

Faculty Handbook Committee
Washburn University
12-11-18

Present: Barker, Byrne, Carpenter, Childers, DeSota, Frank, Fried, Holthaus, Mazachek, McMillan, Munzer, Tate, Thor

Minutes:

I. Call to Order

The meeting was called to order by Mazachek at 2:05 PM.

II. Welcome

III. Approval of minutes

The minutes were approved for 10/11/18 and 11/1/3/18.

IV. Old Business- none

V. New Business

Question: Is the yellow or blue added or deleted? When folks bring something forward, they need to put forth a rationale. The committee believes the blue indicates new text and is basing their approval as such. The committee has decided this will move forward to Faculty Senate after Dr. Mazachek works some of the text with Ms. Stover.

The most recent version of the Procedure for Termination section was distributed. On pg. 6 (step 9) it will be added that the President will address a difference of opinion if it differs from the VPAA or TAC. In step 6, the timeline will need to be established based on the process of choosing the TAC. Committee members believe the verbiage regarding an incapacitated faculty member needs to be addressed. Counsel will be adding a section on FMLA involvement, which may delay the timeline. Counsel will be adding a section before the next meeting regarding the appointing of the TAC. Committee members would like the faculty member to have the ability to build a list of possible members from which one TAC member could be selected. The committee would like to make sure the TAC consists of non-departmental, Washburn faculty committee members. Counsel will be addressing potential approaches to the evidence presented. This will be discussed further at the January meeting.

VI. Announcements- none

VII. Adjourn

The meeting was adjourned by Mazachek at 2:47 pm.