

**Washburn University
Meeting of the Faculty Senate
March 7, 2016
3:00 PM – Kansas Room, Memorial Union**

PRESENT:

Alexander (Rebecca), Ball, Francis, Kwak, Mansfield, Memmer, Modellmog, Palbicke, Pembroke, Petersen, Porta, Routsong, Russell, Sadikot, Sanchez, Schnoebelen, Smith, Sourgens, Steinroetter, Stevenson, Tutwiler, Wohl, Worsely, Zwikstra

ABSENT:

Alexander (Ryan), Childers, Farwell, Garritano, Jackson, Mapp, Mastrosimone, McHenry, Mechtly, Schmidt, Scofield, Stacey, Stevens, Treinen, Weiner

GUEST:

Kelly Erby

- I. **President Ball called the meeting to order at 3:03pm.**
- II. **The Minutes of the Faculty Senate Meeting of February 1, 2016 were approved.**
- III. **President's Opening Remarks:**
 - **Next month the Senate will need to begin thinking about elections for executive council and the broader senate seats. Ball will not be running for re-election so the Senate will need a new president. Note that the position comes with one-quarter release time, so if anyone is interested, they should check with their unit or department head. Ball said she would also be happy to answer questions about the position.**
- IV. **Report from the Faculty Representative to the Board of Regents:**
 - **Ball attended the February 18th meeting; of particular relevance for faculty:**
 - **The following individuals were approved for Eminentes Universitatis status: Vicki Baer, Cheryl J (CJ) Crawford, Janet Homan, Donna Lacey, Bonnie Paine, Gail Palmer, Nancy Platte, and Dona Walker.**
 - **Mrs. Lynette Petty was designated an Associate Professor Emeritus.**
 - **The following faculty members were awarded Academic Sabbaticals during the 2016-2017 academic year: Deborah Altus, Sharla Blank, Susan Bjerke, Eric McHenry, Dmitri Nizovtsev, Mary Pilgram, Myrl Duncan, and Amy Westbrook.**
 - **The following faculty members were awarded tenure: Janet Sharp, David Price, Andrea Boyack, Craig Martin.**
 - **The following faculty members were awarded promotion: Andrew Herbig, Leslie Reynard, Tracy Routsong, Janet Sharp, Brian Thomas, Sungkyu Kwak, Dmitri Nizovtsev, David Price, Andrea Boyack, and Craig Martin.**
- V. **VPAA Update—Dr. Randy Pembroke:**
 - **Voluntary Retirement Incentive Program: 110 employees are eligible for this program, and there has been a positive response from those employees so far. From now until mid-April, we will be seeking official “yes” responses from those eligible employees.**

- The Ad Hoc Faculty Handbook Committee has been working on revisions for almost 4 years. The Faculty Affairs Committee should be receiving a number of these revision items in the next couple of meetings.

VI. Faculty Senate Committee Reports: NONE

VII. University Committee Reports:

- The Graduate Council minutes from November 23, 2015 were received.
- The Honors Advisory Board minutes from November 4, 2015 were received.
- The International Education minutes from January 21, 2016 were received.
- The Assessment Committee minutes from February 11, 2016 were received.
- The Graduate Council minutes from January 25, 2016 were received.

VIII. Old Business:

- 16-6 Victim Advocate Proposal (2nd reading) (presented by Kelly Erby): Wohl asked about whether KU and KSU have seen generated revenue from their advocate programs. Erby responded that they don't know since their advocates only started this year, though the advocates on these campuses believe that students have been retained (the literature also supports this, as well). Petersen noted that a 2014 study indicated that advocacy could also help with student grade performance (thus making it more likely they will continue in their studies). He also noted that the problem with studies now is that no one has looked at the number of students who have dropped out based on sexual assault, so the evidence remains somewhat anecdotal. Moddelmog said she was in favor of this proposal but wondered if there was a way to combine some positions currently on campus. Erby noted that there is too much overlap and the focus is different than, say, Shelly Bearman's new position (Sexual Assault Education and Prevention Coordinator). Worsely clarified: so this Victim Advocate would have a unique purpose and training? Erby agreed and added that it would work best for these two individuals to work together. Ball spoke on behalf of the position, and said we should support it regardless of whether or not funding can be found. She noted that she would feel much better taking students to an advocate who will advocate solely on their behalf. Steinroetter agreed and also spoke on behalf of the proposal, asserting that such a person could also work on behalf of faculty and staff. Sourgens was also in support and noted that we could gather the data ourselves regarding whether the position is budget-neutral, -positive, or not. Sadikot noted that 2 other faculty members in her area supported this action item and asked about the autonomy of this position. Erby noted that logistical details, but that any risk shouldn't diminish adding support to the creation of such a position. Mansfield wondered if KU and KSU used a ratio for determining how many advocates they hire; Erby said she would ask. Petersen noted that Creighton has 2-3 advocates. He also noted that the chancellor of the California system has mandated these individuals be provided for students (which, combined with the local schools going in this direction, shows a trend that we may want to be proactive about. Pembroke asked Erby: who are the allies on campus in administrative and related positions? Erby said they have been working to establish a list. Pembroke also asked about what this position could report? Erby said that retention numbers and how many have been helped by the person were appropriate for public sharing. Petersen noted that University Counsel's office was in favor of this proposal. Erby noted that WSGA will vote this week to support or not and Staff Council will vote tomorrow. The proposal was approved.

- IX. New Business: NONE**
- X. Information Items: NONE**
- XI. Discussion Items: NONE**
- XII. Announcements: NONE**
- XIII. President Ball adjourned the meeting at 3:31pm.**