13 meeting were approved.
- II. Old Business:
 - a. Melanie Burdick provided an update about Dr. Dyan Watson's visit in February. She will be meeting with our group on February 5th at 1:00pm in the Kansas room. In part, she can help us engage in strategic planning while also helping us measure the effectiveness of our group. Peterson was hopeful that she could offer us insights based on her meetings earlier in her visit in terms of what we might be able to do in the future. He also noted that perhaps she could give us insights on thing going on with regard to inclusion on other campuses that we may want to keep an eye on. Other ideas for this visit can be sent to Erby.
 - b. Erby provided an update on proposed University core value statement and strategic plan. She noted that these were adopted by the Board of Regents last week and will appear in the master syllabus and course catalogs going forward. Committee members brainstormed how we can promote awareness of the addition to the core values.
 - c. Erby provided an update on committee meeting minutes. They will soon be going forward to the Senate as Information items.
 - d. Erby provided an update on Themester 2019 planning:
 - i. Syllabus addendum;
 - ii. Apeiron will recognize Themester projects;
 - iii. Patrick Early is working on an EventBrite link in;
 - iv. Prizes for Themester: Dempsey-Swopes and Erby will coordinate on this. If anyone would like to help, please get ahold of Erby.
 - v. Harrison discussed the "Watch Your Mouth" presentation/talk as part of Black History month on February 4th at 7:00pm.
- III. New Business:
 - a. Erby asked for Themester topic suggestions for 2020. Ideas included our motto but made to fit social justice. Other topic suggestions centered on the 2020 election (voting rights and suppression and civic engagement) or the 100th anniversary of women's suffrage in the U.S., the environment/climate change. Erby will review the list/ideas and send them out to everyone.
 - b. Erby asked committee members to consider future strategic plans.
- IV. Dr. Pam Foster, Equal Opportunity Director, discussed the process for filing non-discrimination complaints.
- V. Announcements:

- a. The C-TEL Workshop: Freedom of Speech and Expression Themester Workshop, will be on Monday Dec. 18 from 11–12:30 in Garvey 231.
- b. Dempsey-Swopes gave an update about upcoming events her office is organizing:
 - i. January—**Groundwork: Allyship Workshop** – Jan 22 – 12pm – Memorial Union, Mosiman Room
 - ii. February—**Groundwork: Allyship Workshop** – Feb 15 – 12pm – Memorial Union, Cottonwood Room; **Groundwork: Allyship Workshop** – Feb 23 – 2pm – Memorial Union, Mosiman Room; **3rd Annual Step Show** – Feb 28 – 7pm – White Concert Hall
 - iii. March—***Who Freed the Slaves and Why it Matters*** – Lecture by Dr. David Roediger – Mar 6 – 3pm – BTAC; **Groundwork: Allyship Workshop** – Mar 19 – 12pm – Memorial Union, Mosiman Room
 - iv. April—**Groundwork: Allyship Workshop** – Apr 3 – 12pm – Memorial Union, Mosiman Room; **GSA Conference** – April 15 – All Day – Washburn Memorial Union – Jennicet Gutiérrez (part of GSA Conference) – April 15 – 12pm – Washburn A/B; **Drag Show** – April 20 – TBA – Washburn A/B; ***A Conversation with Ta-Nehisi Coates on the 65th Anniversary of Brown vs. Board*** – w/Ta-Nehisi Coates – Apr 25 – 6:30pm – Lee Arena

Subject: FW: Courageous Conversations Series
Date: Thursday, January 10, 2019 at 11:43:14 AM Central Standard Time
From: Pam Foster
To: Kelly Erby, Danielle Dempsey-Swopes
Attachments: image001.jpg

Kelly and Danielle,

I received the email below from Stormont Vail and I thought you might want to share the opportunity with your committee?

