

Washburn University
Meeting of the Faculty Senate
August 29, 2022 at 3pm
Meeting in Forum Room Hosted by FS Executive Committee

Present: **Barraclough, Cook-Cunningham, Dahl, Ewert, Florea, Friesen, Grant, Holt, Huff, Kay, Kendall-Morwick, Kimberly, McGuire, Moddelmog, Noonan, Porta, Rivera, Rossi, Sainato, Schmidt, Scofield, Smith, Sourgens, Toerber-Clark, Wagner, Wasserstein, Zwikstra**

Absent: Ginzburg, Juma, Lockwood, Lolley, Wang

Guests: Lanning S, Grospitch E, Holthaus C, Kohls M, Burdick M, Stephenson L, Ball J, Leffingwell Q, Hanes S

- I. Call to Order at 3:02 pm
- II. Approve minutes-
 - May 2, 2022 (pages 2-6) Moved by Wasserstein and seconded by Kendall-Morwick. Motion passes (E Grant had mentioned before this meeting that she was at the May meeting, but had arrived late. Her name has been added to the May minutes.)
- III. President's Opening Remarks
 - Welcome back – It's great to be in person.
 - Please sign in even if you are a guest.
 - We have a few guiding documents that we use: University Bylaws, Faculty Senate Constitution, Faculty Handbook
 - We are developing an expectations document for being effective Senators, but for now:
 - Make sure you are prepared (look at Agenda, Minutes, etc in advance of the meeting)
 - Speak Up. We can't deliberate if we don't hear everyone's voices and we miss ideas. Also make sure you are listening to others. Everyone should feel free to speak, regardless status (tenured, tenure-track, lecturer, etc).
 - Introductions of the group: Name, where from, time on FS, Role, Favorite food growing up (It should be noted that we had our first conflict with some listing brussels sprouts as their favorite and others saying it's the only food they didn't like. 😊)
 - Education Department was moved from College of Arts and Sciences to School of Applied Studies. Faculty Senate Executive Committee looked at how this might affect FS. Scofield and Toerber-Clark met with Steffens (Chair of Education) and Frank (Interim Dean of SAS) to see how this had occurred and what consultations had occurred. Steffens and Frank said used the Faculty Handbook, Constitution, and had talked with affected parties. Friesen said that Kinesiology did not know this was happening

until it was announced (and therefore they are not sure how it will affect them since they were in the same division of CAS.) This is going to cause some issues for students who need hours in CAS but are Kinesiology Education Students. This was one of the loose ends that Steffens and Frank said needed to be taken care of (not just Kinesiology, but all students to make sure this is a smooth transition for them.) We also need to look at the representation for FS because this switched numbers of faculty from CAS to SAS. There will be a new census in the Spring which will be used to determine if there is a change in senate representative numbers. (This will then take effect in time for elections next year.)

- Modelmog – How did this happen? Scofield – It was triggered by 6 retirements in Education, which then caused many other things to be looked at. In this review, it was discovered that many procedures were similar for licensure/internships so that this would be a better fit.
 - SOL wants to look at Administrative Emeritus titles (for all of WU) which will end up affecting the Faculty Handbook. We will talk about that soon.
 - Committee Representation: There are several committees across the university that need FS representation. We will ask people to serve as we know who is on each committee. Where possible we will ask FS members already on the committee to also be our representatives to reduce additional service.
 - All Faculty Staff email – Still waiting to figure out the process and who is regulating it. The administration is working on getting this back.
 - Service Equity Task Force – This was started last year before we knew about the multiple people leaving/retiring. We need to make sure members are still on to serve and then that group can move forward to determine who is serving and how that service is being counted/compensated.
 - Enrollment Management wants to form an advisory committee. Be thinking about whether you would be willing to serve. We hope to have Richard Liedtke here next time to tell us a little more about it.
 - Faculty Senate Constitution – had its first reading last spring and we realized we needed multiple edits. Hoping to bring it back at the next FS Meeting, with Erin, Izzy, and Shaun completing changes. Erin and Freddy will make sure we know what steps we have to take to make sure it can be implemented next Spring (Implementation Plan). Izzy will be working on new Standing Rules (with help). (This will serve as institutional memory so that people know what the expectations are.) This is a working document that can be easily altered by a simple vote (versus the constitution).
- IV. WUBOR/KBOR Update- Shaun Schmidt and Erin Grant
- KBOR – Schmidt – this was mostly about General Education which we will get to later in the meeting.
 - WUBOR – Grant – lots of summer meetings to determine steps and order for new Presidential search. Twenty-nine members on the Search Committee for a new president after adding a little more representation so

that all groups are covered. Marshall Meek will be the interim President. There were several listening sessions to determine characteristics and goals for the new president. Highlights: looking for someone with new ideas, diversity, newer scholarships for students (need based). (*There were other topics brought up at these meetings but this was the summary presented here.*) Next WUBOR Meeting is Sept 15th S Schmidt – Committee is diverse, not majority of Faculty, but there are many shareholders. Meetings have been going well, but they are closed. Zwickstra – Who does the actual hiring? Search Committee gives a short list of names and WUBOR decides. Modellmog – What are the qualifications? Stephenson – The position will be posted after Labor Day. McGuire – Where will it be posted? Stephenson -Posted on WittKieffer. Porta- What are the advantages/disadvantages of being so “secret” with a closed committee? Stephenson – There is a better hiring pool, since some people might not want it known they are looking. Porta - any disadvantages? Stephenson – The campus and the candidates don’t get to see/meet each other during the interview process.

