

Faculty Affairs Committee - Minutes

Monday, March 23, 2026

3:00pm – 4:00pm

Lincoln Room – Memorial Union

Members Present: Danny Wade (ex-officio), Tonya Ricklefs, Shaun Schmidt, Miguel Gonzalez-Abellas, Eric Mosier, Amber Dickinson, Jayme Burdick

Members Not Present: Marguerite Perret, Madeline Lambing, Lara Rivera, Matt Bender

1. Call to Order at 3:00pm by Tonya Ricklefs and Introduction of members
2. Old Business – None
3. New Business
 - a. Senior Lecturer Proposal
 - i. Motion made by Shaun Schmidt to approve the proposal as presented.
 - ii. Motion seconded by Miguel Gonzalez-Abellas
 - iii. Discussion by the committee regarding whether the lecturer may begin their application in the seventh year for promotion in the eighth year or if the application process begins in the eighth year and promotion occurs at the beginning of the ninth year.
 - iv. The committee voted to approve the motion with clarification regarding the application period and asked that Danny Wade review the language with Provost Fritch.
4. Discussion
 - a. Student Academic Impropriety Process
 - i. Danny Wade shared that he reviewed the current process with Acting President for Student Life Teresa Clunch, it was shared that the process will be operationalized to include the requirement to inform faculty of any appeal decision and notification will be issued to both the faculty member and student going forward.
 - ii. The committee discussed the process further and has additional concerns:
 1. The faculty member does not have input in appeal process or representation.
 2. Returning a student to the classroom of the faculty member who filed the complaint is not prudent especially without prior notification. There is a need for faculty protection from accusations or repercussions.
 3. The committee has requested that Associate Provost Wade have additional conversations with Student Life and should report back to the committee at their next meeting.
 - b. Service Equity Task Force

- i. During earlier conversations concerning the Senior Lecturer Proposal it was brought up by the committee concerning the inequity of class loads.
- ii. After discussion, it was decided that the committee would like to start discussions to revive the committee. It was determined that the chair should inform the Faculty Senate Secretary they would like to include the Service Equity Task Force as a discussion item at the next Faculty Senate meeting to be held on March 30, 2026. Amber Dickinson agreed to be present at said meeting to facilitate the discussion.

5. Announcements - None

6. Adjournment

- a. With no further business to discuss, Shaun Schmidt moved to adjourn the meeting and Miguel Gonzalez-Abellas second. Meeting was adjourned at 4:00pm.

Next meeting: Monday, April 6, 2026

Notes taken by Beth Mathews