Pam

From: Villanueva Jr, David <dvillanu@stormontvail.org>
Sent: Thursday, January 10, 2019 11:05 AM
Subject: Courageous Conversations Series

Hello All,

Stormont Vail Health is hosting a new series titled, “Courageous Conversations” which focuses on our Diversity and Inclusion efforts. This series will hit some of those areas that are needed in the workforce to help each person to understand and accept each other culturally. The very first conversation is called, **Transgenderevolution**. The symposium will take place on 2/22/19 from 1230p-5p. If you get an opportunity to attend, please do so. We have opened this up to the public. I have supplied a link below if you want to register. I think it will be really cool. Up-coming topics will include obesity, deaf & hard of hearing, PTSD, persons with disabilities, etc. We plan to have one a quarter. Hope to see you all there.

<https://stormontvail.cloud-cme.com/default.aspx?p=1000>

David K. Villanueva Jr.
Manager, Employee Relations and Employee Health
785-354-6505 | www.stormontvail.org



Subject: FW: 2019 Gender & Sexuality Conference Call for Papers
Date: Thursday, February 7, 2019 at 9:45:13 AM Central Standard Time
From: Mary Sundal
To: Kelly Erby

Hi Kelly,

I thought you may be interested in the below CFP.

Stay safe and warm today!

Best,

*Mary B. Sundal, Ph.D.
Chair, Department of Sociology and Anthropology
Associate Professor of Anthropology
Washburn University
Topeka, KS 66621
785-670-1608*

From: Shocker Sociology [mailto:shockersoc@gmail.com]
Sent: Wednesday, February 6, 2019 3:50 PM
To: Mary Sundal
Subject: 2019 Gender & Sexuality Conference Call for Papers

Hello to all of our colleagues!

I'm sending this email to ask you to **Save the Date** and help spread the news that the **call for presentations** for the **6th Annual Gender & Sexuality in Kansas Conference in Kansas** is now open. You can find information about the conference as well as the CFP link by going to: <https://www.wichita.edu/genderconference>

We are **currently seeking submissions** of original research, training/workshops, and other scholarship from any discipline from students, scholars, staff, and interested others associated with a *college or university in Kansas*. The deadline for submissions is **Monday, February 25th, 2019**. We hope that you will consider submitting a proposal (consisting of a 200-300 word summary of your proposed presentation) and/or encourage your students and colleagues to submit proposals.

The conference will take place on **Friday, March 29th** in the Rhatigan Student Center on the campus of Wichita State University.

This year's keynote speaker will be

Dr. Monique Morris

Dr. Morris is the award-winning author of the book *Pushout: The Criminalization of Black Girls in Schools*. Her keynote talk will be titled:

***Education is Freedom Work
(And Other Critical Reflections about Responses to
School Pushout for Black Girls)***

To learn more about Dr. Morris' scholarship, [click here](#).

Our primary goals for the conference are to create connections and dialogue among gender and sexuality scholars across the state and to provide students and faculty an opportunity to share their research or scholarship related to gender &/or sexuality with each other.

To keep up to date on announcements regarding the conference, please **follow our Facebook event page** by [clicking here](#).

Please share widely with faculty, staff, and students or interested others that you may know.