V. VPAA Update - Dr. Laura Stephenson

- In the middle of a transformational year, Presidential search is a big part. Overall plan is find a new President, then that person will help guide VPAA/Dean searches. Timeline is determined by the Presidential hire.
- Strategic Plan is a bit stale, trying to develop a short-term (bridge) strategic plan. We have the HLC Desk review this year, so this will help with that also. The bridge strategic plan will also help new presidential leadership. Deans/Academic leader retreat started gathering of data for this plan. The week of Sept 19th we will gather data from faculty. Will use this to determine top priorities, then send back out to faculty. There should be a couple of opportunities for faculty and staff to come to these meetings and have input.
- Enrollment – final numbers still not in yet and we are down, but retention appears to be good this year. J Mazachek worked with R. Liedtke to work on an Enrollment Management Initiatives Group (who have been meeting regularly). Part of this included a Saturday Enrollment day (70 students who came most of whom were not on the radar.)
- Hanover Research Group is helping us look at students who are admitted but don’t come to WU. EAB group is also looking at a “financial optimization” project to see how we are awarding scholarships to students to see if we need to change things (get the most bang for buck). Transfer Portal is being worked on (going live pretty soon) which will allow students to enter in different courses to see how long it will take to complete a degree at WU.
- Corrections Project – 70 students at Topeka Correctional Facility now enrolled and new students coming on. J Ball is spearheading this.
- Awarded a TRIO grant from the Government. This will place a counselor at Topeka High, to help students transition to college (hopefully WU).

- J Ball – Gen Ed overview: Sent out a timeline earlier today via email*. If the KBOR Gen Ed is adopted, it will need to be in place by F2024. 23-24 would be the year for governance process to make changes to curriculum, personnel, etc. Those changes would have to go through this spring (23), and this fall (22) will have to compare the current gen ed plan to the proposed one and come up with a list of questions. This will be happening October/November. Will also have to look at University Requirements. This discussion will continue in Spring so that it goes forth in March for approval by the end of the spring semester. Any questions should go to J Ball. Moddelmog – Will this have any impact on total hours require to complete a degree? (JB No). Friesen- What is the push for this? Ball - Wanting students not to accumulate more hours when transferring. Would like to mitigate that. Schmidt – Listening session about this for KBOR. The community colleges and High Schools think this is great because they want all gen eds done there (more money for them). Ball – Universities also want this because of the credits lost in transfer. Florea – What is the reason for additional University hours? Ball – this is not an addition, actually a Gen Ed reduction, but the 6 hours of flex are for hours each university wants to keep, but not all want to adopt (ie WU101). Schmidt – we may need more details before we can ask really good questions. Are there any questions about the timeline. Burdick – there seems to be confusion among faculty: is this a done deal, can it change, etc. Wasserstein – This is not an objection, but incoming president won't have any real say in this according to the timeline. Sourgens: No real time within the given timeline if anything comes up in Academic Affairs before it would need to go to FS. Schmidt – Can AAC be involved in October faculty discussions? J Ball If FS wants to manage, that is fine with me. The point is to work things through before it officially gets to AAC. If you want to run this yourselves (as FS), that is fine. Kendall-Morwick – We had something similar that we used when looking at changes to Promotion Tenure with FAC, so we have some template for that (looking at an issue before formally dealing with it in a committee). Perhaps faculty would feel better if faculty were running this. Schmidt – we can have more conversation about this.
- Stephenson – Course Leaf will allow us to make curricular changes (we think it's finally here). It guides users through the process and then changes go into the catalog automatically. We have new directors in VPAA areas: Danny Wade (Fac Development), Kara Kendall-Morwick (CTEL), and Beth O'Neil (Assessment). New Staff: Beth Matthews, Michaela Saunders, and searching for one other.
- Faculty Staff Kickoff is tomorrow. Any donations made through this can be designated to where ever you want it to go.
- This Friday at 3 is the Academic Kickoff. Adult Beverages served.
- Moddelmog – What does Faculty Development do? Stephenson and Ball – helps with New Faculty orientation, Promotion and Tenure management, Sabbaticals, Grants, etc.

