

Washburn University
Faculty Affairs Committee
Minutes of April 27, 2009 Meeting
Crane Room, Memorial Union

Present: Michael McGuire (Chair), Linda Croucher, Myrl Duncan, Barbara Ginzburg, Park Lockwood, Tracy Routsong.

- I. The meeting was called to order at 3:30pm.
- II. Conflict of Interest / Grievance policy. There was a discussion regarding the feasibility of the grievance policy for promotion and tenure. The FAC chairs have scheduled a meeting to discuss this issue with the VPAA in order to determine if a grievance policy for P & T is feasible before proceeding on this issue. Information from this meeting will be discussed at the next FAC meeting.
- III. Domestic Partnership Benefits were discussed. There was a domestic partnership document from 1998 and a memorandum sent to President Farley from the Benefits Committee in 2003 which was sent to the FS as an information item at the last meeting. The FAC is in the process of updating and revising this document. Upon competing revisions, it will be sent to the Faculty Senate as an action item.
- IV. TIAA-CREF benefits were discussed. The FAC was asked to discuss a measure that would allow Washburn University employees to place their TIAA-CREF 403-b account contributions into a Roth IRA instead of a 457 (i.e., voluntary, or “extra” contributions). A representative from TIAA-CREF will be asked to provide information on this issue during the next FAC meeting.
- V. WTE Review Committee. This committee was to be composed during the spring semester. The FAC is not sure what members are on this committee or even if this committee has been assembled yet. The FAC will continue to discuss this issue and propose this as a discussion item, if necessary, during FS meetings this fall.
- VI. Composition of the Technology Steering Committee. The FAC is currently discussing how members are being appointed to this committee. This discussion will continue into the fall semester.

Meeting was adjourned at 4:30pm.

Next meeting TBA.

Submitted by Park Lockwood, Secretary of the Faculty Affairs Committee