

Faculty Handbook committee minutes
Washburn University
4-10-20

Attendance:

Ball, Barker, Bird (representing Bearman), Byrne, Carpenter, DeSota, Frank, Fried, Holthaus, Isaacson, Mazachek, Munzer, Prasch, Ramirez, Schmidt, Sollars, Stephenson, Wynn

Minutes:

Ball called the meeting to order at 9:04 a.m.

The minutes were approved without changes for:

- February 28, 2020
- March 19, 2020
- March 20, 2020

The committee discussed the addition of step 2a in the handbook termination policy for tenured faculty. This addition adds a faculty advisory committee, which will be advisory to the Vice President for Academic Affairs. Note- this does not replace the TAC. The committee supports this step with an additional statement indicating optional attendance by the faculty member.

The committee continued review of the Termination Appeals Committee procedure beginning at 4G. The committee continued discussion on the following topics:

- How to define professional incompetence
- Should the TAC include junior faculty members
- Should written reviews be offered to junior faculty
- Should reviews be written by individuals or the group

The committee decided to change the professional incompetence language to competence in teaching and learning. If professional incompetence is in question, this would be reviewed by external professionals in that field, submitting a written report of their findings.

The meeting was adjourned by Mazachek at 10:00 a.m.