FACULTY AGENDA ITEM

Date: January 27, 2020

Submitted by: Tom Hickman, x1308

SUBJECT: School of Business - Concentration in Data Analytics

Description:

This major area of concentration will build on the BU 248 Foundations of Data Analysis course that was approved as a business elective in spring 2019 and then as part of the business core for all business students in fall 2019. The Data Analytics Major Area of Concentration will consist of four-courses:

DA 348 Data Discovery and Management

DA 358 Data Methods and Warehousing

DA 368 Data Mining and Modeling

DA 478 Data Analytics Applied in Practice

Rationale:

Business Demand is high, there is a very limited supply of graduates in this major and salaries offered are at the high end of business salaries. The contemporary business world is inundated with an exponentially growing volume, variety and velocity of data that differs greatly from traditional forms of financial business data. The majority of available data is real-time streams, semi-structured or unstructured, and requires new skills and technologies to collect, assess, transform and store in cloud computing data repositories. To solve business problems, data need to be related, analyzed and reported in an insightful, visual manner. In its more mature form, assessment of real time data streams is first assessed using statistical and modeling methods, which often can mature into robotic process automation (RPA), which supports lower cost, and more effective business operations through predictive and prescriptive data analysis.

In the immediate local Topeka business area, the SOBU Dean and the VPAA in discussion with the business community have business leaders indicating a need for people with data analytics skills. Additionally, competing business schools in the immediate area (KU, K-State, Wichita State, UMKC, and Rockhurst) have developed data analytics programs. Adding the program will allow Washburn to remain competitive and provide graduates with the skill sets needed to be competitive in the market.

Financial Implications: New Faculty will be required – See Pro forma

Proposed Effective Date: Fall 2020

Request for Action: Approval by AAC/.FAC/FS/ Gen Fac, etc

The proposal was approved by the School of Business faculty on November 19, 2019

Academic Affairs was interested in clarification on the following questions. Answers are provided as follows:

1. Is this an offer only to Business School students, or to address multiple audiences and needs? List those in order explicitly.

It is a new major within the School of Business. So, it is first thought of as an offer to business school students. Even so, students from other schools or the college are eligible to take the data analytics sequence with additional prerequisites:

- 1. CM 105 (prerequisite: MA112 or MA116) or CM 111 (prerequisite: one of the following: MA116, MA117, MA123, MA140, MA141, or MA151)
- 2. EC 211 (prerequisites: MA140 and one of the following: MA116, MA141, or MA151)
- 3. BU 248 (prerequisites: EN101 and one of the following: MA112 or MA116)
- 4. BU 250 (prerequisites: EN101 and one of the following: MA112, MA116, MA140, MA141, or MA151)

NOTE: The fewest number of courses to take to complete the prerequisites to the four listed prerequisites (CM105/CM116, EC211, BU248, BU250) are to take the following three courses:

- 1. EN101
- 2. MA116
- 3. MA140

The completion of the data analytics sequence would not qualify as a degree since completing that sequence alone would not fulfill the entire set of requirements for a BBA.

 Regarding goals of the concentration – does it focus beyond current on Business students only? Namely, is there a DA certificate offer for returning students (professionals)?

The current proposal is not for a certificate, it is just for the added major within the School of Business. If the major is approved, a separate proposal will be required for a possible certificate. A certificate proposal will be forthcoming in the near future. It will originate in the SOBU and will need to be approved by SOBU faculty.

3. What is required for pre-requisites for outside the Business School? Does it fit into a business minor? If yes, provide details.

See the list of prerequisites above.

It does fit into the requirements for a Business Minor. The minor is a total of 21 hours. 12 of the hours are prescriptive and 9 hours are electives. So, three of the data analytics courses (9 hours) could be used for the minor.

Approved by: AAC on date 1/27/2020					
FAC on date	е				
Faculty Sen	ate on date				
Attachments Yes x	No □				

Curriculum Committee General Request Submission Form

This form requires information to be provided in two sections: (A) Now, i.e., the current status of the situation, and (B) In the Future, i.e., the change requested and how it will improve the situation in the future.

Change request submitted by SOBU Data Analytics Committee, Gail Hoover King, Chair.

(A) **NOW**:

1. What is the Current Situation which needs to be addressed?

(Describe in sufficient detail)

- a. Business Demand is high, there is a very limited supply of graduates in this major and salaries offered are at the high end of business salaries. The contemporary business world is inundated with an exponentially growing volume, variety and velocity of data that differs greatly from traditional forms of financial business data. The majority of available data is real-time streams, semi-structured or unstructured, and requires new skills and technologies to collect, assess, transform and store in cloud computing data repositories. To solve business problems, data need to be related, analyzed and reported in an insightful, visual manner. In its more mature form, assessment of real time data streams is first assessed using statistical and modeling methods, which often can mature into robotic process automation (RPA), which supports lower cost, and more effective business operations through predictive and prescriptive data analysis.
- b. In the immediate local Topeka business area, the SOBU Dean and the VPAA in discussion with the business community have business leaders indicating a need for people with data analytics skills. Additionally, competing business schools in the immediate area (KU, K-State, Wichita State, UMKC, and Rockhurst) have developed data analytics programs. Adding the program will allow Washburn to remain competitive and provide graduates with the skill sets needed to be competitive in the market.
- c. There is a weakness in the skill set for all fields in business. Current business students have not had the opportunity to acquire skills in working with data analytics.
- d. Faculty in other areas (sociology, history, art, anthropology and honors program) are interested in providing data analytics skills to their students. This is an efficient way to provide a service across campus by using existing resources of the School of Business, the qualified faculty in the area.
- e. In addition, the major will assist the School of Business to meet the AACSB Accreditation Standard 9: General Business Knowledge Areas and the soon to be released version of AACSB standards both require an increased need to add data

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analysis in the business curriculum.

