

Faculty Handbook Committee Minutes
2-28-20

Attendance: Ball, Barker, Byrne, Carpenter, Fried, Holthaus, Mazachek, Schmidt, Sollars, Stephenson

Minutes:

Mazachek called the meeting to order.

The committee focused on Part 4 section G of the Faculty Handbook's termination policy. The following points were discussed for further consideration:

- If a student witness leaves before the completion of the process, they could continue to participate via Zoom or possibly do interviews with both sides able to ask questions in order to gather as much testimony from the witness as possible
- Language was added to ensure the process is free from retaliation
- Witnesses from relevant time period only
- Report on competence from colleagues – The committee will further discuss who, rank, how many, and who will choose. A report will keep “blame” off a single committee member

The meeting was adjourned at 9:00 a.m.