

Faculty Affairs Committee - Minutes

October 7, 2024

4:00pm – 5:00pm

Lincoln Room – Memorial Union

Members Present: Miguel Gonzalez-Abellas (for Eric McHenry), Ashley Maxwell, Shaun Schmidt, Eric Mosier, Barbara Scofield, Jody Toerber-Clark, Tonya Ricklefs, Madeline Lambing, Danny Wade (ex-officio)

Absent: Von Hansen, Thomas Sneed

Guests: None

1. Call to Order at 4:00 pm by Shaun Schmidt
2. Approval of Minutes – September 23, 2024
 - a. Shaun Schmidt made motion to approve the minutes from the meeting held on September 23, 2024, as presented. Jody Toerber-Clark seconded motion. Motion carried.
3. New Business
 - a. Amendment of Faculty Senate and General Faculty Relationship
 - i. Shaun Schmidt presented a proposed revision to I.D. of the Faculty Handbook
 - ii. Lengthy discussion on this topic included:
 1. Role of Faculty Senate vs. role of General Faculty
 2. Culture of transparency
 3. Burdensome vs. protection of faculty
 4. Which venue provides more comfort to speak freely
 - iii. Barbara Scofield made a proposed a revision of I.D. (attached)
 1. Miguel Gonzalez-Abellas made a motion to use Barbara Scofield's revision version in further discussion by the committee and was seconded by Jody Toerber-Clark. Motion carried.
 2. Jody Toerber-Clark made a motion to share the revised item with Faculty Senate as a discussion item and Miguel Gonzalez-Abellas seconded the motion. Motion carried.
4. Discussion
 - a. Senior lecturer language in the Faculty Handbook
 - i. Lengthy discussion on this topic which included:
 - ii. Data comparison of policy/processes by school or department
 - iii. Lecturer requirements for service and publications
 - iv. Service time vs. hours taught
 - v. Research comparisons with other Kansas schools and universities
 - vi. It was noted that each school/college have vary in needs/policy
 - vii. Faculty Handbook does not have specific guidance
 - viii. Need for definition of relevant numbers of years of service
 - ix. Ashley Maxwell and Madeline Lambing will begin work on developing a proposal for FAC to discuss further
5. Announcements

Approved: 10.28.24

- a. Next meeting is scheduled for Monday, October 28, 2024, at 4:00pm in the Lincoln Room.
- 6. Adjournment
 - a. With no further business Miguel Gonzalez-Abellas made a motion to conclude the meeting which was seconded by Madeline Lambing. Shaun Schmidt adjourned the meeting at 5:00pm.

Notes taken by Beth Mathews

Approved: 10.28.24