

Washburn University Faculty Senate Faculty Affairs Committee

Meeting Minutes

Monday, November 18, 2013

3:30 pm, Crane Room

APPROVED FAC: December 2, 2013

Present: Sarah Ubel, Jennifer Wagner, Margaret Wood, Diane McMillen, Karen Fernegel, Bill Roach, Kelly Weber

Time: 3:30 pm – 5:00 pm

Opening Comments:

Approval of Minutes:

- Minutes from Monday, November 4, 2013 meeting not approved because quorum not achieved until later in meeting (late arrivals/early departures). These will be approved at our next meeting (December 2, 2013)

Old Business:

- Review of what we have accomplished this semester (Fall 2013)
 - A full report will be submitted to the committee and the FS President (Matt Arterburn), FS Secretary (Mary Sheldon) at end of semester.
- Goals and timeline for FA Committee Spring 2013
 - Tenure/Promotion Handbook Changes (prioritized List)
 - Definitions (put up for FAC vote Feb 3, first meeting of Spring)
 - VPAA meet with candidate regarding majority negative (9A)
 - Early Tenure Review (Item 8)
 - Jennifer and Sarah have been working on this language will have Agenda Item ready for consideration at Dec. 2 meeting.
 - Stopping Tenure Clock (Item 5) (draft language and put up for FAC vote before April 7)
 - Committee Membership (Item 7) (draft language and put up for FAC vote before April 7)
 - Adding Material to Portfolio (Item 9B)
 - Communication with Candidate throughout Process (Item 9C)
 - Chairs required to write letter (Item 6) (draft language and put up for FAC vote before April 7)
 - Contracts/Letters/Financial Exigency
 - Discuss issues raised in Faculty Senate (Spring)

- Research how other institutions have handled similar issues
- Consider/draft language related to financial exigency for Handbook (put up for FAC vote before April 7)

New Business:

- Cynthia Waskowiak (University Compliance Officer) began to walk us through changes in definitions for the Faculty Handbook.
 - Vigorous discussion of “Senior Lecturer” designation
 - Can be seen as reward but also formalizes trend toward hiring untenured faculty members.
 - Kelly points out that the librarians are still discussing the benefits/costs of tenure
 - Vigorous discussion of “Equivalency”
 - Not sure why this is necessary or how this would unfold in practical situations. The example of YoYoMa wanting to teach at Washburn is given as an example but some on committee would like more realistic, practical examples of how this would work (retired Payless executive wanting to teach at Business School).
 - Also considerations about how such a policy impacts accreditation.
- Decided to put off nomination and vote for new Chair FAC because we have one more meeting this semester. New chair will be elected at next meeting.

Announcements:

Next meeting, December 2, 2013, 3:30 pm, Crane Room