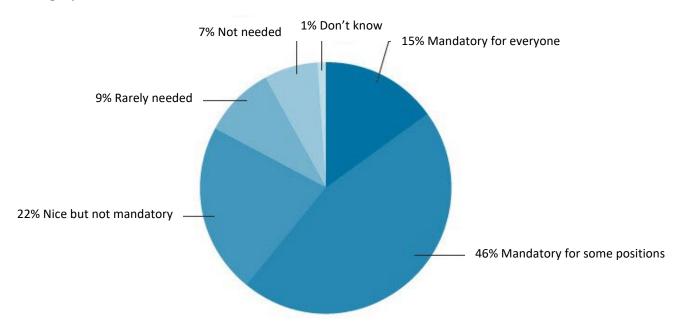
Current Standard 9

- Evidence-based decision making that integrates current and emerging business statistical techniques, <u>data management</u>, <u>data analytics and information technology</u> in the curriculum. Student experiences integrate realworld business strategies, privacy and security concerns, ethical issues, <u>data management</u>, <u>data analytics</u>, <u>technology driven changes in the work environment</u>, and the complexities of decision making.
- f. All areas of business have massive amounts of data (big data). Contemporary businesses are using data analytics to determine strategy, evaluate issues and markets, and develop business models. This is evidenced by multiple recent articles a few of which are listed below.
- Across all areas of study: The 2019 Gartner Report on "10 Ways CDOs Can Succeed in Forging a Data-Driven Organization," identified "culture and data literacy are the top two roadblocks for data and analytics leaders." Data literacy skills are being able to collect, manage, evaluate, and apply data, in a critical manner. The report goes on to state that by 2022, "90% of corporate strategies will explicitly mention information as a critical enterprise asset, and analytics as an essential competency... By 2023, data literacy will become an explicit and necessary driver of business value, demonstrated by its formal inclusion in over 80% of data and analytics strategies and change management programs."
- Meanwhile, mastery of data analytics can help businesses generate a higher profit margin and gain a meaningful competitive advantage. Some experts even predict that companies ignoring data analytics may be forced out of business in the long run. https://www.journalofaccountancy.com/issues/2016/aug/data-analytics-skills.html)
- Globally, individuals in all areas of business can benefit from have data analytics skills. Top jobs in 2020 – Data Mining and Analysis (http://www.careerprofiles.info/jobs-of-2020.html)
- Data Analytics (<u>https://www.edureka.co/blog/10-reasons-why-big-data-analytics-is-the-best-career-move</u>)
- Accounting Skills You Need to Succeed On the Job
 (https://www.roberthalf.com/blog/salaries-and-skills/the-accounting-job-skills-you-need-to-succeed) Article identified: Expertise in big data analysis, advanced modeling techniques and SQL; Knowledge of business intelligence software; and Analytical Skills.

- "The next frontier in data analytics." Journal of Accountancy, August 1, 2016. The article presented results of a Robert Half survey, "How important are business analytics skills, such as business intelligence, for your accounting and finance employees?" (See Figure 1). The article presented "skills for a data-driven practice." A practitioner interviewed stated, producing analytics starts with understanding the business objective ("What are the key questions that you expect the analysis to answer?") and identifying and obtaining relevant data sources to support the analysis. He explained that producing analytics often occurs at the junior level and explained that the ideal "analytically skilled" employee has these three characteristics:
 - Good technical skills: Understands the data and knows how to manipulate it.
 - Understanding of the business context: Can distill a business problem or opportunity into key questions to be answered and understands the business data flow and the relationship between objects within the business context.
 - Analytical mindset: Possesses an inquiring nature and intellectual curiosity.

FIGURE 1: Survey Results

How important are business analytics skills, such as business intelligence, for your accounting and finance employees?



Analytics Skills Are Critical (https://blog.hubspot.com/agency/importance-data-analytics-skills-marketing-hires)

2. How long has this situation existed in its current form? Approximately 4 years ago,

universities started adding data analytics programs. Whether this was in response to market demands or AACSB standards is not known, but it seems the two are related and resulted in a need for action.

3. Why is it necessary that it be changed?

For students to be work force ready in data analytics and analysis skills as demanded in multiple areas of business.

(B) IN THE FUTURE:

1. Proposed change. (Describe in sufficient detail)

This major area of concentration will build on the BU 248 Foundations of Data Analysis course that was approved as a business elective spring 2019. The Data Analytics Major Area of Concentration will consist of four-courses:

DA 348 Data Discovery and Management

DA 358 Data Methods and Warehousing

DA 368 Data Mining and Modeling

DA 478 Data Analytics Applied in Practice

2. How does the proposed change solve the problem?

The Data Analytics major area of concentration will provide students with the skill sets necessary to begin a career in data analytics. The program was developed based on an understanding of the need for data analysis skills as discussed in (A)(1) above. The proposed program is based on the skills identified as relevant to business and incorporates the elements of the data processing (Figure 2) and the data literacy (Table 1).

3. What new problem(s) might this proposed change create?

Requiring resources: IT personal, faculty, and software.

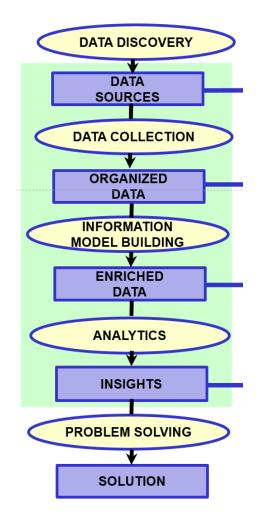
4. What objection(s) to the proposed change are likely to arise?

- Cost of resources
- Ability to schedule so any student major in business can double major
- Insuring the nonbusiness school prerequisites meet the need of the program
- Limiting to nonbusiness majors and alumni and practitioners who may not have the prerequisite courses or will need additional prerequisite requirements

5. Are there any decision deadlines which the Committee needs to be aware of?

• As many competing universities in the geographic area are already offering a data analytics programs, not offering the major or waiting could mean a loss of potential students aware of the demand for data analytics skills.

