

**Washburn University  
Faculty Affairs Committee**

Minutes of November 20, 2008 Meeting  
Cottonwood Room, Memorial Union

Present: Michael McGuire (Chair), Park Lockwood, Tony Naylor, Mary Ramirez, Gene Wunder.

- I. The meeting was called to order at 2:30pm.
- II. Approval of the Academic and Sweet Sabbatical Committees. Members of these two committees were selected by the Deans from each nominee's corresponding school or college. All nominations were approved by the FAC. The new members of the Academic and Sweet Sabbatical committees who begin their two-year term are: Tony Naylor (Chair), Caren Dick (Nursing), Ali Kahn (Law), Bob Kerchner (Business), and Gary Schmidt (CAS – Humanities). The current members who have one year remaining on their term are: Nan Palmer (Social Work), Judy McConnell (Education), Rachel Goossen (History), Andrew Herbig (Biology), and Reinhild Janzen (Art).
- III. Domestic Partnership Benefits were discussed. There is a domestic partnership document from 1998 that was proposed, but never approved by Washburn University. The FAC will review, and if necessary, revise this document. Suggested revisions and the need to pursue this issue will be discussed during the next FAC meeting.
- IV. Intellectual Property Policy. An Intellectual Property Policy has been proposed in the past, but has not been approved by Washburn University. A draft of this policy will be reviewed and revised by the FAC. Suggested revisions will be discussed during next month's FAC meeting.
- V. Faculty – Administration income / raises. The FAC has asked Institutional Research for an analysis of faculty and administration raises from the past four years. Upon receiving the results of this analysis, the FAC will continue to discuss this issue.

Meeting was adjourned at 3:40pm.

Next meeting TBA

Submitted by Park Lockwood, Secretary of the Faculty Affairs Committee

