

Academic Diversity & Inclusion Committee Minutes  
October 8, 2019 1 PM Shawnee Room

Present: Berumen, Brown, Dempsey-Swopes, Desota, Erby, Etzel, Gibbons, Grant, Hart, Juma, Kendall-Morwick, McClendon, O'Neill, Petersen, Posey, Sundal, Thimesch, Wasserstein, Zamora

- I. The minutes from the September 10 meeting were approved with one correction of a typo
- II. Reports from Student Organization Meetings
  1. First Generation student meeting (Berumen)
    - I. October 16, from 4pm, Mabee 302
    - II. Planning underway for national first-generation day; plan is to make it a week-long event.
    - III. Efforts underway to reach out to all first-generation faculty to encourage them share their stories and create a network with students
  2. HALO meeting in the Lincoln room at 2:00 October 8 (Zamora)
    - I. Would like to provide students on-campus medical Spanish courses to avoid make it easier to communicate with medical staff. Not always legal to interpret for family members. This maybe something that has been offered in SON. Brown will check in on it.
    - II. O'Neil in social work mentioned a new concentration in health care. Interpretation is included; students practice using an interpreter to fill out forms. Could work together interdepartmentally.
  3. Zamora working to raise funds to start the first Latina sorority on campus.
  4. Erby distributed a schedule so people could sign up for attendance at student group meetings.
- III. Old Business
  1. Promoting diversity-related courses for spring 2020- multiple committee members contributed to a discussion about holding an event to promote diversity-related courses being offered in spring and summer 2020. The "Diversity Your World View" course fair will be held Oct. 17 from 11:30-1 in Mabee Library.
- IV. Discussion Items
  1. Multicultural Resource Center (Dempsey-Swopes)
    - I. Dempsey-Swopes distributed blueprints showing the footprint of a proposed new center, which would be located where the Office of Student Involvement and Development now is located in the Memorial Union. This proposal will go before the WUBOR October 25<sup>th</sup>.
  2. Ideas for the Multicultural Center (Erby)
    - I. Erby provided instructions for brainstorming activity related to the proposed center's aesthetics, programming, academic partnerships, and staffing.