FIGURE 2: The Data Process Chain



Source: Geerts (2017)

TABLE 1: Data Literacy Model

Conceptual Framework		Data Collection							Data Ma	anagement			
Introduction to Date	a	Data Discover and Collection	Ensu	Evaluatin and Ensuring Quality of Data Sources		Data Organization	Data Manipulation		 Conversion format to for	mat) C			Data Preservation
Data Evaluation										Data	Applicat	tion	
Data Tools Basic Da	ta Data (Und Data		ldentifying Problems Using Data	Vieualization	Data	Data Driven De Making (DDDM decisions base) (Making	Critic Think	Data Culture	Data Ethics	Data Cit	tation Data Sharing	Evaluating Decisions Based on Data

Source: Strategies and Best Practices for Data Literacy Education: Knowledge Synthesis Report (Dalhousie University, 2015)

Program Name	Data Analytics Major Are	a of C	oncentra	tion			PR	RO FORMA									
CIP Code (Academic Programs)	52.1301 MIS																
Revenue:	Estimates	Year	r 0 - Prepa	ı	Year 1	FY 2020		Year 2	FY 2021		Year 3	FY 2022		Year 4	FY 2023	Year 5	Fy 2024
Est. Students/Cr Hrs Lower Division					# Students	# Cr Hrs		# Students	# Cr Hrs		# Students	# Cr Hrs		# Students	# Cr Hrs	# Students	# Cr Hrs
Est. Students BU 248					100	3	1	197	3		237	3	Ī	237	3	237	3
Total Credit Hours*					300			591			711			711		711	
Tuition Rate Lower Division	\$300.00			\$	300		\$	300		\$	300		\$	300		\$ 300	
Total Revenue Lower Division				\$	90,000		\$	177,300		\$	213,300		\$	213,300		\$ 213,300	
Est. Students/Cr Hrs Upper Division					20	3		90	3	1	160	3	Ì	195	3	195	3
Total Credit Hours*					60			270			480			585		585	
Tuition Rate Upper Division	\$386.00			\$	386			\$386			\$386			\$386		\$386	
Total Revenue Upper Division				\$	23,160		\$	104,220		\$	185,280		\$	225,810		\$ 225,810	
Other Revenue Sources					0			0			0			0		0	
Total DA Program Revenue				\$	113,160		\$	281,520		\$	398,580		\$	439,110		\$ 439,110	
Ongoing Expenses:						<u>FTE</u>			<u>FTE</u>			FTE			<u>FTE</u>		<u>FTE</u>
1 st Faculty Member	\$140,000			\$	-		\$	140,000	1	\$	140,000	1	\$	140,000	1	\$ 140,000	1
Benefits (25%)	25%				-		1	35,000			35,000		1	35,000		35,000	
IT Support per hr	\$20				10,000			10,000			10,000			10,000		10,000	
Benefits (25%)	25%				-			2,500			2,500			2,500		2,500	
Adjunct Facultycourse (\$3000 + 9% benefits)	\$3,270				4,905	1/4	1						1				
Student stipends per hour	\$8.00				-			•			•		1	_		-	
Marketing		\$	5,000		5,000			5,000			2,500			1,000		5,000	
Travel	\$3,000				3,000			3,000			3,000			3,000		3,000	
Professional Development	\$1,500				1,500			1,500			1,500			1,500		1,500	
Accreditation/Membership	\$500				500			500			500			500		500	
Support Materials*																	
Equipment Software/Technology (option 1	AWS)				34,268			81,959			113,371			123,366		123,366	
Total Expenses		\$	5,000	\$	59,173		\$	279,459		\$	308,371		\$	316,866		\$ 320,866	
Total Net Revenue		\$	(5,000)	\$	53,987		\$	2,061		\$	90,209		\$	122,244		\$ 118,244	
One-time Startup Costs																	
Furniture																	
Office Equipment																	
Computer/Software (See Equipment, Storage	e,& IT Support)																
Renovation																	
Program Equipment																	
Initial Accreditation Costs																	
Total One-Time Startup Cost																	
PRO FORMA				_					·						·	 ·	

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NOTES:

* Currently: Software being used is already licensed or is free. Additional software needs being considered are open source or provided free

New Course Approval Routing Form

Course Number: DA 478

Faculty Chair

Dr. David Sollars

Other (as necessary)

Dean

Course Originator: Pamela J. Schmidt

Course Title: Data Analytics Applied in Practice

Signature: Date:			
Name (print)	Recommendation	Signature	Date
Faculty	Approved/Not Approved		
Dr. Gail Hoover King	<u> </u>	·	<u>.</u>
Dr. Pamela Schmidt	<u> </u>	<u>.</u>	<u> </u>
Dr. Bob Boncella		<u>.</u>	<u> </u>
Dr. Rosemary Walker	·	<u>.</u>	<u> </u>
Dr. Akhadian Harnowo	<u> </u>	•	<u>.</u>
·	<u> </u>	·	<u> </u>
Curriculum Committee Chair			
Dr. Tom Hickman .		•	· · ·

New Course Proposal Form

Course Originator: Pamela J. Schmidt

Department (Area): School of Business

1. Proposed Catalog Description

a. Course number: DA 478

b. Title: Data Analytics Applied in Practice

c. Credits: 3

- **d. Prerequisites:** DA 358 (Data Methods and Warehousing) and DA 368 (Data Mining and Modeling)
- **e. Description:** Students will apply the data analytics process including data discovery, transformation, organization and modeling to a real-world project and effectively communicate the solutions.

2.	Resources	(Provided by	Administration with Faculty Consultation

- **a.** How often offered? At least one semester per academic year most likely Spring semester
- **b.** Costs implications (faculty/staffing requirements full/part-time, etc.): 1/6 course load for faculty teaching, Data Analytics software and data sources
- c. Academic qualifications required to teach this course: Degree in the area of data analysis or data science, Information Systems or Computer Science, with skills in statistical analysis. Preference given to instructors with business experience, management of, or participation in, consulting engagements or large development projects, data management and/or data modeling.
- d. Current faculty that are qualified to teach the course: Dr. Pam Schmidt
- e. Anticipated enrollment: 20 students
- **f.** Impact on enrollment in other classes: As this is a capstone course, any impact on other classes would most likely have been seen earlier, as impacted by the prerequisite courses in the data analytics major.
- g. How might the course be expected to increase enrollment? Strong demand in the work force for data analytics talent could a) attract some business professionals seeking to expand their skills in data analysis to seek higher paid career opportunities; b) attract new undergraduate students interested in working in jobs in data analytics and related areas; and c) attract savvy undergraduate students (possibly from computer science, technology administration or business) with interest in technology that is not currently met by SOBU offerings.
- **h.** If enrollment will not increase where will these students come from? This major could attract students in the School of Business, attract a few students from outside the school as a secondary area of emphasis and/or a dual major with any other major in the School of Business.

