

Members present: Eileen Brouddus, Ryan Calovich, Kim Fletcher, Haley Grant, Chaz Havens, Jenith Hoover, Joyce Hutchins, Heather Jones, Jim Kelly, Katrina Klein, Coletta Meyer, Kelly Mourning-Byers, Monique Robins, Kim Sturgeon, Colleen Thiessen, and Angela Valdivia

Members not present: Jackie Askren, James Frager and LuAnn Reece

- I. Ryan Calovich called the meeting to order at 3:00 p.m.
- II. Special Guest: Karen Kapusta-Pofahl. Her presentation to Staff Council was on the Diversity Initiative at Washburn University. Karen Kapusta-Pofahl encourages faculty and staff to attend the diversity events (e.g. DiversiTea) that are presented on campus. Some of the creative conversations that have arisen are: the gender wage gap, retired military going back to school, international student athlete, how certain student groups have been talked about on social media, how to have conversations with diverse groups on campus, and the culture shock. Other creative conversations: How do we improve campus, and what are we doing right; how do we integrate diversity into curriculum? Dr. Sharon Sullivan encourages e-mails from you on your comments or questions regarding the Diversity Initiative.
- III. Reports:
 - a. Ryan Calovich, Chair – The focus of the meeting with Dr. Farley was a continuation about the Tobacco policy. Executive Staff will make the decision, however, it may be a progression to a tobacco free environment. Marc Fried will be working with the four state university counsel's to prepare and draft a Weapons policy. This draft policy will then be sent out campus-wide for feedback. At the beginning of March, the new housing (Lincoln Hall) was behind schedule, but anticipate to be back on track by the end of March. There were roughly 48 applications received for the Voluntary Retirement Incentive Program.
 - b. Benefits Committee – No meeting to report
 - c. Safety Committee – No meeting to report
- IV. Unfinished Business:
 - a. Washburn Tech employees being able to use Bod Bucks to purchase meal punch cards – Target date is April 1st. The Bookstore computer vendor will set up the account and then they will test before going live.
- V. New Business:
 - a. Victim Advocate Professional – Staff Council voted to endorse the Victim Advocate Professional proposal (Faculty Senate and WSGA have also voted in support of this proposal).
 - b. Pay stubs – Joyce Hutchins visited with Chris Leach regarding the elimination of printed pay stubs. Chris Leach is putting proposals together for the VPAT office. VPAT would like to implement any changes at the beginning of the new fiscal year or at the beginning of the new calendar year.
 - c. Employee Recognition – Volunteers were asked to please arrive 30 minutes prior to the start of the Employee Recognition Ceremony which is on April 20th from 3:30 p.m. – 5:00 p.m.
- VI. Announcements

Staff Council Minutes

March 8, 2016

- a. Katrina Klein has accepted a position at Washburn University with the Student One Stop. She will begin her new position on March 14th.

VII. The next Staff Council meeting will be April 12th.

VIII. Ryan Calovich adjourned the meeting at 3:59 p.m.

Minutes submitted by Colleen Thiessen