

Staff Council Minutes

April 22, 1998

PRESENT

Bob Stoller, Gil Herrera, Deborah Birney, Marj Murray, Ginger Webber, Christine Scroggins (for Deb Anderson), Cindy Barry, Donna Winslow, Rugena Hall, Carla Rasch, Sheri McDowell

The minutes of the April 1, 1998, meeting were approved as posted to the Staff Council web page.

Ron Wasserstein was invited to attend to visit with us about the upcoming North Central Accreditation Visit May 4-6, 1998. He stated that there will be an Open Meeting on Tuesday, May 5 from 2:00 - 3:30 p.m. The staff will meet in HC 112, Faculty in HC 100, and students in the Student Union Lounge area. The meeting will be open discussion, informal. If you would like an opportunity to visit with one of the team members individually, you will be able to do so from 3:30 p.m. - 5:00 p.m. Additionally, special e-mail addresses will be assigned to the team members once they arrive so you may also contact them in that way. The information will be on the WU Web page.

The Staff Council was not mentioned in the Self-Study Report, but is mentioned in an addendum. Some of the Council members may be contacted to discuss this newly formed group.

The finalized NCA Report should arrive in November.

BYLAWS: Bob Stoller asked that everyone review the Bylaws before the next meeting and be prepared to make changes/additions etc.

Bob Stoller met with President Farley recently. He feels that the State of the University Address is a great idea and there is a possibility it may be implemented by next August.

The President was disappointed in the number of people at the Awards Ceremony. He asked what we could do to encourage support at such events.

ITEMS ADDED TO LIST OF CONCERNS

Disapproval of the "Outstanding Employee" awards at the University Awards Ceremony and the monetary values of the awards, development of an evacuation plan at the University for persons with a disability, Giving sick leave to others, having a "WU DAY" once a month, electronic deposit of checks, making employees aware of major University events before they take place, publicity for WU needs to be updated, on-site daycare, breakroom for Morgan Building, snow days, accrued leave, parking at Morgan, dogs not on leashes on the campus, how raises are implemented, casual newsletter for employees that focuses on the people, compensation for

accrued sick leave at retirement, tuition break for family members of faculty/staff, combining personal and sick leave time, single + one health care option.

RETIREMENT ISSUES

President Farley is currently looking into the WU Retirement Program. He would like to increase the University contribution from 9% to 10% and is focusing on what percentage (replacement ratio) employees will need to live on at retirement. He would like to see us receive 60-80% of our salary when we retire. He is considering implementing a 3 year vesting period for new employees to reward longevity and reduce turnover.

The President would like our opinions on the Retirement Program to take to the BOR in May.

INFORMATIONAL ITEMS

We are to write letters to our assigned groups asking their input on the Retirement Program and have the responses forwarded to Bob Stoller by April 30. Deb Birney stated that the Personnel Committee is in favor of a shared leave policy. Cindy Barry mentioned that this Friday KTWU will have a digital TV displayed and invited everyone to stop by to see it. She also stated that Red Green will be here on June 1.

The next meeting of the Staff Council will be May 6 at 3:00 p.m. The location will be announced later.