i.	Signature from Dean's Office	
	_	

3. Pedagogy

a. Academic justification for this course: Business organizations are under pressures to adapt and respond very quickly to constantly changing environment. Accordingly, they have to make frequent operational, tactical, as well as strategic decisions that will determine their future and fate. Such decisions require considerable amount of data, information, and knowledge.

b. Learning objectives:

- 1. Explain Data Governance policies and resulting operational activities related to data.
- 2. Explain the current regulatory and ethical environments for data management.
- 3. Prepare a proposal to solve a business problem.
- 4. Develop an evidence-based solution business problem.
- 5. Effectively communicate an evidenced-based solution to a business problem.
- c. How will the objectives match the School of Business objectives? This course as part of the Data Analytics area of concentration supports AACSB expectations to provide business majors with data analysis skills and technology agility as required for AACSB Standard 9.
- d. Evaluation instruments (exams, papers, case analyses, projects, presentations, etc.):

Evaluations

Checkpoints

Ouizzes and Exams

Feedback/assessment from client

Final project insights and recommendation presentation

e. Grading standards:

A 90% - 100%

B 80% - 90%

C 70% - 80%

D 60% - 70%

F below 60%

4. Resources

a. Added course: Yes

b. If No, what course is this replacing: N/A

c. Type of Course: Required

d. Has the proposed course been offered as a special topics course? No

- e. Has the proposing faculty member(s) reviewed the catalogue and determined that the proposed course does not duplicate in title and/or content existing courses? Yes
- **f. Reason for this course:** To provide a capstone experience in the Data Analysis major area of concentration where the students perform the end-to-end data analysis process, develop and use the range of knowledge and tools covered in the major area of study and engage in a professional consulting project with a business client and are exposed to real-world company data in a business setting.
- g. What program does it serve? Data Analytics Major Area of Concentration
- h. Textbook: Data Analysis such as: Jablonski and Guagliardo, Data Analysis Plans: A Blueprint for Success [Using SAS: How to Plan Your First Analytics Project] and Case Packet including Harvard Business Review's The Creative Consulting Company, HBR Business Consulting Projects [approx. title]
- **i.** Library holdings: Not necessary due to the nature of the content of the course, vetted online information is sufficient.
- j. Facilities: Computer lab workspace with space for 2 students per workstation and desks in groupings for teams. A possibility of one (up to 5) workstations with 10 Terabyte data storage per workstation, or a 100 Gigabit network connection and cloud computing SaaS contract to support data storage and computing needs of Big Data Analysis to be done for class consulting projects. Also, online access or access in lab to tools provided by Washburn including SAP suite of data analysis tools, ARC-GIS for geographic location analysis, SAS and SPSS statistical applications, Microsoft Office Professional Suite (MS PowerBI, MS Project), text analysis software, network Graph analysis software [such as UCINET, Pathfinder,] and other tools as needed for specific project [seek client funding for added tools or purchase of external data sets for a specific client's project].

Data Analytics Applied in Practice

BU 478 SAMPLE SYLLABUS

Day and Time

Room

Instructor: Dr.Office Hours:Email: @washburn.eduby appointment

Office: Henderson Learning Center

Phone: 785-670-

Course description

Students will apply the data analytics process including data discovery, transformation, organization and modeling to a real-world project and effectively communicate the solutions.

Prerequisites: DA 358 (Data Methods and Warehousing) and DA 368 (Data Mining and Modeling)

Course objectives

By the end of semester, students are expected to be able to:

- 1. Explain Data Governance policies and resulting operational activities related to data.
- 2. Explain the current regulatory and ethical environment for data management.
- 3. Prepare a proposal to solve a business problem.
- 4. Develop an evidence-based solution business problem.
- 5. Effectively communicate an evidenced-based solution to a business problem.

Readings and Materials

Reading, online and hands-on assignment materials will either be assigned or made available to the class as the semester progresses.

Textbooks

Data Analysis such as: Jablonski and Guagliardo, *Data Analysis Plans: A Blueprint for Success* [*Using SAS: How to Plan Your First Analytics Project*] and Case Packet including Harvard Business Review's *The Creative Consulting Company*, HBR Business Consulting Projects [approx. title]

Course Structure

The course activities will consist of lectures and hands-on technology lab. The assessment of learning will be based on: quizzes, hands-on technology and homework assignments, and a project that demonstrates the use of analytics to address problems.

Course Evaluations

Checkpoints/quizzes
Final project insights and recommendation presentation
Feedback/assessment from client

	DA 478 DRAFT TENTATIVE SCHEDULE*						
WEEK	TOPICS/DETAILS						
1	Managing and performing on consulting projects Intro and Prerequisite knowledge: Data Analysis exercise Data Governance and Data management						
	Data Governance, Data Privacy and Security Current Legal, Regulatory and ethical environment Potential Client company presentations: problem statements, data sets and support						
2	provided						
	Discussion of Client projects, outline possible options						
3	"Data Process Chain" Review of Data Analysis Process with students presenting one stage in some depth with an example (from prior course or outside source)						
	"Data Process Chain" Data Discovery exercise						
4	Critical Thinking						
	Logic & problem-solving exercise						
5	Checkpoint 1:						
	The Data Process Chain PowerBI Workspace						
6	New tool selection proposal, training materials available and team's plan for self-education						
	Data Sets and structure						
7	Checkpoint 2: Problem statements, issue priorities and approaches						
	Data Sources: Collection – ethical issues with data collection, PII, and data security						
8	Data Sources – exploration, selection, presentation and review						
	Checkpoint 3: Data sources gathered, ETL						

WEEK	TOPICS/DETAILS						
9	Group work						
10	Checkpoint 4: Data Analysis – Descriptive and Diagnostic analysis						
11	Checkpoint 5: Data Analysis – Predictive or Prescriptive						
12	Visualization: Dashboards; Building reports formatting						
	Story Telling: Communicating information to stakeholders						
13	Checkpoint 6-A: Data Analysis Draft Presentation and Reports						
14	Checkpoint 6-A: Data Analysis Presentation and Reports						
15	Group Project presentations to clients						
15	Group Project feedback and debrief						
16	Presentations						

^{*}Tentative and subject to change.

