

**Washburn University
Faculty Affairs Committee**

Minutes of March 30, 2009 Meeting
Crane Room, Memorial Union

Present: Michael McGuire (Chair), Brenda Patzel (Co-Chair), Linda Croucher, Myrl Duncan, Barbara Ginzburg, Park Lockwood, Tony Naylor, Tracy Routsong.

- I. The meeting was called to order at 3:30pm.
- II. Conflict of Interest / Grievance policy. There was a discussion regarding the feasibility of a grievance policy for promotion and tenure. It was noted that an appeal process already exists, however, this process does not appear to include faculty who were not approved for promotion and / or tenure. The FAC chairs will discuss this issue with the VPAA in order to determine if a grievance policy for P & T is feasible before proceeding on this issue.
- III. Domestic Partnership Benefits were discussed. There is a domestic partnership document from 1998 and a memorandum sent to President Farley from the Benefits Committee in 2003 that were reviewed. The memorandum was distributed to the Faculty Senate as an information item last FS meeting. The FAC is in the process of updating and revising this document. Upon competing revisions, it will be sent to the Faculty Senate as an action item.
- IV. Intellectual Property Policy. An Intellectual Property Policy has been proposed in the past, but has not been approved by Washburn University. There is currently an Intellectual Property Committee that is reviewing this policy and will decide if it is a necessity. The FAC will wait for the IPC's decision on this policy before deciding if further action needs to be taken.
- V. WTE Review Committee. This committee was to be composed during the spring semester. The FAC is not sure what members are on this committee or even if this committee has been assembled yet. This issue will be proposed as a discussion item for the next FS meeting.

Meeting was adjourned at 4:30pm.

Next meeting will be Monday, 4/27, at 3:30pm in the Thomas room.

Submitted by Park Lockwood, Secretary of the Faculty Affairs Committee