**Academic Diversity & Inclusion Committee Minutes**

**April 9, 2019 1PM Cottonwood**

**PRESENT:**

Alegria, Camarda, Dahl, Dempsey-Swopes, Emperley, Erby, Etzel, Jr., Hart, Jones, Juma, Kendall-Morwick, Lambing, McClendon, A. Miller, J. Miller, O’Neill, Porras, Posey, Sadikot, Schnoebelen, Thimesch, Tutwiler, Wasserstein, and Wynn

**GUESTS:**

Liedtke

I. The minutes from the February 12, 2019 meeting were approved.

II. Richard Liedtke, Executive Director Enrollment Management, presented on efforts to recruit a more diverse student body since 2010. Liedtke suggested that, though Washburn could always do more with more resources, the percentage of non-White students is higher than the surrounding community, thanks to Washburn’s efforts. Questions about retention (not just recruitment) were raised; Liedtke reported that the Center for Student Success and Retention tracks retention data but Enrollment Management does not. Committee members suggested that more could be done to reach out to diverse communities in Topeka (beyond tabling). Several committee members suggested that more could be done to reach out to diverse populations while they are in middle school or younger. Others stated more could also be done to collaborate with faculty members who are already engaged with the community and bringing students on campus. Other comments included better publicizing the Senior Academy; expanding outreach to Topeka 501; and expanding opportunities to bring students to campus at all stages of their K-12 education.

III. Old Business:

a. An update on preferred names in Banner and D2L was provided by Erby.

IV. New Business:

a. Attendance at Multi-Cultural Student Organization meetings and events was discussed. Erby distributed a list of remaining spring 2019 meetings and encouraged people to sign up to attend at least one meeting.

b. An update on the C-TEL Certificate of Inclusive Teaching was presented, and brainstorming for next academic year was done.

c. The creation of Race and Ethnic Studies Minor program was briefly discussed.

Respectfully Submitted,

Jim Schnoebelen