New Course Approval Routing Form

Course Number: DA 358	e: Data Methods and War	ehousing	
Course Originator: Pamel	a Schmidt		
Signature:			
Date:			
Name (print)	Recommendation	Signature	Date
Faculty	Approved/Not Approved		
Dr. Gail Hoover King	<u> </u>		<u>·</u>
Dr. Pamela Schmidt	<u> </u>		<u>.</u> .
Dr. Bob Boncella	<u> </u>		<u>.</u> .
Dr. Rosemary Walker	<u> </u>		<u>.</u>

Curriculum Committee Chair		

Dr. Tom Hickman

Dr. Akhadian Harnowo .

Dean

Faculty Chair			

Other (as necessary)

New Course Proposal Form

Course Originator: Pamela Schmidt

Department (Area): School of Business

1. Proposed Catalog Description

a. Course number: DA 358

b. Title: Data Methods and Warehousing

c. Credits: 3

d. Prerequisites: DA 348 (Data Discovery and Management)

e. Description: The student will learn methods to process a variety of data types (unstructured and semi-structured) and use technologies that convert, analyze and store large volumes of data. Unstructured and semi-structured data will be converted into information useful for problem solving.

2.	Resources	(Provided by	Administration with Faculty Consultation

- **a.** How often offered? At least one semester per academic year most likely Spring semesters
- **b.** Costs implications (faculty/staffing requirements full/part-time, etc.): 1/6 course load. Current faculty may teach the course; technology support will be needed to maintain labs and support students. If new Data Analysis faculty is hired the cost implications are outlined in the Program Pro forma documents.
- c. Academic qualifications required to teach this course: Degree in data intensive technology area including Data Analysis, Data Science, Information Systems, Computer Science or Statistics.
- d. Current faculty that are qualified to teach the course: Pamela Schmidt, Bob Boncella
- e. Anticipated enrollment: 20 students
- **f. Impact on enrollment in other classes:** As this is a required course in the Data Analytics major area of concentration, any impact on other classes would most likely have been seen earlier, as impacted by the prerequisite courses for the data analytics major.
- g. How might the course be expected to increase enrollment? Strong demand in the work force for data analytics talent could a) attract some business professionals seeking to expand their skills in data analysis to seek higher paid career opportunities; b) attract new undergraduate students interested in working in jobs in data analytics and related areas; and c) attract undergraduate students (possibly from computer science, technology administration or business) with interest in technology that is not currently met by SOBU offerings.
- h. If enrollment will not increase where will these students come from? This major could attract students in the School of Business and attract a few students from outside the school as a secondary area of emphasis and/or a dual major with any other major in the School of Business.

i.	Signature from Dean's Office	

3. Pedagogy

a. Academic justification for this course: Business organizations are under pressure to adapt and respond very quickly to constantly changing environments. Accordingly, they have to make frequent operational, tactical, as well as strategic decisions that will determine their future and fate. Such decisions require considerable amount of data, information, and knowledge.

b. Learning objectives:

- 1. Utilize alternative technologies for data organization and understand ethical, privacy and security issues regarding use of the data.
- 2. Convert unstructured data into forms useful for solving business problems.
- 3. Compare and contrast big data capture and storage technologies with data warehousing technologies.
- 4. Use several information processing tools and models applicable to business management and decision making.
- 5. Demonstrate ability to write a simple program.
- c. How will the objectives match the School of Business objectives? This course as part of the Data Analytics major area of concentration supports AACSB expectations to provide business majors with data analysis skills, and technology Agility as required for AACSB Standard 9.
- d. Evaluation instruments (exams, papers, case analyses, projects, presentations, etc.):

Evaluations

Homework

Projects

Exams

Final exam

e. Grading standards:

A 90% - 100%

B 80% - 90%

C 70% - 80%

D 60% - 70%

F below 60%

4. Resources

a. Added course: Yes

b. If No, what course is this replacing: N/A

c. Type of Course: Required

- d. Has the proposed course been offered as a special topics course? No
- e. Has the proposing faculty member(s) reviewed the catalogue and determined that the proposed course does not duplicate in title and/or content existing courses? Yes
- **f.** Reason for this course: The course is one of the four courses for the Data Analytics Major Area of Concentration.
- g. What program does it serve? Data Analytics Major Area of Concentration
- **h.** Textbook: Proposed course texts under consideration:
 - 1) *Concepts of Database Management,* 9th Edition By Joy L. Starks | Philip J. Pratt | Mary Z. Last

Cengage: Copyright 2019, Published

MindTap for Concepts of Database Management 6 Mo.

https://www.cengage.com/c/concepts-of-database-management-9e-starks/#

2) Fundamentals of Python: Data Structures, 2nd Edition, by Kenneth Lambert (Cengage, 2019)

ISBN-10: 0357421795

ISBN-13: 9780357421796

https://www.cengage.com/c/fundamentals-of-python-data-structures-2e-lambert/

or

MindTap for Cengage's Python Fundamentals, 1st Edition

Cengage: Copyright 2021, Available January 2020

Starting At \$100.00

https://www.cengage.com/c/mindtap-for-cengage-s-python-fundamentals-1e-

cengage/9780357421796/

- i. Other required/recommended materials: Python programming language and huge data sets via Univ. of Arkansas Enterprise Systems website [free to academics and students].
- **j. Library holdings:** Not necessary due to the nature of the content of the course, vetted online information is sufficient.
- **k. Facilities:** Use of computer labs or use of a personal Windows PC (recent hardware from 2018 or newer) with WINDOWS 10 operating system. Python programming language support, Microsoft SQL database, HANA in-memory computing through SAP University Alliance.

Data Methods and Warehousing

BU 358 SAMPLE SYLLABUS

Day and Time

Room

Instructor: Dr. Office Hours:
Email: @washburn.edu by appointment

Office: Henderson Learning Center

Phone: 785-670-

Course description

The student will learn methods to process a variety of data types (unstructured and semi-structured) and use technologies that convert, analyze and store large volumes of data. Unstructured and semi-structured data will be converted into information useful for problem solving.

