

**Washburn University
Meeting of the Faculty Senate
November 5, 2018
3:00 PM – Forum Room, BTAC**

Present:

Ball, Barker, Beatie, Byrne, Cook (Matthew), Cook (Sarah), Erby, Fredrickson, Grant (Emily), Grant (Erin), Hickman, Jolicoeur, Jones, Krug, Mansfield, Mazachek, Menager, Morse, Prasch, Sheldon, Smith, Thor, Todwong, Tso, Watson, Wilson, , Worsley

Absent:

Jackson, Memmer, Menninger-Corder, Pierce Ricklefs, Steffen, Wasserstein, Wohl

Guests:

Ball, Burdick, DeSota

- I. Call to Order 3:00**
- II. The minutes of the Faculty Senate meeting of October 15, 2018 were approved.**
- III. President's Opening Remarks**
 - Lunches at the union will continue on Fridays at noon with the exception of this coming Friday (November 9th).
 - Reminder to attend the General Faculty meeting on November 7th. Please read the agenda.
 - On Monday, October 22nd, approximately 240 area girls attended a women in science event on campus. A number of faculty members helped to make this a success. Worsley's daughter and friends attended with positive feedback.
 - Thanks to Prasch for getting the letter written in support of LGBTQIA+ students.
- IV. Report from the Faculty Representative to the Board of Regents**
 - KBOR has continued to discuss the requirements that students complete 60 hours at a four year university. The Chief Academic Officers are going to be working on this effort. The proposal, originally brought forward by KU, found that KU faculty are not in support of changes made to this requirement. System wide, faculty senates are not in favor. A pilot with JCC and KU may need to occur before any changes take place.
 - The 1.5 percent raises are suspended this year. Faculty will receive a \$500 stipend instead, scheduled for December.
 - The contract with D2L has been extended for five more years.
 - The Phase 2 of softball complex field improvements was approved
 - Washburn signed a twenty year contract with Westar Energy to purchase windfarm energy. This provides a fixed cost that will save \$100K a year. KU and K State have signed similar contracts.

- School of Nursing received the RENEW grant (see Topeka cap journal 11/1/18 front page article).

V. VPAA Update—Dr. JuliAnn Mazachek

- There is a strategic plan work session Saturday November 10th with the BOR to review the draft plan that faculty senate has already reviewed. A portion of the session is related to enrollment. Deans have been working to outline the initiatives that the schools have been working on.
- General Faculty meeting Wednesday the 7th. A request for input on how to open the meeting was met with two suggestions. Prasch suggested discussing enrollment. Morse would like to hear about the budget.
- There has been a reduction in enrollment this year, which has affected the budget. For WU main campus, there is a 1.1 million dollar revenue reduction. Administration met to balance the budget and found there to be three sources of savings. The first was found in healthcare. Healthcare bids have provided a savings of \$300K annually. A second source come from unexpected sales tax dollars last fiscal year in the amount of \$300K. The final source of savings is the salary plan. Half of the proposed raises are being used this year; the other half will be brought into play later. There is more to it – this is putting it simply. Byrne asked what percent of our budget the 1.1 million accounts for; it is one percent. Byrne also asked about the details of the healthcare savings. Mazachek does not know specific details of the new contract other than some plan changes which were minimal this year. The contender with BCBS was lower cost initially, but had been transparent that they would be more likely to reject some claims. With BCBS we should have the same experiences as we have in the past. Morse brought up enrollment management. Numbers have not been good for a while and she would like to see the strategy. Byrne stated last year there was a presentation from Bearman and Handley that enrollment of the Type I students would be decreasing. Is the goal to keep things stable? How do we attract those students who are prepared and plan to finish? Mazachek stated schools across the state are struggling with the same issues recognizing every university recognizes the fastest growing population of potential new students are first generation students. Administration is meeting tomorrow to determine the presentation for Saturday. Feel free to email her with questions.
- HLC is moving along. Tate will be providing an update and overview on Wednesday at the General Faculty meeting. A document is expected to be sent out with HLC details Friday November 9th.
- Faculty handbook committee is deliberating a proposal for revision to the faculty handbook for the sections regarding non-reappointment and termination of faculty. The focus is on revising the process. This proposal will go to faculty affairs committee and will eventually make it to faculty senate for review.

VI. Faculty Senate Committee Reports: none

VII. University Committee Reports:

The Assessment Committee Minutes from October 11, 2018 were received.

The Assessment Committee Minutes from September 13, 2018 were received.

The Graduate Council Minutes from September 24, 2018 were received.

VIII. Old Business: None

IX. New Business: None

X. Information Items:

- **Masters of Education in Building Leadership / Masters of Education - District Leadership** were discussed as revisions to the current programs. They are currently going through the Kansas Department of Education review and approval process necessary for these programs. Barker had a suggestion to include the number of credit hours for each class in the documentation for clarity purposes. The assumption is that each course is four credits. Morse found in the district leadership document they do specify four credit hours once, but not in all documents or all locations in the documents.
- **The letter of support to students re: LGBTQIA+ was discussed.** Prasch had inspiration from Stanford where there was also a letter written to students. He used the letter in support of students affected by DACA from last year to base the new letter on. Anyone else wanting to add the name needs to contact the Washburn Review directly. There has been a broad range of support from the faculty and staff. No further discussion regarding the letter.

XI. Discussion Items: None

XII. Announcements:

Thor announced that the student organization Washburn Process Coalition will be selling art Wednesday November 7th and Thursday November 8th in the union from 8 – 5 across from the corner store (also announced via email).

Wednesday the 7th there is a high school art opening reception with family from 5:30 – 7ish in the art building.

Barker is calling a meeting of the executive committee Monday the 13th at 3:00 pm. Cook (S) reminded senate to get out and vote!

XIII. Adjournment 3:29