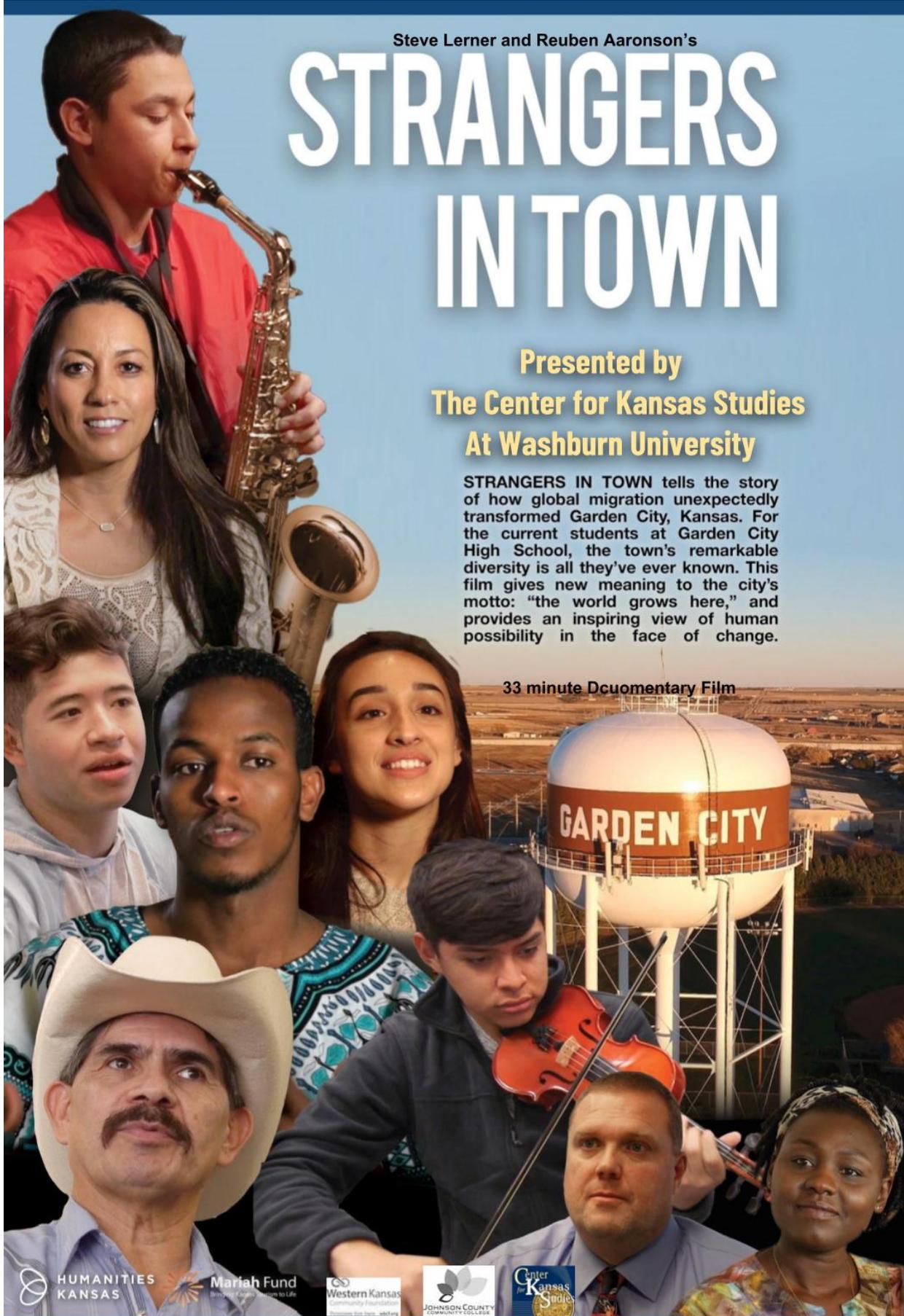
Steve Lerner and Reuben Aaronson's

STRANGERS IN TOWN

Presented by
**The Center for Kansas Studies
At Washburn University**

STRANGERS IN TOWN tells the story of how global migration unexpectedly transformed Garden City, Kansas. For the current students at Garden City High School, the town's remarkable diversity is all they've ever known. This film gives new meaning to the city's motto: "the world grows here," and provides an inspiring view of human possibility in the face of change.

33 minute Documentary Film



Tuesday 19, 2019 at 7 pm

Washburn University

Neese Gray Theater

Gender Brown Bag



Open your mind

02.08 | 02.13 | 02.18

02.28 | 03.08 | 03.22

04.02 | 04.11 | 04.24

****Louise Krug, "How Community Writing Empowers," Friday Feb. 8 @ 12 p.m. Thomas Room**

Krug will show the process of how an exchange of body shaming stories among friends on social media turned into a piece of community writing. Krug connects her experience to work by social worker and researcher Brenè Brown's, who wrote that once shame is spoken, it loses its power. Also, how writing about a traumatic experience empowers you to own the story, and once you own the story, you can write the ending. Krug will discuss strategies for letting writing empower us all, why that is important, and lead a group writing exercise at the end of her presentation.

****Juli Mazachek, "Women and Leadership," Wednesday February 13 @ 12 p.m., Cottonwood Room**

Juli Mazachek will present about a WTE project she advised last spring on Women in Leadership. The project included a review of key research regarding the role of gender in leadership, the impact of gender on the leader, their direct reports and supervisors, and the implicit bias that continues to exist and potential ways to address this bias in the future. This session will close with a more general discussion of Washburn, including its strengths and areas for future growth.