Prerequisites: DA 348 Data Discovery and Management

Course objectives

By the end of semester, students are expected to be able to:

- 1. Utilize alternative technologies for data organization and understand ethical, privacy and security issues regarding use of the data.
- 2. Convert unstructured data into forms useful for solving business problems.
- 3. Compare and contrast big data capture and storage technologies with data warehousing technologies
- 4. Use several information processing tools and models applicable to business management and decision making.
- 5. Demonstrate ability to write a simple program.

Readings and Materials

Reading materials either will be assigned or made available to the class as the semester progresses.

Textbooks

1) Concepts of Database Management, 9th Edition

By Joy L. Starks | Philip J. Pratt | Mary Z. Last

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2) Fundamentals of Python: Data Structures, 2nd Edition, by Kenneth Lambert (Cengage, 2019)

ISBN-10: 0357421795 ISBN-13: 9780357421796

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MindTap for Cengage's Python Fundamentals, 1st Edition

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https://www.cengage.com/c/mindtap-for-cengage-s-python-fundamentals-1e-

cengage/9780357421796/

Course Structure

Most classes will be a combination of *lecture*, *discussion* and *lab activities* devoted to data analytics. *Lectures* are intended to integrate concepts <u>you have already read</u> in the assigned readings. *Discussion* is an important part of the learning process, and students <u>are expected to participate actively in class</u>. Many outside assignments will be hands-on using the technology and are required for success in the class. Students should be <u>self-sufficient</u> in <u>overcoming barriers</u> encountered with technology, should <u>independently seek resources</u> to answer their questions and should <u>support each other</u> in solving technology problems.

Course Evaluations

A total of 1000 points will be available for students. These points are available throughout the semester and can be earned as follows:

Evaluations	Points	Notes
4 Home works	200	@50 points each
2 Projects	250	@125 points each
2 Mid Exams	300	@150 points each
Final exam	250	
Total	1000	
Class participation (extra)	25	

	DA 358 DRAFT TENTATIVE SCHEDULE*			
Week Topic Details				
1	Overview of Data methods, programing and datamining	How Data Analytics are performed using scripts, programming with the key role of data management and storage. Review of IMPACT Cycle.		
2	Data Formats	Survey of Data types and formats-focus on unstructured and semi-structured data types. Methods fitted to handling different data types.		

3	Data Storage Alternatives	Data storage including Data warehouses, Data marts, HADOOP storage for Big Data, HANA inmemory computing,
4	SQL for Data management	Introduce Structured Query Language (SQL) for data management and database interactions.
5	SQL for conversions	SQL for Semi-structured Data conversion and processing, HADOOP
6	SQL for Data Queries and calculations	SQL used for Extraction, Transformation, and Loading (ETL) to load data into a Database
7	SQL for Data Summary and reporting	SQL used for filtering, calculating, summarization and combining data
8	Textual Analysis	Text analysis of unstructured content (from social media, web data)
9	A/V Media Data	Profiling, Data processing issues with Media (video, audio, image)
10	Programming Concepts	Intro to Programming Concepts, fundamentals
11	Programming	Programming for data management and transformation
12	Programming	Programming for competition and analysis
13	Programming Reports	Programming: Generating summary reports
14	Semi-Structured Data	Unstructured Data collection, storage, conversion and processing, HADOOP
15	Data Governance	Data Governance, Ethics, Privacy and Security, Team case study(ies)
16	FINAL EXAM	

^{*}Tentative and subject to change.

New Course Approval Routing Form

Name (print)	Recommendation	Signature	Date
Date:			
Signature:			
Course Originator: Bob Bon	cella		
Course Number DA 368		Course little: Data Mining and	Modeling

Name (print)	Recommendation	Signature	Date
Faculty	Approved/Not Approved		
Dr. Gail Hoover King .	<u> </u>	<u> </u>	· · · ·
Dr. Pamela Schmidt .	<u> </u>		· · ·
Dr. Bob Boncella .	<u> </u>	<u> </u>	· · · ·
Dr. Rosemary Walker .	<u> </u>	<u> </u>	· · · ·
Dr. Akhadian Harnowo .	<u> </u>	<u> </u>	· · · · · ·
	<u> </u>	<u> </u>	· · ·
Curriculum Committee Chair Dr. Tom Hickman			
DI. Tom meximan .	<u> </u>	<u> </u>	· · · · · ·
Faculty Chair			
·	· · ·		· · · · · · ·
Dean			
Dr. David Sollars .	<u> </u>		· · · ·
Other (as needscary)			
Other (as necessary)	<u> </u>		<u> </u>

New Course Proposal Form

Course Originator: Bob Boncella

Department (Area): School of Business

1. Proposed Catalog Description

a. Course number: DA 368

b. Title: Data Mining and Modeling

c. Credits: 3

d. **Prerequisites:** DA 348 (Data Discovery and Management)

e. **Description:** The student will learn technologies that can be used to discover relationships among data. These relations can be used to create models used to predict or classify new data.

- 2. Resources (Provided by Administration with Faculty Consultation)
 - a. How often offered? At least one semester per academic year most likely Fall semester
 - **b.** Costs implications (faculty/staffing requirements full/part-time, etc.): 1/6 course load for faculty teaching, data analytics software and data sources
 - c. Academic qualifications required to teach this course: Degree in the area of data analysis or data science, Information Systems or Computer Science, with skills in statistical analysis and knowledge of the methodology and technology used to carry out descriptive analytics, predictive analytics, and prescriptive analytics supporting the management decision-making process.
 - **d.** Current faculty that are qualified to teach the course: Dr. Rosemary Walker, Dr. Akhadian Harnowo, Dr. Bob Boncella
 - e. Anticipated enrollment: 20 students
 - **f. Impact on enrollment in other classes:** As this is a required course in the Data Analytics major area of concentration, any impact on other classes would most likely have been seen earlier, as impacted by the prerequisite courses for the data analytics major.
 - g. How might the course be expected to increase enrollment? Strong demand in the work force for data analytics talent could a) attract some business professionals seeking to expand their skills in data analysis to seek higher paid career opportunities; b) attract new undergraduate students interested in working in jobs in data analytics and related areas; and c) attract savvy undergraduate students (possibly from computer science, technology administration or business) with interest in technology that is not currently met by SOBU offerings.
 - h. If enrollment will not increase where will these students come from? This major could attract students in the School of Business, attract a few students from outside the school as a secondary area of emphasis and/or a dual major with any other major in the School of Business.

