

FACULTY AGENDA ITEM

Date: Oct. 7, 2018

Submitted by: Kelly Erby x2018

SUBJECT: Proposed Inclusivity Statement for all relevant Washburn University publications

Description: We propose that the following inclusivity statement be added to all relevant Washburn University publications:

At Washburn, we know we all benefit when we learn, live, and work with a wide variety of people. Therefore, in our classrooms we work to carry out the University's Diversity Mission Statement:

Washburn is committed to cultivating an inclusive learning, living, and working community, facilitating the success of all people, and supporting all individuals. An inclusive community values diversity in culture, subculture, socio-economic status, race, ethnicity, nationality, place of origin, language, ability, gender identity, gender expression, sexual orientation, religious and non-religious identity, political and social ideology, family background, veteran status, cognitive style, and age, as well as the intersections of these identities. The University strives to provide opportunities for its members to reflect upon their own perspectives while examining the perspectives of others, resulting in a culture of empathy and respect for all.

If you find there is a barrier to your inclusion in a course, you are encouraged to discuss with your instructor. For additional information and support, consult the list of campus offices and resources available at <https://www.washburn.edu/diversity/index.html>.

Rationale: We propose this statement be added to all relevant Washburn University Publications to signal to all students that Washburn values and respects diversity on our campus and to engage instructors in conversations related to diversity and inclusion.

Financial Implications: None

Proposed Effective Date: *Spring semester 2019*

Request for Action: *Approval by AAC/.FAC/FS/ Gen Fac, etc*

Approved by: AAC on date 10/8/2018

FAC on date

Faculty Senate on date 10/15/2018

Attachments Yes No