

## Staff Council Minutes

November 12, 2013

**Members present:** Shane Bartley, Tami Boten, Kim Fletcher, Marta Haut, Jenith Hoover, Lucas Mullin, Lou Olsen, Kim Sturgeon, Mary Kay Thornburg, Angela Valdivia (Alt for Gayla Sarkesian), Anne Walbridge and Dona Walker.

**Members not present:** Mary Allen, Donna Lacey, Cory Payne, Cindy Rodman, Kathryn Stroebele and Ernie Webb.

- I. Lucas Mullin called the meeting to order at 3:03 p.m.
- II. Dr. Kim Morse presented and discussed the Diversity Initiative, 2013 Climate Survey Results which can be found at the following link: <http://www.washburn.edu/diversity/climate%20survey/index.html> Dr. Morse also introduced CTCL (Center for Teaching Excellence and Learning) and gave a brief explanation of this Quality Improvement Initiative.
- III. Reports
  - a. Lucas Mullin, Chair
    - i. Reported about his meeting with the President.
    - ii. Will be meeting regularly with Dr. Farley to discuss current and upcoming issues.
    - iii. Smoking and Parking have been brought up by staff members. Parking will be looked at over time as the campus evolves/new projects develop.
    - iv. Will have agenda out to members the week prior to the meeting.
    - v. Transitioning into new role – looking forward to working with everyone.
  - b. Benefits Committee – Lucas Mullin reported
    - i. A new sub-committee has been formed that will partner Benefits with Employee Wellness to explore the ways to continue/expand channels to keep our claims low and ultimately protect our Health Care premiums.
    - ii. Open Enrollment is now complete.
  - c. Safety Committee – Dona Walker had nothing to report as the next scheduled Safety meeting is in December.
    - i. Dona asked the council for concerns/issues that she needs to bring to the next meeting. Shane Bartley voiced a concern about the absence of marked pedestrian crossing areas within current construction sites. (from campus across MacVicar (19<sup>th</sup> and 20<sup>th</sup>) to the Sorority and Fraternity Houses)
- IV. Discussion Items
  - a. The council went around the room and told why each member is interested in serving on Staff Council and identified some areas that are of interest to explore.
- V. New Business
  - a. Lucas Mullin discussed the Residential Living feasibility study.
- VI. Announcements, nothing reported.
- VII. Lucas Mullin adjourned the meeting at 4:05 p.m.

Minutes submitted by Marta Haut