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	Signatura tram Haan's (littica	
ı.	Signature from Dean's Office	

3. Pedagogy

a. Academic justification for this course: Business organizations are under pressure to adapt and respond very quickly to constantly changing environments. Accordingly, they have to make frequent operational, tactical, as well as strategic decisions that will determine their future and fate. Such decisions require considerable amount of data, information, and knowledge.

b. Learning objectives:

- 1. Explain the different methods and techniques for analyzing data
- 2. Identify the appropriate modeling and analysis tools
- 3. Use analytical methods to discover relationships among data
- 4. Create classification and predictive models
- 5. Create models used for data analysis
- c. How will the objectives match the School of Business objectives? This course as part of the Data Analytics area of concentration supports AACSB expectations to provide business majors with data analysis skills and technology agility as required for AACSB Standard 9.
- d. Evaluation instruments (exams, papers, case analyses, projects, presentations, etc):

Evaluations Homework Projects/Case Study Exams	e.	Grading sta	ndards:
		A B C	90% -100% 80% - 90% 70% - 80%
		D	60% - 70%
		F	below 60%

4. Resources

- a. Added course: Yes
- b. If No, what course is this replacing: N/A
- c. Type of Course: Required
- **d.** Has the proposed course been offered as a special topics course? No. However, courses with some similar learning objectives have been offered as special topics. About 80% of course material is similar.
 - BU 403 Essentials of Business Data Analytics Spring 2018 enrollment 5 BU 403 Essentials of Business Data Analytics Spring 2019 – enrollment 8
- e. Has the proposing faculty member(s) reviewed the catalogue and determined that the proposed course does not duplicate in title and/or content existing courses? Yes
- **f.** Reason for this course: The course is one of the four courses for the Data Analytics Major Area of Concentration.
- g. What program does it serve? Data Analytics Major Area of Concentration
- **h. Textbook:** Similar to Essentials of Business Analytics 2nd
- i. Other required/recommended materials: None
- **j.** Library holdings: Not necessary due to the nature of the content of the course, vetted online information is sufficient.
- **k. Facilities:** computer lab and equipment necessary to run the appropriate Data Analytic tools (e.g., Power BI, Analytic Solver, SPSS, SAP, et al.)

Data Mining and Modeling

DA 368 SAMPLE SYLLABUS

Day and Time

Room

Instructor: Dr. Office Hours:
Email: @washburn.edu by appointment

Office: Henderson Learning Center

Phone: 785-670-

Course description

The student will learn technologies that can be used to discover relationships among data. These relations can be used to create models used to predict or classify new data.

Prerequisites: DA 348 Data Discovery and Management

Course objectives

By the end of semester, students are expected to be able to:

- 1. Explain the different methods and techniques for analyzing data
- 2. Identify the appropriate modeling and analysis tools
- 3. Use analytical methods to discover relationships among data
- 4. Create classification and predictive models
- 5. Create models for data analysis

Readings and Materials

Reading materials either will be assigned or made available to the class as the semester progresses.

Textbook Similar to:

Essentials of Business Analytics 2nd

Course Structure

The course will consist of lectures over business data analytics topics and discussion/problem sessions based on pre-chapter and post-chapter case studies.

Course Evaluation

The assessment will be based on two exams, homework exercises, & projects.

25% Homework & Case Problems 25% Mid-term Exam 50% Final Exam

DA 368 DRAFT TENTATIVE SCHEDULE*		
Week	Topics/Details	
Week 1	Introduction Data modeling and mining	
Week 2		
Week 3	Data Models using technology Descriptive Statistics	
Week 4	Descriptive statistics	
Week 5		
Week 6	- Data Visualization	
Week 7	Midterm Exam	
Week 8	Descriptive Data Mining	
Week 9		
Week 10	Linear Regression	
Week 11		
Week 12	Predictive Data Mining	
Week 13	Probability: An Introduction to Modeling Uncertainty	
Week 14	Decision Analysis	
Week 15	Statistical Inference	
Week 16	Final	

^{*}Tentative and subject to change

New Course Approval Routing Form

Course Number: DA 348	Course Title: Data Discovery and Management
Course Originator: Akhadian Harnowo	
Signature:	
Date:	

Name (print)	Recommendation	Signature	Date
Faculty	Approved/Not Approved		
Dr. Gail Hoover King .	<u> </u>	<u> </u>	<u> </u>
Dr. Pamela Schmidt .	<u> </u>	<u> </u>	<u> </u>
Dr. Bob Boncella .	<u> </u>	<u> </u>	<u> </u>
Dr. Rosemary Walker .	<u> </u>	<u> </u>	<u> </u>
Dr. Akhadian Harnowo .	<u> </u>	<u> </u>	<u> </u>
	<u> </u>		<u> </u>
Curriculum Committee Chair			
Dr. Tom Hickman .	·		<u> </u>
Faculty Chair			
· ·	· · ·	· · · · · · · · · · · · · · · · · · ·	<u> </u>
Dean			
Dr. David Sollars .	<u> </u>	<u> </u>	<u> </u>
Other (as necessary)			
·	·	<u> </u>	· ·

New Course Proposal Form

Course Originator: Akhadian Harnowo

Department (Area): School of Business

1. Proposed Catalog Description

a. Course number: DA 348

b. Title: Data Discovery and Management

c. Credits: 3

d. Prerequisites: CM 105 or CM 111, EC211, BU248, BU250

e. Description: In this course, students will identify and manipulate data that will provide actionable information to solve business problems.

2. Resources (Provided by Administration with Faculty Consultation)

- a. How often offered? Two times per year Fall and Spring Semesters
- **b.** Costs implications (faculty/staffing requirements full/part-time, etc.): 2/6 full time faculty load. Current faculty will teach the course; technology support will be needed to maintain labs and support students.

NOTE: To implement this course and other courses in Data Analytics successfully, a Data Analysis Administration Specialist from IT Department is needed for curriculum and technical support to install, administer and maintain the technologies, systems and data sets.

