

**Staff Council Minutes**

**May 14, 2019**

**Members Present:** Cherisa Jones, Collin Case, Christy Smith, Kassy Swain, Nancy Province, Erik Carlson, Tiffany Swinney, Lori Rognlie, Carrie Haverty, Cindy Cummings, Allyson Sass

**Members not present:** Anthony Escalante, Matthew Hutchinson, Justin Villmer, Debi Meier, Kathy Iwig

- I. The meeting was called to order by Chairperson Collin Case at 3:05 p.m.
- II. Reports from Committees
  - a. Chair Report – Collin Case  
Discussed the smoking policy on campus. Washburn has joined the JUMP organization. There will be task force groups on campus. Continued conversation about diversity and diversity committee. Staff Council will eventually need to have a representative.
  - b. Board of Regents Meeting – Collin Case  
Next meeting scheduled for June 26th.
  - c. All Faculty/Staff Email – Matthew Hutchinson  
Absent – No report.
  - d. Benefits – Collin Case, Carrie Haverty, Justin Villmer  
No meeting.
  - e. Food Advisory –Cherisa Jones  
Discussions were had about Chick-Fil-A on campus. Part of the agreement would be a renovation to the union market and extension of Chartwell’s contract.
  - f. Parking Ticket – Lori Rognlie  
3 tickets were reviewed.
  - g. Safety – Lori Rognlie  
Chief Enos will number every door on campus to have an identifying location in case of emergency.
- III. Presentations
  - a. Andrea Thimesch – Mabee Immersion Classrooms  
Washburn is the first group in country to have 4 active panels. Classrooms are available for use to campus and to community. To reserve a room please visit the Mabee Library home page. Staff Council was given time to explore using the interactive classroom.

- b. Donna Cuevas – Compensation and Benefits  
Personal sick leave does not roll into shared leave program. Only a small group of eligible employees participate. Staff Council will continue discussions regarding requirements to participate and possibly suggest changes. Currently the shared leave pool exceeds 2500 hours.

IV. New Business

- a. Looking for additional training for staff.

V. Discussion Items

- a. Performance Evaluations – Of those who participated in the survey, 44.6% receive an evaluation.
- b. Smoking Resolution – No decision made. An adhoc committee will be formed.

VI. Announcements

- a. Next Staff Council meeting will be June 11th, at 3:00 p.m., Lincoln Room

VII. Meeting Adjourned

It was moved by Christy Smith to adjourn the meeting. Seconded by Cindy Cummings. Motion carried unanimously.

Minutes submitted by Kassy Swain.