****Tony Silvestri, "Women Pirates and Pirates' Women," Monday Feb. 18 @ 12 p.m., Lincoln Room**

Surprisingly, there were several famous (infamous?) female pirates, including the most successful pirate of all time. Come explore the many roles played by women during the golden age of sail.

****Noelle Blood, "Twice the Gem That You Are: An Analysis of Garnet the Crystal Gem's Queer Embodiment," Thursday February 28 @ 12:30 p.m., Cottonwood Room**

The popular Cartoon Network show *Steven Universe* frequently showcases expressions of queer affection, love, and lifestyles, including the hidden identity of Garnet, the leader of the heroic Crystal Gems group. As an individual composed of two separate Gem beings, Ruby and Sapphire, Garnet exhibits a fluid affective embodiment of both Gems' personalities, as well as their gendered characteristics and affection for each other. By incorporating theories of queerness, affect, and performative gender into the realms of embodiment, fantasy, and science fiction, this analysis seeks to understand and advocate for the sociocultural value of illustrating queer and Other-embodied individuals in popular media.

****Jericho Hockett, with co-authors Pamela Aguilar, Becca Livgren, Katie Secrest, and Daniel Whedon, "More Information is Not Necessarily Better: How Caller Race and Class Affect Rape Crisis Hotline Advocates' Responses," Friday March 8 @ 12 p.m., Lincoln Room**

To understand why Women of Color and women from lower SES groups often report negative experiences with rape crisis centers, we examined the responses of rape crisis hotline advocates (HAs) across the United States to a female researcher self-presenting as a Black or White and higher or lower socioeconomic status (SES) rape victim. Differences based on caller race and class were found in the prevalence estimates provided by HAs. Results will be discussed in the context of feminist theory and practical relevance.

****Lindsey Ibanez, "Gender and the Job Search in Urban Nicaragua," Friday March 22, @ 12 p.m., Lincoln Room**

In Nicaragua, people find low-wage work by carefully building personal networks and cultivating positive reputations within those networks, in order to obtain all-important job referrals. Ibanez, Assistant Professor of Sociology, will explain how this process is shaped by the job-seeker's gender. Moreover, she will show how referral networks subject women to intense public scrutiny, and how some women attempt to resist this scrutiny by 'going it alone' in the job search.

****Liz Derrington, "'My First Name Ain't Baby': Power, Privilege, and Pronouns," Tuesday April 2 @ 12:30 p.m., Lincoln Room**

Issues of names and the ways we refer to others around us are often tied up with issues of respect and of privilege, particularly--though far from solely--along the axis of gender, encompassing points as diverse as a customer calling a food service worker "sweetie" and the ways transgender people are spoken of in the media. Concerns that have developed recently include third-person pronouns and students being able to change their preferred names in Banner. Join Liz Derrington, who has also gone by other names over the years and uses she/her pronouns, in a discussion of these and many other concerns.

****Sharon Sullivan & students, "The United Nations Commission on the Status of Women," Thursday April 11 @ 12:30 p.m., Lincoln Room**

For the sixth year in a row, Sharon Sullivan has been invited to present at the United Nations' Commission on the Status of Women, the principal global intergovernmental body exclusively dedicated to the promotion of gender equality and the empowerment of women. As in previous years, several Washburn undergraduate students accompanied Sullivan to New York. Come hear about their experiences

****Cheryl Childers, "Where are the Women?" Wednesday April 24 @ 12 p.m., Lincoln Room**

In many traditional college textbooks, much like in K-12, women are often not included. It is important for students that instructors discuss in their classrooms people from populations that are still invisible in mainstream textbooks. This workshop will begin with an exercise for introducing sex/gender (as well as race/ethnicity) into class content for any course an instructor teaches, especially those that may not be identified as specifically "gender-related." Participants will then brainstorm other possible exercises; come with questions and ideas to share.

TILFORD CONFERENCE 2019

SAVE THE DATE



Oct 9-Oct 10, 2019
University of Kansas
Lawrence Campus