- **c.** Academic qualifications required to teach this course: Degree in the area of data analysis or data science, Information Systems or Computer Science, with skills in data sources supporting the management decision-making process and knowledge of ETL techniques and software.
- **d.** Current faculty that are qualified to teach the course: Akhadian Harnowo, Pamela Schmidt, Rosemary Walker
- e. Anticipated enrollment: 20 students
- **f.** Impact on enrollment in other classes: This is the first required course in the Data Analytics major area of concentration. The new major area of concentration is expected to attract students to Washburn University. In addition, the course may also draw students wanting a second major area of concentration.
- g. How might the course be expected to increase enrollment? Strong demand in the work force for data analytics talent could a) attract some business professionals seeking to expand their skills in data analysis to seek higher paid career opportunities; b) attract new undergraduate students interested in working in jobs in data analytics and related areas; and c) attract undergraduate students (possibly from computer science, technology administration or business) with interest in technology that is not currently met by SOBU offerings.
- h. If enrollment will not increase where will these students come from? This major could attract students in the School of Business and attract a few students from outside the school as a secondary area of emphasis and/or a dual major with any other major in the School of Business.

i.	Signature from Dean's Office	

3. Pedagogy

a. Academic justification for this course: Business organizations are under pressure to adapt and respond very quickly to constantly changing environments. Accordingly, they have to make frequent operational, tactical, as well as strategic decisions that will determine their future and fate. Such decisions require considerable amount of data, information, and knowledge.

b. Learning objectives:

- 1. Find sources of data
- 2. Identify file types and data formats used for solving business problems
- 3. Demonstrate different methods for data collection
- 4. Prepare data (Extract, Transform, and Load) for analysis purposes
- 5. Demonstrate methods that transform different types of data into useful/actionable information
- 6. Identify legal, ethical and secure means for managing data
- c. How will the objectives match the School of Business objectives? This course as part of the Data Analytics major area of concentration supports AACSB by providing business majors with data analysis skills and technology agility as required for AACSB Standard 9.
- d. Evaluation instruments (exams, papers, case analyses, projects, presentations, etc.):

Evaluation based on:

Homework

Projects

Exams

Final exam

e. Grading standards:

A 90% -100%

B 80% - 90%

C 70% - 80%

D 60% - 70%

F below 60%

4. Resources

- a. Added course: Yes
- b. If No, what course is this replacing: N/A
- c. Type of Course: Required
- d. Has the proposed course been offered as a special topics course? No
- e. Has the proposing faculty member(s) reviewed the catalogue and determined that the proposed course does not duplicate in title and/or content existing courses? Yes
- **f. Reason for this course:** This course is the first course in the Data Analytics Major Area of Concentration. In this course, students will identify and manipulate data that will provide actionable information to solve business problems.
- g. What program does it serve? Data Analytics Major Area of Concentration
- h. Textbook: Books similar to the following: Sharda, R., Delen, D., Turban, E., 2015. Analytics, Data Science, & Artificial Intelligence. 11th edition. Hoboken, NJ: Pearson Education. ISBN: 978-0-13-519201-6
- i. Other required/recommended materials: None
- **j.** Library holdings: Not necessary due to the nature of the content of the course, vetted online information is sufficient.
- **k. Facilities:** Computer labs, access to technology, data sets, online homework management system, online resources (e.g. textbook, videos), data analytics tools (e.g. Excel, Power BI, et al.)

Data Discovery and Management

DA 348 SAMPLE SYLLABUS

Day and Time

Room

Instructor: Dr.Office Hours:Email: @washburn.eduby appointment

Office: Henderson Learning Center

Phone: 785-670-

Course description

In this course, students will identify and manipulate data that will provide actionable information to solve business problems.

Prerequisites: CM 105 or CM 111, EC211, BU248, BU250

Course objectives

By the end of semester, students are expected to be able to:

- 1. Find sources of data
- 2. Identify files types and data formats used for solving business problems
- 3. Demonstrate different methods for data collection
- 4. Prepare data (Extract, Transform, and Load) for analysis purposes
- 5. Demonstrate methods that transform different types of data into useful/actionable information
- 6. Identify legal, ethical and secure means for managing data

Readings and Materials

Reading materials either will be assigned or made available to the class as the semester progresses.

Textbooks Similar to:

1. Sharda, R., Delen, D., Turban, E., 2015. *Analytics, Data Science, & Artificial Intelligence*. 11th edition. Hoboken, NJ: Pearson Education.

ISBN: 978-0-13-519201-6

Course Structure

Most classes will be a combination of lecture, discussion and lab activities devoted to data analytics. Lectures are intended to integrate concepts <u>you have already read</u> in the assigned readings. Discussion is an important part of the learning process, and students <u>are expected to participate actively in class</u>.

Course Evaluations

A total of 1000 points will be available for students. These points are available throughout the semester and can be earned as follows:

Evaluations	Points	Notes
2 Home works	200	@100 points each
2 Projects	250	@125 points each
2 Mid Exams	300	@150 points each
Final exam	250	_
Total	1000	-
Class participation (extra)	25	

	DA 348 DRAFT TENTATIVE SCHEDULE*				
Week	Topic	Details			
1	Intro to Data Analytics	How Data Analytics Affects Business, The Data Analytics Process Using the IMPACT Cycle,			
2	Data Mining	Nature of Data, data discovery			
3	Data Mining	Data discovery, data collection			
4	Data Mining	Data discovery, data collection			
5	Data Preparation dealing with Gaps, corrupt, outliers and Cleaning	Structured Data, Relational Database, Data Dictionaries			
6	Data Preparation and Cleaning	Extraction, Transformation, and Loading (ETL) of Data			
7	Data Preparation and Cleaning	Extraction, Transformation, and Loading (ETL) of Data			
8	Modeling and Evaluation	Profiling, Descriptive stats, Data reduction, regression			
9	Modeling and Evaluation	Profiling, Descriptive stats, Data reduction, regression			
10	Modeling and Evaluation	Profiling, Descriptive stats, Data reduction, regression,			
11	Visualization	Using Visualizations and Summaries to Share Results with Stakeholders			
12	Visualization	Using Visualizations and Summaries to Share Results with Stakeholders			

13	Visualization	Charts, tools, communication
14	Key Performance Indicators	Generating KPI to answer business questions
15	Ethics	Caveats of Analytics and AI Implementation Issues: From Ethics and Privacy to Organizational and Societal Impacts
16	FINAL EXAM	

^{*}Tentative and subject to change.