

**Staff Council Minutes**

**April 9, 2019**

**Members Present: Erik Carlson, Matt Hutchinson, Collin Case, Nancy Province, Christy Smith, Cindy Cummings, Tiffany Swinney , Allyson Sass, Debi Meier, Justin Villmer, Lori Rognlie, Carrie Haverty, and Cherisa Jones.**

**Members not present: Anthony Escalante, Kassy Swain.**

- I. The meeting was called to order by Collin Case at 3:03 p.m.
- II. Reports
  - a. Chair Report (Meeting with President)

Collin Case reported Dr. Farley asked if the University should have another diversity and inclusion listening session for staff. Collin posed the question to the Council later in the meeting and discussed. It was mentioned Dr. Farley is in favor of continuing employee performance evaluations.
  - b. Board of Regents Meeting Update

Collin Case reported the Regents discussed the budget, planned capital improvements, the KanTrain Grant success and that the HLC visit was positive.
  - c. Employee Recognition

Collin Case reported he mentioned the suggestion to reduce the amount of years required for the Outstanding Service award from five to something lower. The committee shared it would require changing faculty requirements for their awards. It was mentioned faculty have three possible awards.
  - d. All Faculty/Staff Email

Matt Hutchinson reported the committee hasn't met.
  - e. Benefits

Collin Case reported the committee hasn't met.
  - f. Food Advisory

Cherisa Jones reported the committee met March 21, 2019. The highlight of the meeting was the plan to start construction of a Chic-Fil-A in the Union food court the summer of 2020. The Chic-Fil-A station will replace one of the current areas.
  - g. Parking Ticket

Lori Rognlie reported the committee had not met.
  - h. Safety Committee

Lori Rognlie reported the committee had not met.

III. Information Items

a. Diversity and Inclusion Listening Sessions

Collin shared that some staff reported to him not feeling comfortable in sharing due to the faculty that were sitting at their table during the faculty and staff session. Collin stated staff was more diverse than faculty and needed their own session. The council discussed.

b. Performance Evaluations Survey

The results from the survey were distributed and discussed. The results indicated most employees were receiving an evaluation, find them useful and want them to continue.

c. Smoking Resolution Survey

The results from the survey regarding smoking on campus was distributed and discussed.

IV. Announcements

a. Next Staff Council meeting will be May 14, 2019, at Mabee in room 302.

V. Meeting Adjourned

It was moved by Erik Carlson and seconded by Carrie Haverty to adjourn the meeting at 3:45p.m. Motion carried unanimously.

Minutes submitted by Cherisa Jones on behalf of the secretary Kassy Swain.