

Washburn University
Faculty Affairs Committee

Minutes of September 18, 2008 Meeting
Lincoln Room, Memorial Union

Present: Michael McGuire (Chair), Matt Arterburn, Linda Croucher, Barbara Ginzburg, Park Lockwood, Tony Naylor, Mary Ramirez, Tracy Routsong.

- I. The meeting was called to order.
- II. The topic of Insurance benefits for partners was discussed. A memorandum on Domestic Partner Benefits, which was dated October of 2003, was distributed to the committee and reviewed. Members of the committee will continue to individually review and share ideas regarding this memorandum. The FAC will continue with its discussion on this issue during the October meeting.
- III. The Intellectual Property policy was briefly discussed. The FAC will look into Washburn's definition of "intellectual property" and examine the current Intellectual Property policy. This policy will be presented at the next FAC meeting for further review and discussion.
- IV. The role of librarians at Washburn University. The FAC will continue to gather information from librarians regarding their suggested roles (staff or faculty) at Washburn University and interest in tenure track positions.
- V. The WTE and its impact on faculty were discussed. It was decided that the upcoming three-year review of the WTE will be beneficial in understanding its strengths, weaknesses, and overall impact on faculty. The FAC will continue discussing the WTE during the spring semester in order to assist with the WTE review committee formation and eventual review of the WTE.
- VI. Long-term care insurance and roll-over health savings plans. It was decided that these were important faculty issues. The FAC will discuss these issues with Deborah Moore (Human Resources) at the next meeting and then decide on the feasibility of these issues and how to proceed.
- VII. The following are 2008 / 09 goals for the Faculty Affairs Committee:
 - a. Continue to examine the feasibility of Insurance Benefits for Partners.
 - b. Discuss and potentially suggest revisions to the Intellectual Property policy.
 - c. Continue to gather information on the role of librarians at Washburn University.

Meeting was adjourned at 3:35pm.

Next meeting will be in the Lincoln room at 2:30pm on Thursday, October 16th.

Submitted by Park Lockwood, Secretary of the Faculty Affairs Committee