

# Staff Council Minutes

## October 20, 2010

In attendance: Shawn Geil, Marsha Carrasco Cooper, Melissa Lewis, Marcia Lessenden, Dona Walker, Beth Kuhn, Cathy Latham, Jenith Hoover, Jennifer Bixel, Sarah Tenfelde-Dubois, David Schmidt, Teresa Vasquez, Lou Olsen, Lynn Bailey, Brenda White, CJ Crawford, Vicki Baer

1. Lynn Bailey moved to approve the September 8th Staff Council minutes. Melissa Lewis seconded the motion. Minutes were approved by unanimous vote.

2. Chair welcomed all new members of staff council. All in attendance introduced themselves.

### 3. Reports

a. Shawn Geil announced his departure from the university and that this was his last staff council meeting. He also announced that we will be electing new chair.

b. Benefits Committee- reported that they are currently reviewing work done in 2003 regarding partner benefits. At that time, it was recommended to present Dr. Farley with information and for unknown reasons this did not occur. The current committee is reviewing those documents. Committee is favorable towards presenting something to Dr. Farley they are just not sure what it will be.

c. Bylaws Committee- Lynn Bailey presented draft of proposed change of bylaws. Staff Council will be voting on these changes at the next meeting. The bylaw changes also include an update of representation by delegates. The main change was moving admissions to a smaller group to even out the head count numbers.

d. Board of Regents Highlights: Donna Clark sent notes regarding the last BOR meeting. Shawn Geil will send the notes that have details to group.

### 4. Elections

a. Lynn Bailey voted as Chairperson

b. Marsha Carrasco Cooper was nominated and elected as Vice Chair

c. Vicki Baer was nominated and elected as Secretary

### 5. Discussion items

a. Year of Service Awards: Currently awards are for continuous years of service not total years of service. There has been a request to consider total years of service. It was asked how many people this would affect. The response was that it would affect a minimal number. A potential problem was brought up that if someone left prior to the BANNER implementation, there would not be an accurate record as most documents only kept for 5 years. It was pointed out that the Washburn Foundation just had a similar issue regarding employee giving campaign. The Washburn Foundation provides funds for recognition. It was suggested that they be

contacted for opinion since they manage the funds. The Staff Council Chair will research and present group with findings including the answers to: How do those who actually have continuous service feel about this potential change? Does the Foundation have an opinion? What funding impact/number of people would this change affect?

**6. Other business:**

**a.** Benefits committee has one vacancy created by the resignation of staff council chair (Geil), he will be replaced by the current chair Lynn Bailey. It is an open committee which anyone can attend. It is officially made up of 4 appointed members by faculty senate, 4 appointed members from staff council, and chair of the committee is appointed by the president's office.

Meeting was adjourned 2:59 p.m.

Next meeting Tuesday, November 23, 2:30pm, MO 204.

Post meeting, it was mentioned that future meetings will most likely be monthly and held on Tuesdays.

Submitted by Marsha Carrasco Cooper