- VI. Consent Agenda – moved by Ewert, Kay seconds, and motion passes
 - Faculty Senate Committee Reports- none
 - University Committee Reports-
 - Assessment Meeting Minutes 4-27-22 (pgs 7-8)
- VII. Old Business
- VIII. New Business-
- IX. Information Items-
 - 2022 Faculty Senate Committee Assignments (pg 9)
 - Need to meet before you leave today and select a chair. It would also be helpful to have a secretary for each group (short-term) until VPAA office is back to full strength and can help with minutes.
 - Working on setting up SharePoint site for Faculty Senate which will be used to house documents and reduce the chance for losing documents when there is a change in leadership. One file will be accessible to all who are on Faculty Senate and another file will be just for FS Executive Committee.
 - May 5, 2022 WUBOR Comments (pgs 10-12) S Schmidt and K Morse made comments talking about need for Interim President during this transition (which has now happened).
 - Pathway to WUBOR (pg 13) (Email sent out today had Dec 5th listed as a FS Meeting date, but we won't have a meeting that date.)
- X. Discussion Items-
 - Faculty Discussion of University Transition Processes – Got an email from Marshall Meek wanting to come to FS. Has requested we just call him “Marshall,” and mentioned that he enjoyed hearing from Deans/Chairs.
 - Moddlemog – Lots of questions about the retirement package, but maybe we can talk about that next meeting.
 - Is Meek going to have a replacement at the Foundation? (Schmidt: yes and no, see email that went out the the campus explaining this)
 - Kendall-Morwick – Lots of questions about President Farley's role when he is in retirement.
 - S. Schmidt – the agreement was between WUBOR and President Farley, and only came out because of a request for Open Records act.
 - Gaspar – what does non-disparagement mean (as mentioned in the agreement in the paper)? Schmidt – neither group will say anything bad about the other. Ball – keep in mind this is between the Board and Farley, not everyone else. Porta – How much can an interim president do, given the short-term status? Schmidt - good question Hopefully we can get more information. Huff – Does end of year mean end of calendar or academic year? Schmidt – end of calendar year (very short turn around). Moddlemog – Why do we need an interim if Farley isn't really leaving? Schmidt – good questions. Porta – Where do we get the answers from? Ball – We don't know how long the search will last, or if it will be successful. Farley is retiring on Sept 30th so he will not be running the

university. Sourgens – I assume the interim will have all powers of a president. How will he want to utilize his powers, and how active will he want to be will determine effectiveness. I think he is more willing to engage with us than his immediate predecessor, but he may not want to rock the boat as much since he will be going back to the Foundation, so he will still need to work with us. Porta – We may not have much more say regardless, but perhaps we can try to get some weight to our requests. Ewert – Faculty can attend WUBOR meetings but not all are well attended. Increased faculty attendance is perhaps a way to get more faculty communication with WUBOR.. Florea – some of what we are talking about is already public record. Sourgens – perhaps more “soft” asks will get us farther. WUBOR was very happy to go into closed session at the meeting I attended. Wagner – keep in mind there is a new chairperson (since that meeting), so perhaps they will be more open. Schmidt – some stuff has to be in “closed” session. Kohls – Remember we are trying to bring in a good person, so the adversarial approach might keep someone from coming to WU. We want to present this as a great place to come.

XI. Announcements

- Michael Tilford Conference: After Brown v Board, No Turning Back: The Future of Diversity and Multiculturalism October 6 - 7, 2022 at Washburn University (<https://www.eventbrite.com/e/michael-tilford-conference-on-diversity-and-multiculturalism-tickets-367808694707>)
 - Great opportunity for faculty since it's going to be at WU. Students can also attend. It is free for everyone who is at a University. It circulates around the State, but a long time since it has been at WU.
- WUmester Topic for Spring 23 (pgs 14-15) –
 - Health and Healing theme. CTEL had a workshop to work on how to set up a course. Can also just incorporate small parts into your classes. CTEL is willing to support you on this. Very much in the process of getting programing going, so please go see them about potential ideas (for you or volunteering someone else.) Looking forward to in-person engagement. Contact Kara Kendall-Morwick or Kelly Erby
- McGuire -Not listed in agenda, but trying to get people interested in a “Write on Site” Wagner – What do you mean by this? McGuire – a place to get away for faculty, one person to greet, but can work on scholarship,

XII. Adjournment moved by Kenall-Morwick, seconded by McGuire at 4:26 pm Motion passed.

***GENERAL EDUCATION TIMELINE – referenced in report by J Ball**

FALL 2022

Aug-Sept 2022: Units discuss potential changes to their programs if KBOR framework adopted

Oct 1, 2022: Dean's offices report challenges, concerns, resources needed, and other input (template will be provided) to VPAA

Oct-Nov 2022: VPAA's office manages faculty-wide discussions regarding 6 hours in "institutional" category, among other things

SPRING 2023

Jan-Feb 2023: Further discussion with deans and faculty, as needed

March 2023: If applicable, proposal to adopt KBOR gen ed package (for implementation in Fall 2024) to Academic Affairs Committee

March 2023: To Faculty Senate

April 2023: To General Faculty

Summer 2023: Notice to/approval by WUBOR of changes (effective Fall 2024) in general education requirements

AY 2023-24

WU governance process for related program changes

Applications for exceptions to KBOR

Related personnel/space changes

AY 2024-25

Implementation, Fall 2024

Questions/suggestions to Jennifer Ball (ext 1840)