

Faculty Affairs Meeting Minutes
October 17, 2011

In Attendance:

Matt Arterburn, Chair

Sean Bird

Miguel Gonzalez-Abellas

Sharla Blank

Marguerite Perret

Rosemary Walker

Karen Fernengel

Michael Averett

Jean Sanchez

Nancy Tate, Assistant VPAA, ex officio

Invited Guest: Lisa Jones, University Counsel

Invited Guest: Randy Pembroke, VPAA

- I. Meeting called to order
- II. Opening remarks by Matt Arterburn
- III. Old Business:
 - A. Approval of minutes from September 19, 2011 meeting
 - B. Employment outside of Washburn University
 - Discussion continued from previous meeting and all comments from schools shared.
 - Verbal and written comments presented from various schools/divisions.
 - Objections noted from all schools/divisions. All academic units reported majority opposition to the proposal as worded.
 - Dr. Pembroke shared further information on this issue which arose from the Dean's retreat. Deans of several schools expressed a need to standardize policy for employment outside WU.
 - Discussion regarding existing conflict of interest policy and whether that addresses the issues. The university conflict of interest policy explicitly prohibits outside teaching without consent of the VPAA/Dean.
 - At current time, no action will be taken on the proposed document. However, the VPAA requested that the FAC assemble a list of outside roles for faculty members, delineated into those which the faculty consider essential and should never be restricted, and those which "cross the line" into conflict of interest, abuse or interference with duties to Washburn. This list would serve as the basis of future discussions.
- IV. New Business
 - A. Voting by proxy in Senate and Subcommittees – this item was tabled until the next meeting due to insufficient time for discussion.
- V. Discussion Items
- VI. Announcements
- VII. Meeting Adjourned