

Faculty Handbook Committee

April 5, 2017

Marc Fried, Cynthia Holthaus, Laura Stephenson, Monica Scheibmeir, David Sollars, Pat Munzer, Roy Wohl, Juli Mazachek, Nancy Tate and Alan Bearman

1. Nancy provided an overview of the student credit hour agenda item.

Thoughtful discussion occurred regarding internships and online/hybrid class. Suggested changes were made to the paragraph: "Online and hybrid courses must meet the same credit hour requirements as face-to-face courses. Online and hybrid courses must account for a minimum of 3 hours per week per credit hour for 15 weeks or equivalent over the course of a term for the average student. Course hours should involve faculty-led activities and engagement pertinent to the content of the course. Outcomes and assignments across multiple modes of teaching must be equivalent."

2. Professional Ethics:

Nancy indicated this agenda item is simply moving the professional ethics section from section 2 to section 6.

After thoughtful discussion, it was suggested to take out the word relationship and to bold the paragraphs rather than have categories.

3. Relationship Policy

The task force is meeting on Monday to review the draft policy that Marc and Teresa is working on. Some work on the draft policy is to include the nepotism policy into this.

4. Definitions:

More work was accomplished on the faculty definitions. The committee was able to complete the table of definitions for the following faculty categories:

- a. Tenured Faculty
- b. Tenure-track faculty
- c. Senior Lecturer
- d. Lecturer
- e. Eliminated Senior Research Lecturer
- f. Eliminated Research Lecturer
- g. Distinguished Lecturer

This work will be forwarded to Faculty Senate and then on to the Washburn Board of Regents.